COMMONWEALTH OF PENNSYLVANIA

GAMING CONTROL BOARD

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IN RE: US PLAYING CARDS PETITION FOR WAIVER OF THE PRINCIPAL LICENSURE REQUIREMENT FOR M. GROSS, D.

HUEMMP, AND R. WOOD

* * * * * * *

PUBLIC HEARING

BEFORE: Gregory C. Fajt, Chairman

Raymond S. Angeli, James B. Ginty,

Keith R. McCall, Anthony C. Moscato,

Gary A. Sojka, Kenneth I. Trujillo; Members

Christopher Craig, Representing Robert M.

McCord, State Treasurer

Daniel Tufano, representing Acting

Secretary of Agriculture, George Greig

Robert Coyne, representing Acting Secretary

of Revenue, Daniel Meuser

HEARING: Wednesday, March 23, 2011

9:30 a.m.

LOCATION: Public Utility Commission

Keystone Building

400 North Street, Hearing Room 1

Harrisburg, PA 17120

Reporter: Cynthia Piro Simpson

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PROCEEDINGS

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CHAIRMAN:

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Good morning, everybody. My name's Greg Fajt. I'm Chairman of the Gaming Control Board, and as a matter of housekeeping, I'd just like to ask everybody to please turn off your cell phones and Blackberries, as they tend to interfere with our communication system.

Joining us today is Christopher Craig, representing State Treasurer Rob McCord; Bob Coyne representing Acting Secretary of Revenue Dan Meuser; and Dan Tufano, representing George Greig, who is the Acting Secretary of Agriculture. Welcome to all of you. Four of its members are present today, and I would like to call today's meeting to order. As a first order of business, please join me in pledging allegiance.

PLEDGE OF ALLEGIANCE RECITED

CHAIRMAN:

We have three items before the Board today by way of public hearings, which will take place prior to our public meeting. First public hearing 24 pertains to US Playing Cards' Petition for Waiver of the Principal Licensing Requirement for certain

individuals. 1

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Immediately following our first hearing, Harrah's Chester Downs Management Company, LP will give two unrelated presentations regarding first its Beverage on Demand system, associated with slot machines, and second its request to have a World Series of Poker event at its facility, but outside of the recognized game floor. At the conclusion of these hearings and presentations, we'll take a recess to conduct quasi-judicial deliberations before returning to our regularly scheduled meeting.

I see that US Playing Cards is at the table. And prior to your presentation, if there are any witnesses who may be testifying today, Counsel, who are not lawyers, could you have them stand for swearing in?

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WITNESSES SWORN EN MASSE 18

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CHAIRMAN:

Thank you very much. And again, this is a matter of housekeeping. Counsel, I know you've been 23 here before. Before anybody begins speaking today, could you please state and spell your name clearly for our stenographer? And with that, US Playing Cards may begin.

2 ATTORNEY STEWART:

Thank you, Mr. Chairman. Mark Stewart,

M-A-R-K S-T-E-W-A-R-T. May it please the Board ---?

And good morning, Commissioners and Mr. Chairman. My

name's Mark Stewart with Eckert Seamans on behalf of

the United States Playing Card Company. With me today

is Phil Dolci, president and CEO of USPC, as well as

John Capps, the Executive Vice-president and general

counsel of the secretary of USPC's parent company,

Jarden Corporation, and Stephanie Krummert, the

Manager of Key Accounts and Regulatory at USPC.

We're before you this morning in relation to a corporate restructuring that is going on at the Jarden or ultimate parent company level involving USPC. Jarden is, I believe, a very unique Licensee before you. It is not a gaming company. It is in fact a consumer products company. It does some \$6 billion in sales a year. It has 200-some subsidiaries of which one has a portion of its business that is in the gaming space.

As you'll here today, USPC's business does not rise to the materiality level where it is dealt with frequently or much at all by the Jarden Board of Directors. Yet, significant time and effort

is spent by the outside directors of Jarden in dealing with regulatory compliance and applications and whatnot. And that level is not in proportion with USPC's status within the company's portfolio.

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Therefore, they've undertaken this effort on a nationwide basis. Our request is not limited to Pennsylvania. The restructuring that's being proposed today is the culmination of several steps and any meetings and conversations with various regulators across the country. The goal is to isolate control and oversight of the USPC subsidiary below the Jarden level. And ultimately, the relief we're requesting today is narrowly tailored.

The Board already does not require licensure of the majority of Jarden's outside directors. It only requires licensure from the audit committee members, and our relief is limited to --our request of relief is limited to those three members on a case-specific basis. And with that, I will turn it over to Mr. Dolci and Mr. Capps to discuss the companies and their restructuring.

MR. DOLCI:

Good morning, Commissioners, Mr. 24 Thank you for your time this morning. 25 Phil Dolci, P-H-I-L D-O-L-C-I. I go by Dolci instead of Dolcimascolo to make it easier. And so, I appreciate your time this morning. I'm going to give you a brief overview of US Playing Cards and how it fits within the world of Jarden.

US Playing Cards, USPC, we're a Delaware Corporation. We have licenses in hundreds of jurisdictions, you know? The company, as well as myself, understand the need for licensing and regulatory oversight and respect it. But what we want to talk about today is the reality and the practicality of the current situation.

The Board members in total, especially the outside Board members, have zero influence on and zero involvement in the business day to day. As a way to demonstrate that, in the almost four years I've been with the company, I've seen these individuals three times, and never once have we spoken about gaming matters. So from a practical standpoint, US Playing Cards in total, and then specifically, the gaming portion of US Playing Cards, we operate very autonomously and the outside directors have no influence on the business.

MR. CAPPS:

Good morning. My name is John Capps, 25 J-O-H-N C-A-P-P-S, and representing Jarden

Corporation. I'm not sure how much you know about Jarden and I don't want to bore everyone with details.

