PENNSYLVANIA GAMING CONTROL BOARD

NORTH OFFICE BUILDING HEARING ROOM 1 HARRISBURG, PENNSYLVANIA

THURSDAY, OCTOBER 6, 2005, 10:39 A.M.

BEFORE:

THOMAS DECKER, CHAIRMAN
MARY DIGIACOMO COLINS
WILLIAM P. CONABOY
JEFFREY W. COY
KENNETH T. McCABE
JOSEPH W. MARSHALL, III,
SANFORD RIVERS
ROBERT P. CASEY, JR., PA STATE TREASURER
GREGORY C. FAJT, SECRETARY OF REVENUE
DENNIS WOLFF, SECRETARY OF AGRICULTURE

HILLARY M. HAZLETT, REPORTER NOTARY PUBLIC

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1 CHAIRMAN DECKER: Good morning, everyone.

- 2 We're sorry to be late. We were talking about
- 3 personnel matters and interviews. Can you hear me
- 4 now? It's not on. Okay.
- 5 We were talking about personnel matters in
- 6 our Executive Session. I wanted to announce today
- 7 that we're hiring Curt Haines from the Department of
- 8 Revenue as our new head of -- but it was a trade.
- 9 We're giving him Ken McCabe.
- 10 SECRETARY FAJT: Mr. Chairman, can I veto
- 11 that motion?
- 12 CHAIRMAN DECKER: Yes, you can. You can
- 13 vote in that case. Okay. Again, good morning. I'm
- 14 Tad Decker. I'm chairman of our Board. I would like
- 15 to welcome you to the meeting.
- A quorum of the members are present. All
- 17 of our directors and Commissioners are here. As
- 18 always, let me ask, which I just did is shut off the
- 19 blackberries and phones, etc. because they interfere
- 20 with things.
- 21 Next item, would you please join me in our
- 22 Pledge of Allegiance.
- 23 (Pledge of Allegiance.)
- 24 CHAIRMAN DECKER: Thank you. Let me jump
- 25 around a little bit on our agenda. Our first action

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1 item this morning is to approve and adopt the
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- 2 transcript of our last meeting. May I have a motion
- 3 from the Board to approve our minutes?
- 4 COMMISSIONER MARSHALL: So moved.
- 5 COMMISSIONER DIGIACOMO COLINS: Second.
- 6 CHAIRMAN DECKER: All in favor?
- 7 COMMISSIONERS: Aye.
- 8 CHAIRMAN DECKER: Any opposed?
- 9 Motion passes unanimously.
- 10 By way of some housekeeping and
- 11 announcements, as I said, we held Executive Session
- 12 to discuss personnel matters and interview some
- 13 candidates. No business was conducted during these
- 14 sessions.
- The first of our two gaming enterprise
- 16 diversity forums was last week. By all accounts --
- 17 and I was there but sometimes when you're -- as a
- 18 group, we hear only positive things.
- In this case, you know, we've heard,
- 20 everybody, positive things, as I understand it. So
- 21 we're very pleased with the outcome.
- 22 LaMonte Williams, our Deputy Chief Counsel
- 23 for administration and our Chief Diversity Officer,
- 24 is going to talk to us about those events and, again,
- 25 about our Pittsburgh forum.

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1 Thanks, LaMonte.
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- 2 MR. WILLIAMS: Good morning, Chairman.
- 3 Good morning, Members of the Board. Thank you for
- 4 this opportunity to speak today about the diversity
- 5 initiatives of the Gaming Board. The diversity forum
- 6 in Philadelphia was a success.
- 7 When we first decided to create and host
- 8 the diversity forums, we set two goals; to provide
- 9 those that were interested in the gaming industry an
- 10 opportunity to network, and to provide for the
- 11 attendees a toolbox for how to do business in the
- 12 gaming industry. We achieved both of those goals.
- 13 Regarding the first goal, we had more than
- 14 200 participants in attendance at the Philadelphia
- 15 forum. We plan to publish those attendees on our
- 16 website.
- 17 The attendees traveled from Georgia,
- 18 Indiana, Nevada, Illinois, Maryland, New Jersey,
- 19 Michigan, Connecticut, Rhode Island, Missouri, and
- 20 New Mexico. As a result, there were many networking
- 21 opportunities for the attendees.
- 22 Regarding the second goal, during the
- 23 forum, attendees received information and advice on
- 24 the Gaming Act, its regulations, accounting, banking,
- 25 state certification, and business planning.

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1 For the Pittsburgh forum, we plan to
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- 2 duplicate, if not improve, on the success that we had
- 3 in Philadelphia. The Pittsburgh forum will be held
- 4 at Duquesne University in the Main Ballroom on
- 5 October 27th from 8:30 until 3:00.
- The substantive content will be the same.
- 7 The forum panelists will be just about the same.
- 8 There will be a few regional variations. We expect
- 9 the attendance to be comparable to Philadelphia, if
- 10 not larger.
- 11 We encourage attendees to register early.
- 12 The registration forms are available on our website,
- 13 which is wwww.pgcb.state.pa.us.
- 14 Again, Chairman and Members, thank you for
- 15 this time. Any questions?
- 16 CHAIRMAN DECKER: Are there any questions
- 17 for LaMonte?
- 18 LaMonte, thanks a lot and thanks for the
- 19 hard work of you and the other staff members in
- 20 getting that forum up and running. It was a great
- 21 success and we expect an even better one in
- 22 Pittsburgh.
- MR. WILLIAMS: Thank you.
- 24 CHAIRMAN DECKER: Thank you.
- 25 COMMISSIONER RIVERS: Mr. Chairman?

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1 CHAIRMAN DECKER: Yes, please.
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- 2 COMMISSIONER RIVERS: I think I should say
- 3 thank you to Commissioner Marshall --
- 4 CHAIRMAN DECKER: Absolutely.
- 5 COMMISSIONER RIVERS: -- for making the
- 6 facility available for us because the facilities
- 7 were outstanding, along with the food, and all of the
- 8 other amenities.
- 9 CHAIRMAN DECKER: No. It was great, and I
- 10 had thanked Chip previously for that. You can't
- 11 thank him enough for getting that done. That was
- 12 really a great facility to have it in. I can't think
- 13 of a better place to have it. Thanks, Chip.
- 14 Okay. New business. Our first topic today
- 15 is ethics. At our meeting last week, Chip Marshall
- 16 and our Executive Director, Anne Neeb, talked about a
- 17 draft ethics policy for the Board. I would like to
- 18 ask Chip now to fill us in on the details about where
- 19 we stand. Thank you.
- 20 COMMISSIONER MARSHALL: Thanks, Tad. I
- 21 guess this sort of falls under the we have good news
- 22 and bad news with respect to an ethics policy.
- The good news is that I think we have one.
- 24 The bad news is that we probably won't be able to get
- 25 it to you, the public, in a format until later this

- 1 evening or first thing tomorrow morning.
- 2 We just ran into some formatting problems.
- 3 Unfortunately, my citation and formatting skills have
- 4 diminished over the years. If it weren't for Anne
- 5 Neeb and Michelle Afragola, we will probably be until
- 6 Christmas.
- 7 What I would like to do with the Board's
- 8 permission is just sort of briefly outline some of
- 9 the things we will deal with. I know that Nick Hays,
- 10 Anne Neeb, and Tad will be available in the ensuing
- 11 days.
- 12 What we wanted to do is have a policy that
- 13 would sort of govern communication and conduct on the
- 14 part of the licensees, Board Members, employees,
- 15 applicants, vendors, so that the citizens of the
- 16 Commonwealth and the folks who are going to be
- involved in that will be a very arduous and, Susan
- 18 Hensel tells me, expensive process for getting
- 19 licenses, whether it be as an operator, vendor, or
- 20 what have you in the Commonwealth.
- 21 We wanted the Commonwealth citizens to feel
- 22 that it was an open, transparent process and that it
- 23 would be credible. As you can imagine, working
- 24 through that has not been easy, not because we have
- 25 disagreements over the goals, purposes and intents.