CHAIRMAN:

Speak up a little bit, if you could.

MR. CAPPS:

Sorry. I don't want to rehash what you already know, so please feel free to tell me to move on if you already know more about our company. Jarden is the ultimate parent of United States Playing Cards. We're a publicly held New York Stock Exchange listed company, Fortune 500 size.

We operate in three primary segments.

Our largest is Outdoor Solutions, which has Coleman camping gear, HECs, Rawlings Sporting Goods, a lot of fishing equipment, things like that. Our second largest is Consumer Solutions, which has appliances such as Sunbeam, Oster, Mr. Coffee.

Our smallest segment is a branded consumable segment, which has a range of diverse products, like First Alert fire alarms and smoke alarms. It has Ball canning jars. And the United States Playing Card Company is one component of that segment. We have, as it says here, over 100 active brands, 24 brands in continuous use for over 100 years. So we have products in most of your

households.

I won't bore you with our org chart, but as I said, we have 200 subsidiaries and more. The US Playing Card Company is an indirect subsidiary.

This is sort of rehashing. I think that the crux of the situation here is our only subsidiary involved in the gaming business at all is United States Playing Card Company, which represents about 1.5 percent of our net sales. And the casino-related business of USPC is less than 3/10 of 1 percent of our sales.

However, because of that connection, we do have gaming licenses in 120 jurisdictions, which creates a pretty extensive burden on our outside directors who aren't involved, which gets to the crux of our situation here and the reason that I'm here today. It's hard enough these days to get directors to serve and to make the time commitment, given all the additional burdens in the past years, legal and otherwise, on their time.

The kinds of directors that we try to get, and especially in the audit committee, tend to be very accomplished professional business people with a lot demands on their time, very complicated business and financial lives. And we get a fraction of their

time, it's a substantial time commitment.

A large fraction of that time is spent on gaming compliance. As you know, the directors oversee management. Management runs the company, so the directors necessarily act on a very high level of materiality with respect to the company. This is a business that never rises to the level of materiality that our directors see, so they don't spend any time on it.

I attend all the Board meetings and audit meetings, and in six years, I don't ever recall a casino-related business or gaming business being discussed, except in the context of compliance review. So, it becomes an issue for us when they spend probably more time on their gaming compliance-related matters than any other aspect of Jarden, even though they have nothing to do with the business. So this is our situation, and trying to get people to meet that burden.

Yeah. I mean so this is why, for the past few years, we've taken various actions to try to alleviate this. We removed the gaming related business from oversight of the parent company, changed the bylaws in 2005. And now we're going further, trying to remove any control of USPC from the

directors in order to sort of sever the connection we have with them.

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So our proposal is a voting agreement. think you probably got the details already, which gives a proxy to a shareholder representative to both Jarden shares. And the parent company of USPC and all the subsidiary companies and a separate audit committee at the Bicycle Holding level to be responsible for the preparation and oversight of 10 financial statements and financial reporting. This is intended to sever the connection between Jarden Corporation and Bicycle Holding.

As a public company, it's a scary prospect. But we think that it's worth it if we can somehow maintain the economic interest but sever the control and thereby get the outside directors out of some of the compliance purviews.

I don't know if you want me to go into all of the details of the voting agreement, but we have secured --- established a shareholder representative. He will not be related to Jarden in any way, as an officer or shareholder. He'll have exclusive authority to vote the shares, and that will include responsibility for all the gaming and non-gaming related activities. It will be a

three-year agreement with one-year automatic renewals, limited termination rights for extraordinary circumstances. As I said, it's designed to separate economic and control interest.

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And the shareholder representative would be required to comply with all the gaming requirements, be licensed, be in good standing. currently expected that Phil Dolci, CEO from USPC, would be the shareholder representative and there would be an alternate that would be found acceptable to all the gaming authorities, as well.

The audit and financial reporting committee would be responsible for oversight of financial statements and financial reporting of USPC. USPC would continue to be consolidated within Jarden's consolidated financials, but this committee would be responsible for working with the external auditors, overseeing and training the receipt of financial statements.

As I said, USPC doesn't reach a level of 21 materiality to factor much in the external audit or discussions of the audit committee. But in the interaction with our external auditors, we envision we'd be free to submit, and certainly vision that Jarden's CFO, Ian Ashken, and our Chief Accounting

Officer, Rich Sansone, would be on the committee. And they are both --- their applications would be found suitable in the gaming authority, and they would continue to do so.

ATTORNEY STEWART:

So what are we asking of you today?

Essentially, we're asking a Waiver for the principal licensure requirement for the audit committee members of Jarden Corporation. As I mentioned, a majority of the outside directors, four of the seven, are already not required to be licensed.

We will continue --- Jarden, of course, will continue to be licensed, so it will continue to provide information in its application about the identity of all the directors and certain background information that could enable the Board to conduct some initial criminal background checks. And of course the Board --- I don't need to tell you --- you always retain the authority to make us file complete applications on any person associated with applicants and the licensees.

We're not requesting a Waiver for Jarden as an entity or of the Chairman of the Board of Directors of Jarden. And ultimately, the results of this is that all persons with actual control and

oversight over USPC will be licensed, and that will not change.

There were a few points made by the Office of Enforcement Counsel (OEC) in their answer that we hope to address. And one of which was just that Jarden, as the parent, will continue to have inherent control, that it won't be able to escape. And I guess we have a couple thoughts in response to that. One, we don't really think it's correct.

Currently, as was mentioned, for a gaming business as per the bylaws, those decisions are vested with the management of USPC. They do not require shareholder approval at the parent level for any decisions involving the gaming business. Moving forward, if you grant our relief, there will not be control as the voting agreement will step in. The shareholder representative has the irrevocable proxy and has exclusive discretion to exercise that control.

Ultimately, even if the premise is arguably correct, Jarden and Jarden's officers and the chairman of Jarden's board continue to be licensed. So the integrity of gaming and the concerns that are embedded within the Gaming Act will still be satisfied. OEC also asserted that Jarden will continue to maintain control.

BRIEF INTERRUPTION

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ATTORNEY STEWART:

3 Jarden will maintain control over USPC, because it gets to appoint the shareholder representative --- was another point that was made. But we would submit that the power to appoint is not the power to control. The proxy is irrevocable, and as it was noted, the shareholder representative cannot be terminated based on the content of any action or 10 vote or steps that he or she would make. There's four narrow grounds for termination. They are all within 11 12 the control of the shareholder representative. 13 long as he or she maintains compliance with the gaming 14 laws, does not breach the voting agreement, remains an 15 officer of USPC or does not become an officer of Jarden, that person will continue to be the 16 17 shareholder representative. 18 Finally, it was commented that, well, Jarden's Board of Directors will still appoint the BHI 19 20 Board of Directors, which still appoints the BHI audit 21 committee, so there's a control element there. 22 Factually, we would note that going forward would be

the shareholder representative that appoints all directors to the BHI, Bicycle Holding, Incorporated, entity. Therefore, the premise is not accurate.

But again, even so, Jarden's officers, the entity, the Chairman of the Board continue to be licensed. All of the members of the Board of Directors of BHI will continue to be licensed. Anybody actually exercising control and making decisions in this construct will continue to be licensed.

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Finally, what responses have we had to the proposal from other jurisdictions? I'd like to point out initially that there are several jurisdictions that do not require any of the outside directors, including the audit committee members, to be licensed. Those jurisdictions would include Iowa, Illinois, Florida, Delaware and virtually all of the Native American jurisdictions where USPC is licensed.

Of those that have regulated in the past and continue to, outside directors to some varying degree, we have received favorable responses to our proposal from the jurisdictions that are listed on the slide, Arizona; Michigan; Mississippi; Washington; 21 Nova Scotia, Canada and Ontario. And I would note that the Board has recognized Mississippi and Ontario as comparable jurisdictions that are similar to Pennsylvania in their thoroughness of regulation.

Finally, we continue to work with several

jurisdictions where the matter is still pending. None of those jurisdictions, or for that matter, no jurisdictions, denied this request, and we continue to work with those jurisdictions and hope to achieve approval from them, as well.

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In conclusion, we've tried to balance this petition, and we've really worked hard to come up with a structure that embraces the core issue in the Gaming Act of protecting the integrity of Gaming while trying to strike some reasonable balance. We believe that there is a unique set of circumstances and facts 12 here and that the relief that we're requesting is case-specific.

And we are and will remain and have remained open to any suggestions that the Board has. We've met the staff on multiple occasions regarding this proposal since July. We've tried to work through different compromises or ideas with them, and we're open to those suggestions as long as we can achieve, you know, the purpose and the goal of the proposed restructuring. And with that, we turn it over to the Chairman. Thank you.

CHAIRMAN:

24 Thank you, Mr. Stewart. Does OEC have 25 any questions for any of the witnesses?

ATTORNEY ROLAND:

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Yes, Mr. Chairman. Mr. Chairman, I represent the Board. Mike Roland, R-O-L-A-N-D with the OEC. Good morning. Mr. Stewart, why don't you go back to page 13 of your presentation if we can?

And this goes to your voting agreement. And I have a specific question about the shareholder representative. I believe you said you've already made a determination it would be Mr. Dolci who would be filling this position or that's what you anticipate. But who actually made that determination? Who would've appointed Mr. Dolci to that position?

MR. CAPPS:

I think he would have to agree to be in that position. I think he has. It was a discussion, I think, with our management and Mr. Dolci.

ATTORNEY ROLAND:

Let me come at it from the other Okav. angle, then. There's four criteria that possibly could have him removed from that position, and I 21 believe Mr. Stewart said it really is in the shareholder representative's control whether or not 23 those four criteria are violated, but who would make the determination outside of the representative that those have been violated?

I mean there has to be some type of watchdog in this, is why I'm asking. Who's in the position of authority to say, this person has stepped outside the bounds of the four enumerated ---?

MR. CAPPS:

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Well, I think the ---. First of all, that person can always resign. They're no longer with the company. So that's inherent in the role.

OFF RECORD DISCUSSION

MR. CAPPS:

I'm sorry. In one of the criteria, a person has to continue to be an officer of USPC. They acknowledge the assignment is in their control. Another one is they comply with the gaming laws, and I think that's up to the 120 jurisdictions filed. then the other's a material breach of the voting agreement. There are a few things in there that are, you know, required of the proxy, and that, I think, is in their control, as well. If, for example, one of the provisions in the agreement is they can't pledge their sale of any assets or the stock of the company, because that would create a violation of our credit agreement. And I think that's a very objective, you know, determination. So I think they're all within the control of the proxy, I believe.

ATTORNEY STEWART:

I mean obviously the voting agreement speaks for itself, obviously. The other party of it is Jarden Corporation. So to the extent that that is the focus of your question, clearly, you know, Jarden as a corporate entity is the other party to the agreement. Jarden continues to be licensed, as does its officers, and the Board already does not require licensure of the majority of its outside directors.

ATTORNEY ROLAND:

The last point you have on page number 13, importantly, they cannot be removed based on the specific actions or votes of the shareholder representative. I'm not saying this would happen, but would you agree with me that the shareholder representative could be removed for other reasons, like, for instance, promotion. And there certainly is the possibility that ---. Again, I'm not saying this would happen, but someone could be removed from a vote, but it could be done under the light of something else.

Maybe a vote didn't go down in favor with the powers that be, and the person has been voted out.