- 1 These are difficult issues.
- 2 Fortunately, we've had some great work on
- 3 the part of Anne and Michelle. We've also had --
- 4 we've been fortunate in it being 26th, 27th, or 28th
- 5 in the process around the country. We have a lot of
- 6 things we can draw on and we have attempted to do
- 7 that.
- 8 We are somewhat, I won't say constrained
- 9 but directed is probably the better word, by our
- 10 statute, which deals with a lot of the ethical issues
- 11 that are found in the whole gaming process.
- 12 What we have endeavored to do, and I take
- 13 full blame for presentation but none of the
- 14 responsibility if it's good, that what we've tried to
- do is put it in a form that would be readily
- 16 available so that people don't have to find their way
- 17 through that very complicated Gaming Statute,
- 18 complicated and lengthy Ethics Act and a number of
- 19 the other things that we have looked at.
- 20 It's three, four, five pages depending on
- 21 how the printing comes out. I think, if I could take
- 22 a couple of minutes and just deal with the issues,
- 23 and maybe start with process.
- 24 What we endeavor to do today and what I
- 25 will be asking the Board by a motion to do is vote to

- 1 post, and I use the word post, not publish,
- 2 intentionally.
- 3 This is a process where we believe that the
- 4 Board has come together and has collectively agreed
- 5 to act in a certain way and to cause others to act in
- 6 this way, so we don't see this as going through a
- 7 formal regulatory process.
- 8 We also think that, although we've spent a
- 9 great deal of time and effort, we would benefit
- 10 greatly from the public's comment. We encourage and
- 11 I would echo, Tad, who usually when we publish this,
- 12 please, we are interested. We want to hear what you
- 13 folks have to say. We see this as a living,
- 14 breathing, moving, evolving kind of a process.
- 15 That said, November 1st starts the process
- 16 where we will be taking license applications. So how
- 17 do you strike the balance?
- 18 What the Commissioners have agreed, what
- 19 the Board Members have agreed, is that as of today,
- 20 if we, in fact, pass this to post, we will all agree
- 21 to live by what you will find on the website later
- 22 this afternoon or tomorrow morning.
- 23 We are doing that voluntarily because we
- 24 believe that there needs to be a code of conduct in
- 25 place, but we are open to the notion based on comment

1 that may come in over the next 30 days to change,

- 2 modify, and edit.
- 3 CHAIRMAN DECKER: Chip, can I interrupt you
- 4 for one minute?
- 5 COMMISSIONER MARSHALL: Sure.
- 6 CHAIRMAN DECKER: The only thing I would
- 7 like to add is to remind everyone that the first act
- 8 we took in December was to adopt a code of conduct
- 9 and conflict of interest policy, which is the State's
- 10 Ethics Commission Policy. Am I correct on that?
- 11 COMMISSIONER MARSHALL: That's right.
- 12 CHAIRMAN DECKER: It's not that we've been
- 13 operating for a year or nine months without one. We
- 14 haven't. This is merely to help supplement that. I
- 15 think sometimes people forget that we have one in all
- 16 our talk about trying to make the one we have
- 17 stronger.
- 18 COMMISSIONER MARSHALL: We have been
- 19 adhering to those principles. We all filed our
- 20 statements as required by the State Ethics Act in
- 21 May. We continue to abide.
- 22 If you recall and if you're at all familiar
- 23 with the State Ethics Act, it is very careful to
- 24 address both impropriety and the appearance of
- 25 impropriety.

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1 I think it's the belief of the legislature
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- 2 then, certainly, the Board now, that we don't only
- 3 want to honor the law but we want to hold ourselves
- 4 up as an example and do even more than is required,
- 5 go that extra step.
- In concept, we look at -- we've taken the
- 7 area of restricted activities and I say this in a
- 8 very simple declarative sentence; under this new
- 9 policy, no Board Member shall engage in ex-parte
- 10 communications with an interested party.
- 11 We wrestled with the issue of whether we
- 12 ought to have conversations and record them, a la the
- 13 Pennsylvania Department of Health and the old
- 14 Certificate of Need Process, the Public Utility
- 15 Commission in certain aspects.
- 16 We just believe that as a basic
- 17 proposition, there should be no conversation between
- 18 a Board Member or key employee with anyone who has an
- 19 interest in an action that may come before the Board.
- 20 It does not mean that an interested party
- 21 and old friend can't go to the Phillies game and talk
- 22 about what a shame it was that they didn't make it by
- 23 one game.
- 24 If that conversation were to drift into an
- 25 area that involves a matter before the Board, it will