Again, I'm not saying that would happen, but it certainly is a possibility. Someone can be removed

for a reason other than --- or for at least these four other reasons or a promotion to get them out of that position without identifying it as a specific vote.

Am I making that question clear?

MR. CAPPS:

I think I understand your point. I'm not sure I agree with the premise, though. The scary thing for us as a public company is that we are, I think, giving up that right to remove this person.

And one development in having Mr. Dolci in the role is he is already the head of the company. I'm not sure where you'd go from there, and the CEO of Jarden is already taken, so ---. I think it's an unlikely scenario.

ATTORNEY ROLAND:

Okay. And then moving to page number 15 of your presentation ---?

ATTORNEY STEWART:

point on that. I mean the other thing to keep in mind is the scope that we talked about and the materiality. I don't think that the folks at Jarden are going to be sitting around, you know, trying to scheme and plan ways to remove the shareholder or the representative for a company that is one and a half percent of their

total sales. It's just not a ---. You know, I understand the theory of the question. But it's just not a practical reality.

MR. CAPPS:

If I can just reiterate one other point. Just concerned about decisions related to gaming, that business is less than 0.3 percent of the sales, and I can't imagine anyone at Jarden even knowing about those decisions.

ATTORNEY ROLAND:

Okay. Page 15 of the presentation.

Specific questions regarding the BHI audit, the financial reporting committee or the two members ---.

I'm getting to a point. And I'm assuming that's going to be very, very similar to the representative discussed on page 13. They're going to be appointed the same way. They're going to be bound by the same restrictions. If I asked any of the questions that I have already gone through with the representative, you would have similar answers, I would assume?

ATTORNEY STEWART:

I don't believe so. They're appointed by the BHI Board of Directors, so they're not appointed by Jarden. As I mentioned, the BHI Board of Directors would be appointed going forward by the shareholder

representative. Obviously, the present Board, I
guess, came from --- you know, was selected by Jarden.
But the answers would not necessarily be the same. It
would be a BHI Board that would have those types of
decisions.

MR. CAPPS:

Right. And we have to come up with somebody, the initial members, but they can change.

It's just they have to be found suitable by the Gaming Board.

ATTORNEY ROLAND:

And this is really a question more of curiosity. I'm going to page number 23 where you have identified some of the jurisdictions where you've already been successful with this request. You've already identified there are some jurisdictions that don't require licensure. Would you be able to guesstimate how many jurisdictions you may be seeking this type of relief in?

ATTORNEY STEWART:

I believe it is ---. Perhaps Stephanie has the exact answer, but I believe it's about 15.

MS. KRUMMERT:

Twelve (12).

ATTORNEY STEWART

Twelve (12).

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ATTORNEY ROLAND:

And that includes, I'm assuming, at the bottom of that page, Louisiana, New Jersey and New York. Those have already been initiated so that that's part of the 12?

MS. KRUMMERT:

Correct; that's the last --- on all the other ones that are listed individually, we've already gotten relief from those.

ATTORNEY STEWART:

There's not, you know, petitions pending in each of those jurisdictions. They're in varying degrees of communications and discussion, so they ---.

I don't think that this type of formal process has been initiated with the pleading and whatnot in other jurisdictions. But the proposals have been submitted. The voting agreements have been submitted. There's ongoing pending discussions with the regulators.

ATTORNEY ROLAND:

I think that's all I have, Mr. Chairman.

22 Thank you.

CHAIRMAN:

Thank you. Does OEC have a presentation?

ATTORNEY ROLAND:

27 We do not have a presentation. We would 1 2 like to call Mr. Sean Hannon for some testimony, 3 however. 4 CHAIRMAN: Please proceed, and I'd note for the 5 record Mr. Hannon was previously sworn in. 6 ATTORNEY ROLAND: Mr. Hannon, for the record, could you 8 simply state your name and spell it, please? 10 MR. HANNON: 11 Sean Hannon, S-E-A-N, Hannon, 12 H-A-N-N-O-N. 13 ATTORNEY ROLAND: 14 And where are you employed, Mr. Hannon, 15 and how long? 16 MR. HANNON: 17 I am the Enterprise Licensing Manager in the Bureau of Licensing, and I've been there for over 18 five years now. 19 20 ATTORNEY ROLAND: 21 And what does the Enterprise Licensing 22 | Manager do for the Gaming Control Board? 23 MR. HANNON: 24 The Enterprise Licensing Manager oversees 25 the licensing of the casino operators, the

manufacturers, the suppliers, their owners, officers, directors, the key employees that work with those companies and the entities affiliated with those companies, as well.

ATTORNEY ROLAND:

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And are you familiar with the Petition that we've been discussing today that's been filed by United States Playing Cards for a Waiver of certain licensing requirements?

MR. HANNON:

Yes, I've reviewed the Petition.

ATTORNEY ROLAND:

Could you summarize it?

MR. HANNON:

United States Playing Card Company is requesting relief from our Board regulation, Section 433a.2(b), which requires audit committee members of a publicly traded company to be required to file its Principals.

ATTORNEY ROLAND:

Okay. Now, there's three persons in question here. What actual positions do they hold?

MR. HANNON:

They are all members of the audit 25 committee, and the Bureau of Licensing has received application from all three members.

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Okay. What type of directors are they, I quess, more specifically?

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MR. HANNON:

They are outside directors.

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ATTORNEY ROLAND:

ATTORNEY ROLAND:

And this may seem like a simple question, but what is an outside director?

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MR. HANNON:

An outside director is not an employee of the company. They're not an officer of the company, so they have some level of independence.

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ATTORNEY ROLAND:

So when you look at section 433a.2, that provides guidance regarding directors and officers who now seek licenses. How do you use the outside directors today?

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MR. HANNON:

An outside audit committee is very effective on a publicly trading company, because there is this level of independence that officers inside a company would not have. So it's very effective. FCC requires an audit committee, so --- in order to have 25 financial oversight, so it's very effective for us to

get these people licensed so that we have oversight over the people that have the financial oversight of the company.

ATTORNEY ROLAND:

I guess what I'm asking, more specifically, is under 433 are --- these three individuals are actually required to be licensed?

MR. HANNON:

Absolutely, and the Bureau of Licensing and the Board has never granted a Waiver to any publicly traded audit committee member.

ATTORNEY ROLAND:

Okay. Aside from the regulatory section, 433, are there any other reasons that the Bureau of Licensing would object to a waiver in this case?

MR. HANNON:

The Bureau of Licensing is not persuaded that a publicly traded company can put in place a mechanism to transfer complete financial oversight from a parent to a subsidiary. We'd want to have oversight as to the people who would have the ultimate oversight and want to be able to hold these people accountable.

In addition, we don't want to set a precedent that allows someone who is --- for whatever

reason is not interested in going through the
licensing process to be able to shield themselves away
from licensure and through the creation of an
agreement or otherwise. And I think if the Board were
to grant a Waiver, every publicly traded company would
--- may seek Waiver of this requirement. And then the
Board would be put in a position to be a litmus test
on each one to see if the level of how much gaming
operations in that company is significant enough to
require licensure.

ATTORNEY ROLAND:

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Board.

reviewed this, Mr. Hannon. In your position as
Enterprise Licensing Manager, how many other
Manufacturer applications have you actually dealt with
or reviewed?

Okay. And I think you've already

MR. HANNON:

I've been involved with the licensure of every single manufacturer to-date.

ATTORNEY ROLAND:

And has there ever been a Waiver similar to the one requested today?

MR. HANNON:

There's never been one granted by the

 $(814) \quad 536 - 8908$

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ATTORNEY ROLAND:

I believe that's all the questions we have, Mr. Chairman. There may be one additional question I would have, Mr. Stewart and his folks, however. If you would permit that now, I would appreciate it.

CHAIRMAN:

Please proceed with your question.

ATTORNEY ROLAND:

The question I have is for the two members on the audit committee. Since that is an even number, supposed they are locked in a vote. Who would break that vote? Who would be the deciding vote if you want to have due diligence?

MR. CAPPS:

I'd have to say I never encountered that situation. I don't have a ready answer, but I don't think there's any magic two people in, I guess, the structure that I think we're proposing.

ATTORNEY ROLAND:

Okay. That's all we have, Mr. Chairman.

22 Thank you.

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CHAIRMAN:

Us Playing Card have any questions for any of the OEC witnesses?

ATTORNEY STEWART:

Not a question, Mr. Chairman. comment, if I may.

CHAIRMAN:

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Sure, and then we'll entertain the Board questions.

ATTORNEY STEWART:

And I guess it just goes to Thank you. the concept of setting a precedent. You know, we would submit that to some degree, our request, at least in terms of the voting agreement, is actually supported by Board precedent. There have been other instances where the Board has approved the use of a voting agreement to separate the economic interest from the voting interest. It was in regard in particular to a slot machine Licensee.

In that instance, the entity was not a publicly traded company, so the Board didn't have to address this issue with the audit committee. So, we recognize that that is, essentially, a new request that we're making of you.

And you know, we believe that based on 23 the specific facts of this incidence, the size of Jarden, the role and scope and nonmaterial size of 25 USPC within its portfolio, as well as going and taking the extra step of creating a new audit committee to try and have a new level of financial oversight, that there's enough unique case-specific basis here for the Board to enter to approving it without creating a precedent. Thank you.

CHAIRMAN:

Trujillo?

Questions of the Board? Commissioner

MR. TRUJILLO:

Well, and let me just state the first context. I'm a member of a couple audit committees and chaired one, and so I can understand the desire to make it more attractive to potential candidates, so I appreciate that. And I appreciate, also, the context in terms of the size of your business vis-à-vis the rest of Jarden.

Now, but I have, I think, a lot of the same concerns that OEC has, and so I guess I'd like to get them underway. First, my read of the appointment of a new audit committee, that that panel doesn't exist now, a subsidiary level does not appear to be in compliance. It appears to be a company executive; am I correct there?

MR. CAPPS:

That's correct. It technically wouldn't

apply to this.

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MR. TRUJILLO:

I understand that it doesn't apply, but what I'm saying is that the audit committee --- it does not appear to be comprised of independent Board members. It appears to be the representatives of company executives.

MR. CAPPS:

And that's correct. That's what we're currently proposing; correct.

MR. TRUJILLO:

So the audit function, whether downstream or at the parent company level, I take it your upstream --- the Jarden audit committee undoubtedly is compliant; am I correct?

MR. CAPPS:

Correct.

MR. TRUJILLO:

And I assume --- well, I haven't seen the financials, but I assume that the financials of the subsidiary ultimately do consolidate with the parent financials?

MR. CAPPS:

That's correct. USPC is consolidated.

MR. TRUJILLO:

So at the end of the day, what I see, then, is an audit committee --- and this is exactly the OEC's point --- which is not independent but rather controlled both at the subsidiary level and the parent level by the company executives; am I correct?

MR. CAPPS:

I think that depends on who ultimately is sitting on the committee, which would be determined by the shareholder representative or at the subsidiary level going forward.

MR. TRUJILLO:

But the shareholder representative is appointed by the company, as well, is it not?

MR. CAPPS:

The shareholder representative initially --- we're proposing Phil Dolci by mutual agreement of the company and USPC.

MR. TRUJILLO:

Right. So again, it's all internal to the company, so you do not have independent directors either making the appointment of either the audit committee members or of the shareholder representative; am I correct?

MR. CAPPS:

That's correct.

MR. TRUJILLO:

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And coming back to, I guess, what we've talked a little about reality. Mr. Stewart said, you got to understand, but I guess what I don't understand, big picture ---. I mean those are specific things that trouble me.