- 1 be cut off. It is prohibited.
- 2 In addition, we talk about disqualifying
- 3 interest, which is a term that the Statute uses,
- 4 perhaps you and I would tend to use the notion of
- 5 conflict of interest.
- 6 No Board Member shall vote on any matter
- 7 when such Board Member has a disqualifying interest
- 8 and shall comply with the disclosure and abstention
- 9 requirements as described therein.
- 10 If, by some chance, any of us have an
- 11 interest that might affect our impartiality, we will
- 12 not vote. We will recuse ourselves and we will
- 13 disclose pursuant to the Statute.
- 14 Finally, we have made it absolutely clear
- 15 that no member shall receive anything of monetary
- 16 value, including a gift, loan, political
- 17 contribution, reward, or promise of future employment
- 18 based on the offer or donor's understanding that the
- 19 Board Member's vote or official action would be
- 20 influenced thereby.
- It is our goal, purpose, and intent to be
- 22 above reproach and to do so in a very clear and
- 23 credible manner.
- 24 As I said, this policy is four to five to
- 25 six pages, again, depending on the vagaries of HP and

1 whatever printer we use. We will try to make it very

- 2 available.
- When we do finally publish or, I guess,
- 4 vote on the actual terms, which should take place
- 5 sometime after the 30-day comment period, it will be
- 6 widely distributed both on our website and in print
- 7 form.
- 8 Mr. Chairman, that said, I think that gives
- 9 a fair summary of where we are. I think the driving
- 10 forces, that being no communication, no vote whether
- 11 of conflict or disqualifying interest exists, no
- 12 acceptance of anything of value, I think sums up the
- 13 basis or the platform for which we deal with a number
- 14 of other things.
- We do talk about confidentiality; and make
- 16 no mistake, the Board understands that there will be
- 17 people seeking to apply for licenses, whether it be
- 18 as an operator, vendor, employee, or whatever.
- 19 We are going to ask that they be rigorous
- 20 in terms of the information that we disclose to them.
- 21 We make the promise back to you that we will guard
- 22 that information and treat it appropriately, both as
- 23 board members and as key employees, we do that.
- 24 So again, that said, Mr. Chairman, if I
- 25 might at least get the process started, I would like

1 to move the following: That the Board shall publish,

- 2 as soon as with all due speed or all deliberate
- 3 speed, its proposed ethics policy for a 30-day period
- 4 of comment, analysis, further consideration; that as
- 5 of successful enactment of this motion or passage of
- 6 this motion, that the Board further agree that we
- 7 should live by the standards set forth in the draft
- 8 policy during pendency of the comment and analysis
- 9 period.
- 10 I would look, Mr. Chairman, to the
- 11 likelihood that sometime 31, 2, 3 or 4 days now, we
- 12 will be back in public session to consider and vote
- 13 finally on the policy that we use.
- 14 CHAIRMAN DECKER: Thank you, Chip. I would
- 15 like to thank Michelle and Anne also for getting this
- 16 done.
- 17 Any questions of Chip about the policy?
- 18 Bob?
- 19 TREASURER CASEY: Not a question but a
- 20 comment --
- 21 CHAIRMAN DECKER: Sure.
- 22 TREASURER CASEY: -- pursuant to what
- 23 Commissioner Marshall said. I'm happy that he
- 24 mentioned not just some of the language on the
- 25 communications but also on the question of

- 1 appearance.
- 2 It's an important to out point that and I
- 3 want to comment on generally and I think it will be
- 4 commented on in the final version.
- 5 I think that's critical. It's one thing to
- 6 have a policy on conflict of interest or
- 7 communication that sets forth what Board Members can
- 8 do or not do, but I think there should be also
- 9 language on appearance, which is important for all of
- 10 us.
- I think that's -- we talk about how to
- 12 draft that language, but I want to commend
- 13 Commissioner Marshall for bringing that up because
- 14 it's an important feature, I think, of what should be
- 15 the final version of these -- of this code.
- Thank you, Commissioner.
- 17 COMMISSIONER MARSHALL: And just in
- 18 response, again, to echo Tad's comments, the first
- 19 action we took as a Board was to adopt and embrace
- 20 the State Ethics Act; and as Mr. Casey knows because
- 21 he's probably been subject to it longer than all of
- 22 us, it is very clear that both impropriety and the
- 23 appearance of impropriety is covered in that Act and
- 24 will be covered in our policy as well.
- 25 We would welcome help with how to phrase

1 that appropriately, you know, and there is a balance;