Big picture, however, if a company --- if a subsidiary represents 0.3 percent of the sales of a company and so then doesn't even reach the materiality threshold, I wonder if it's really not worth that much trouble, you know, why does Jarden maintain this business line and why does it go to the extent that it was going to in order to avoid the regulatory requirements? So, me being a suspicious lawyer, I start to think, well, gee, there probably is some sort of a strategic look into the future as to what Jarden or USPCS may be doing down the road.

I don't know that, and I'm not going to ask you to tell me what your strategic plans are, but it does raise unanswered questions to me that, frankly, I'm not satisfied by what we have in front of us. There are too many things in my view that are unknown, too much of the control in appointment power at the company level and not in the hands of independent directors. And so those are the issues

that trouble me. And if you respond to that, Mr. Stewart, that'd be great.

ATTORNEY STEWART:

Sure.

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MR. CAPPS:

Could I just respond to one of your points, which I'm thinking is the question ---.

ATTORNEY ROLAND:

I'm sorry, I can't hear.

MR. CAPPS:

I'm sorry. I do want to respond to one 12 of your points, which is a very good point, as to why 13 we would go through all of this trouble for such a 14 small business. Initially, I would say we are not in 15 the business of selling businesses. We like our brands, and it can be destabilizing to a company to 16 discontinue businesses, sell them. 17

So we're not in that business, so we're going to a lot of extraordinary things to try to avoid that. And this is what we've come up with. We're hoping this is successful.

ATTORNEY STEWART:

And I think Mr. Capps can speak to the fact that actually, Jarden acquired USPC because of 24 its non-gaming. It was in spite of its gaming

portfolio. It was the Bicycle products that you see in Wal-Mart, not necessarily the B products that you see at the casinos that fit so well within its brand of consumables.

To your point about independence, you know, one thing I note is that the voting agreement, which includes Mr. Dolci's initial appointment, is in fact approved by the Board of Directors at Jarden, which includes the outside directors, again, the majority of which are not required to be licensed, anyway.

MR. TRUJILLO:

And I understand that, Mr. Stewart. I just --- I am not allergic to what you're trying to accomplish. And I understand from a business standpoint what you're trying to accomplish, and I think I understand why. But I guess what I'm saying is, as it's currently structured, I don't think it accomplishes ---. I don't think you have the independence that I view as being required, if in fact you do want to fully insulate the audit committee.

And so I'm not quibbling at all with either business. And again, it's none of my business. And I'm not suggesting to you that you're trying to do the bad thing. But the concern I end up having is I

just don't think you have any kind of --- the 1 independence I see the regulation as seeking doesn't 3 seem to be created by the structure that you created. So at any rate, that doesn't call for a response. That's just my opinion. That's all, Mr. Chairman. 6 CHAIRMAN: Thank you. Other questions? 8 MR. CAPPS: Could I ---9 10 CHAIRMAN: 11 Yes, please. 12 MR. CAPPS: 13 --- have one more response to that? 14 obviously, you all have the authority to make whatever 15 decision you want and do whatever you want. From my perspective, having an independent audit committee, 16 17 which we currently have, which has nothing to do with 18 this business and doesn't see any financials at this business, I'm not sure what that gets you. And we're 19 20 just trying to propose a more practical solution. 21 MR. TRUJILLO: 22 I understand. And I'm sorry, Mr. 23 Can I ask just one more question? Chairman. 24 CHAIRMAN:

Sure.

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MR. TRUJILLO:

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Would you mind just ---? And I think you probably have your files in front of me, but would you just tell me a little bit about the current audit committee members, in the sense of who they are, kind of a background?

MR. CAPPS:

Right. So we have one who is an investment banker who has a background with financial firms and also acquiring other companies. We have one who is a former CEO, a retired CEO of a manufacturing company and ---.

CHAIRMAN:

They're Gross, Huemm and Wood, are the three individuals.

MR. CAPPS:

Oh, Gross, Huemm and Wood are --- he's a retired CEO of a manufacturing operation and Wood is another CEO.

MR. TRUJILLO:

Okay. Thank you.

CHAIRMAN:

Mr. Ginty.

MR. GINTY:

I have a few questions for him. You

1 mentioned that there is a certain burden upon the outside directors and complying with these jurisdictions. Can you explain what that burden is, what the extent of it is?

MR. CAPPS:

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And I might not be the best person to speak to this. It involves in however many applications that they have to go through, providing extensive information on all of their property that they hold, their financial investments, their bank accounts, financial transactions, their network, 12 information on their families. Various jurisdictions require interviews that probe into elements of their personal life.

And generally, I think it is administratively ---. It's easy for me to provide my financial statements. They're pretty simple, you 18 know, kind of austere. For some of these other people, and I'm certainly not asking you to feel sorry for them, but it is actually a tremendous task, I think, to provide all the information.

MR. GINTY:

Do you think that this discourages, you 24 know, otherwise qualified people from joining the 25 Board of Directors?

MR. CAPPS:

I know it does. That's been our experience. There have been people whose names we recognize who are unwilling to take on that additional burden.

MR. GINTY:

A couple of other things. Now, I notice that Nevada is not on the list of jurisdiction. Why is that?

ATTONREY STEWART:

Nevada doesn't require any licensure at all of the playing card manufacturing, and dice.

MR. GINTY:

What about over the issue that you're subject to the FCC regulation? You're subject to the New York Stock Exchange. You're subject to New York Stock Exchange rules. I assume you would have to have audited financials every guarter.

And there was a statement made earlier that we need to have some jurisdiction over the ultimate oversee of the financials. Now, I don't have the experience that my colleague Mr. Trujillo has, but my recollection is that the CEO and CIO of Jarden have to sign off on financial statements.

MR. CAPPS:

That's correct; and they also are now and will continue to be subject to all the licensing requirements.

MR. GINTY:

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And so they are the ultimate?

MR. CAPPS:

Correct.

MR. GINTY:

You know, quite frankly, I was ---. don't want to ---. I think the Commission did a good job of going through the construct you've put together. I am more persuaded on a de minimus nature and the disproportionate burden that it puts on getting good Board members on publicly held companies. That's the statement, so ---. I think that's all.

CHAIRMAN:

Thank you. Commissioner Sojka?

MR. SOJKA:

Thank you, Mr. Chairman. We're in an interesting position. I think we've heard a clear presentation, and the purpose behind the presentation is quite understandable. I think we've also heard a clear statement of the objection, and I believe we've 24 been privileged to have two commissioners focus in on 25 the real issue.

And for me there is simply one point left, because I don't believe we wish to be unduly bureaucratic, but at the same time, I think we do understand the import. This is a new jurisdiction. Precedent is critical. We are essentially defining our law by doing these things with great care, and I'm delighted that our OEC is working as carefully as they are to preserve the principals behind this.

So you've indicated that you would be open to suggestion. I'm going to ask Mr. Hannon, is there any response these persons could make to satisfy your concerns and potentially the concerns of Commissioner Trujillo and allow these persons to accomplish what they want, or have we simply reached an impasse based on the statute?

MR. HANNON:

I believe we've reached an impasse. The principle regulations have been in place since the very beginning, obviously, and they've been amended. When we amended them, these particular requirements of audit committee members withstood any challenge at all regarding their licensure requirement. So if they proposed any structure for a publicly traded company with an audit committee, of course, we would object to --- I personally would object to it.

MR. SOJKA:

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And that would include even if the issue of independence, as laid out so clearly by Commissioner Trujillo, could somehow be established?

MR. HANNON:

I believe the Bureau of Licensing has to go by the rules set forth by this Board, and this Board has approved this regulation as it is. long as this regulation is in place, I would object.

MR. SOJKA:

Thank you.

ATTORNEY STEWART:

If I may just add one thing.

CHAIRMAN:

Yes, Mr. Stewart.

ATTORNEY STEWART:

Hearing, Board, we obviously don't know who those people would be, but we would be willing to modify the proposal so that the BHI audit committee members would be non-Jarden officers. We don't have 21 those independent people today in hand to tell you who they would be. And then we'd obviously have to find people who would be licensed. But if that is a 24 paramount concern of the Board, that is a condition 25 that we could adjust.

CHAIRMAN:

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Thank you. I have a couple of questions.

Could we go to the organization chart and I forget

what page that was on. Page 12, I believe. Yeah.

Can you walk me through who on the left side --- and

I'm looking at my left side and it's in all green --
who in that organization chart is licensed currently?

Let's just start out with Jarden. I understood you to

say that none of the directors of Jarden are currently

licensed.

ATTORNEY STEWART:

Only the audit committee members.

CHAIRMAN:

But they're not licensed ---

ATTORNEY STEWART:

Of the outside ---.

CHAIRMAN:

--- is your objection to that?

ATTORNEY STEWART:

They're not licensed yet.

CHAIRMAN:

Correct.

ATTORNEY STEWART:

And well, actually, I guess they had --25 we have a conditional license, so some degree of

1 background check has been done on all of the directors of Jarden, including the three audit committee 3 members.

CHAIRMAN:

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Again, so, the proposal, as we sit here today, is that the three outside audit directors of Jarden be licensed?

ATTORNEY STEWART:

Currently, the three ---. There's seven 10 outside directors, four of which do not need to be licensed under the Board's regulations.

CHAIRMAN:

Three audit committee members?

ATTORNEY STEWART:

Three audit committee members do. Chairman of the Board is licensed. The entity is licensed. All of its officers, as that term is defined in the regulations, are licensed.

CHAIRMAN:

20 Thank you. Drop down one, Bicycle.

21 Who's licensed in that level?

ATTORNEY STEWART:

23 All of the directors of Bicycle are 24 licensed, as well as officers, to the extent there are 25 officers.

CHAIRMAN:

Next level, USPC.

ATTORNEY STEWART:

The same. Officers and directors and the entity. And then the ultimate applicant, obviously its officers, directors, other principles, including, you know, institutional investors and the like. they pass the thresholds --- key employees, you know, the whole nine yards.

CHAIRMAN:

Okay. And a question for OEC. If we were to grant this Waiver, we still --- the Board still has the right to license anybody at any level of any company if we so choose; correct?

ATTORNEY ROLAND:

That's correct, Mr. Chairman.

17 Absolutely.

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CHAIRMAN:

OEC, another question for you. Mr. Hannon, I believe you had, you know, said that the law is the law and that we have not waived this rule for any other entity. Are there any other similarly situated companies to USPC, Jarden? And again, I'm not asking you to know every individual publicly held 24 company that we licensed and their ownership interest

in their game-related subsidiaries.

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But the fact that this is a 0.3 percent business relationship between the ultimate parent and Jarden and USPC and Bicycle, is there any other entity that you're aware of that we've required licensure with that amount of an investment? And I'll call it a de minimus investment.

MR. HANNON:

Certainly, most of our manufacturers are in the gaming industry. I'm just trying to recall if there's any similarly situated.

CHAIRMAN:

Well, you can think about that. And I have one more question. And this may go to you, too, Mr. Hannon.

Looking at the practical impact of this I, you know, looked at the brand names that USPC has and Jarden, and obviously, you know, they're the card names that I'm most familiar with. I'm not an aficionado of business, but I think that that probably represents, you know, pretty much the full card business; if not 100 percent, pretty close to it. we don't allow this Waiver, and USPC and Jarden say, you know, we're not going to do business in 25 Pennsylvania, what is the practical impact of that?