- 2 and I know that over the next 30-some days and
- 3 probably forever, we will talk about that.
- 4 We want to balance the rights of
- 5 applicants. We want to balance the rights of
- 6 citizens. Frankly, we want to balance the 15, 20, 30
- 7 people that are going to be covered by this policy.
- 8 We didn't -- well, some might say we kind
- 9 of grew out like a mushroom, but we've all lived in
- 10 the Commonwealth for a long time. We have all been
- 11 very active citizens.
- 12 The record of public service on this Board
- 13 is unparallel. So as I said, we do not act in a
- 14 vacuum. We are very sensitive to the issue of both
- 15 appearance and impropriety and will do what we can to
- 16 meet that very, I think, serious obligation.
- 17 CHAIRMAN DECKER: Ken?
- 18 COMMISSIONER McCABE: I don't have a
- 19 question, but I would like to say something. I would
- 20 like to thank everyone who has been working hard,
- 21 trying to put this together, our Ethics Code.
- I must admit, and I think everyone knows,
- 23 that I'm a little frustrated and disappointed that 11
- 24 months after I tried to get a strict Ethics Code
- 25 adopted for our Board that we're presenting this

- 1 today.
- We, as a Board, have been working hard
- 3 trying to do our best to put together the best
- 4 possible rules and regulations for gaming in
- 5 Pennsylvania and do what is best for Pennsylvania.
- 6 Many of us have made compromises in the
- 7 past in the best spirit of cooperation and trying to
- 8 move forward. I strongly believe that one area that
- 9 we cannot compromise ourselves is in the realm of our
- 10 Ethics Code.
- 11 We need to let the people of Pennsylvania
- 12 know that we are looking out for the best interests
- 13 of the Commonwealth and are willing to make
- 14 sacrifices and live up to a higher standard of ethics
- 15 to keep our honored reputation beyond reproach.
- I know for the last 30 years, I have had to
- 17 live up to a higher Code of Ethics, first as an
- 18 officer of the United States Marine Corps, and then
- 19 as a special agent in the FBI.
- I know that I must continue to live up to
- 21 these high standards in representing the people of
- 22 Pennsylvania as a Commissioner on the Gaming Board.
- I know the Board Members will continue to
- 24 work together to adopt a strict Ethics Code that we
- 25 will be proud of. I ask that we place this as our

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1 highest priority in the coming days.
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- 2 CHAIRMAN DECKER: I take that as a second
- 3 to the motion.
- 4 COMMISSIONER McCABE: That's a second.
- 5 CHAIRMAN DECKER: Thank you.
- 6 COMMISSIONER DIGIACOMO COLINS: Please,
- 7 Mr. Chairman, I would like to make a comment.
- 8 CHAIRMAN DECKER: Mary and then Dennis.
- 9 COMMISSIONER DIGIACOMO COLINS: Dennis?
- 10 SECRETARY WOLFF: Go ahead.
- 11 COMMISSIONER DIGIACOMO COLINS: I would
- 12 like to comment on something that Commissioner
- 13 Marshall said with respect to the nature of this
- 14 document.
- 15 He characterized it as a living document
- 16 that will continue to be changed and molded as the
- 17 Board grows. I think that's a very important concept
- 18 that everyone understands.
- 19 Ethics policies and the matter of ethics is
- 20 like a body of law. It develops as the process
- 21 develops and as the Board will develop. So I think
- 22 that we started on a very smart and good step in the
- 23 beginning by adopting the State Ethics Code, which is
- 24 a good code, which has been in place and has been
- 25 tried, and now we're moving forward by going into

- 1 further detail as the application process opens.
- 2 I consider this as a living document, which
- 3 we will continue to work on, especially when we bring
- 4 on a general counsel and we will get into the area of
- 5 ethics recommendations, ethics -- specific issues to
- 6 be considered and reviewed.
- 7 We will be developing within the Board, I'm
- 8 sure, an entire procedure for the handling of ethics
- 9 questions, not just when someone has acted badly but
- 10 advisory matters.
- 11 This is a very significant and lengthy
- 12 process and you all have to understand that. It's
- 13 not just the policy but it's making the policy suit
- 14 the process, and that will take a while and I think
- 15 this is an excellent start.
- 16 CHAIRMAN DECKER: Thank you, Mary.
- 17 Dennis, please.
- 18 SECRETARY WOLFF: Yes. I would like to
- 19 make a note, as the Secretary of Agriculture I do
- 20 oversee and regulate the tracks in Pennsylvania.
- 21 I have an administrative relationship with
- 22 those folks now. That maybe could be noted in here,
- 23 that, you know, as long as those responsibilities and
- 24 those discussions fall within the normal
- 25 administrative boundary of what I do, that that would