MR. HANNON:

There are other table game manufacturers that make cards. And in addition, with the recent policy change regarding table game manufacturer fee, there certainly would be more card manufacturers that I've spoken to personally that would come into the game. Would be the possibility of a reduction in fee.

CHAIRMAN:

And what percentage of the current casino market do you --- would you guess ---? And I won't hold you to this, but again, just looking at the brand names, what current percentage of the Pennsylvania market --- I'll be more specific --- would you say that USPC supplies?

MR. HANNON:

Honestly, Chairman, with licensing we don't get into the gaming operations as much as certainly our gaming operations Bureau.

CHAIRMAN:

Uh-huh (yes).

MR. HANNON:

I think, hopefully, USPC could probably answer that very exactly.

CHAIRMAN:

But let me ask them. What percentage of

1 the Pennsylvania markets ---? We have ten casinos up
2 in Reading right now. Do you play in all ten
3 sandboxes?

MR. DOLCI:

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Not as of yet. We play in --- all over the sandboxes in other jurisdictions. As we're going through the process right now, we're approximately 25 percent, but the other major players in the state in the jurisdiction, we do the vast majority, 80 percent plus of their business in other jurisdictions. So as we move through this process, that would probably go to near more of the rest of the jurisdiction in the US.

CHAIRMAN:

So again, if I can put words in your mouth, you currently service about 25 percent of the PA market and ---

MR. DOLCI:

Yes.

CHAIRMAN:

--- when you look at other jurisdictions and people in PA and in other jurisdiction, it's about 80 percent of that market?

MR. DOLCI:

That's correct.

1 ATTORNEY STEWART: 2 Mr. Chairman, ---3 CHAIRMAN: Yes, Mr. Stewart? 4 5 ATTORNEY STEWART: --- by way of background, we were second 6 in the door in terms of getting our conditional license. And as I recall, everybody was pretty much opening up tables at the same three-week, one-month period. And people had to make decisions initially, 10 you know, to get cards in place and to get ready to 11 qo. So we're hopeful that that percentage will keep 12 growing, but that's just some background. 13 14 CHAIRMAN: 15 Thank you. Other questions from the Board? Commissioner Angeli? 16 17 MR. ANGELI: Are those audit committee members --- are 18 19 they term limited? 20 MR. CAPPS: 21 On the proposed audit? 22 MR. ANGELI: 23 Yes. MR. CAPPS: 24 25 We have not put a term on that, I don't

believe, on them. And I apologize. I can look it up.

MR. ANGELI:

That's all right. So if a Waiver were to be granted, then how do you keep track of who's on ---? How does this Board keep track of who you're putting on that audit committee if we're not going to vest them?

MR. CAPPS:

I think for one thing, you said they have to be called by --- in advance by the Gaming Board.

ATTORNEY STEWART:

And anybody who would be on the new audit committee, the little yellow box on the screen in front of you, has to be licensed, so you would know that. And the members of the Jarden audit committee would still be identified, as all the directors are, in Jarden's application. So you would have both information. You could preliminarily look at even in some of the Jarden audit --- any outside directors of Jarden, as the Chairman noted, ask for additional information or ask for licensure at any time.

MR. ANGELI:

Thank you.

CHAIRMAN:

Any other questions?

MR. TRUJILLO:

Yes.

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CHAIRMAN:

Commissioner Trujillo?

MR. TRUJILLO:

I take it that the current construct ---. This is going to be USPC executives, so those --- at least as currently contemplated --- those would populate the audit committee. Consequently, they would be licensed; am I correct?

ATTORNEY STEWART:

The current proposed members are the Chief Accounting Officer and the Chief Financial Officer of Jarden.

MR. TRUJILLO:

Oh, Jarden.

ATTORNEY STEWART:

And they have submitted for licensure and have gone through the process and would continue to go 20 through the process. All of the officers at Jarden 21 | would continue to be licensed. Actually, at the 22 bottom, slide 12 there, there is a little --- you 23 know, the color code tells you who all gets licensed. 24 But inside directors and officers and the Chairman of 25 the Board at Jarden will still be licensed.

ATTORNEY TRUJILLO:

Thank you.

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CHAIRMAN:

Commissioner McCall?

MR. MCCALL:

I just wanted to follow up and maybe ask OEC this question, because OEC, your concern is that basically, Jarden will retain control over BHI, so it's really not independent in structure; correct?

MR. HANNON:

That's correct. What we control ---.

MR. MCCALL:

What about what Mr. Stewart proffered, in that Jarden would appoint an independent audit committee outside of the officers of Jarden, the company, the parent company? Does that satisfy your concern if they in fact appoint that audit committee as independent persons outside of the Jarden structure?

MR. HANNON:

It still wouldn't comply with the regulations, and that's what Licensing's opinion is based on.

MR. MCCALL:

But in fact if they do go outside of

57 Jarden and appoint independent persons, that still doesn't solve your issue with Jarden still retaining 3 control? MR. HANNON: 4 5 No. 6 ATTORNEY ROLAND: 7 I think we also have to look what the bylaws say specifically in order to draw a comfortable conclusion regarding that, but I would have to agree 10 with Mr. Hannon. Still, because of the way the 11 regulation is set up, it would still be a concern for 12 us, as well. 13 MR. MCCALL: 14 Thank you. 15 CHAIRMAN: 16 Thank you. Any other questions? 17 We'll conclude this hearing and we'll move to the 18 second hearing. 19 20 HEARING CONCLUDED AT 10:37 A.M. 21 22 23 24 25

CERTIFICATE

I hereby certify that the foregoing proceedings, hearing held before the Pennsylvania Gaming Control Board, was reported by me on 03/23/2011 and that I Cynthia Piro Simpson read this transcript and that I attest that this transcript is a true and accurate record of the proceeding.

Court Reporter