- 1 be acceptable.
- 2 CHAIRMAN DECKER: I don't think that will
- 3 be an issue at all. The other thing I would like to
- 4 just say is that this does not -- as Ken has said
- 5 publically a number of times, we appreciate the
- 6 information we've gotten from people who represent
- 7 the industry and others that have come into the Board
- 8 in, I would call it, an official way.
- 9 This does not -- this policy does not
- 10 prohibit that. Those kinds of contacts with our
- 11 staff about questions, for example, about the
- 12 applications, information coming back about
- 13 regulations, etc. in the formal way or otherwise or
- 14 special meetings people want to set up with staff,
- 15 that's not an issue. That still can proceed like in
- 16 every other jurisdiction.
- 17 What we are addressing here and Chip spent
- 18 a fair amount in talking about in drafting is the
- 19 ex-parte-types of stuff, you know, one off kinds of
- 20 things.
- 21 So make sure that -- we don't want to have
- 22 a lot of questions. Does this mean I can't talk to
- 23 Susan Hensel about my application, well, of course,
- 24 not. I just want to clarify that.
- 25 We do expect to get good information during

- 1 the comment period or otherwise in letters and
- 2 otherwise from the industry. They know a great deal,
- 3 and we've appreciated the kinds of things that have
- 4 come from the various people in helping us to get
- 5 started and from other regulatory agencies as well.
- 6 Any other questions about this policy?
- 7 All right. Hearing none, Chip has a motion
- 8 before the Board. All in favor, please indicate by
- 9 saying aye.
- 10 COMMISSIONERS: Aye.
- 11 CHAIRMAN DECKER: Any opposed?
- 12 The motion carries. Thank you.
- 13 Administration, that's our next topic.
- 14 Today, we have one personnel matter to consider; and
- 15 our Director of Administration, Mike Walsh, is going
- 16 to tell us about it.
- Mike, please.
- 18 MR. WALSH: Thank you, Mr. Chairman. The
- 19 one recommended hire for the Board to consider today
- 20 is in the Bureau of Administration. Actually, I'm
- 21 happy to recommend for your consideration Wendy Chan,
- 22 as the first director of human resources for the
- 23 Gaming Board.
- 24 As I think the Board knows, we've been
- 25 through this process of identifying candidates and

1 interviewing them for a number of months. We were

- 2 held up with the Supreme Court case, as we were with
- 3 a number of hires.
- 4 We began this process, again, several
- 5 months back and really met with some fine candidates
- 6 from across the Commonwealth.
- 7 Wendy comes to us from the Department of
- 8 Transportation. She previously was in the Department
- 9 of Labor & Industry. She is a graduate of Pace
- 10 University in New York. She studied abroad at
- 11 Beijing University. She received her law degree from
- 12 Brooklyn Law School in New York and I think will be a
- 13 fine addition and much needed addition to the Gaming
- 14 Board. So I respectfully ask that for your
- 15 consideration.
- 16 CHAIRMAN DECKER: Thank you, Mike.
- 17 COMMISSIONER RIVERS: Mr. Chairman, based
- 18 on the recommendation of the Director of
- 19 Administration, I would like to offer the following
- 20 resolution, resolve that the Pennsylvania Gaming
- 21 Control Board hereby authorize the hiring of Wendy
- 22 Chan as a director of human resources.
- 23 As always, her hiring and final hiring is
- 24 subject to a positive background investigation and I
- 25 so move.

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1 CHAIRMAN DECKER: Thank you.
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- 2 COMMISSIONER MARSHALL: Mr. Chairman, I
- 3 would second that. I have a question for Mike. Does
- 4 this mean we'll finally get to understand the SAP
- 5 Program?
- 6 MR. WALSH: She knows it much better than I
- 7 do.
- 8 COMMISSIONER MARSHALL: That's not a very
- 9 high standard, Mike.
- 10 CHAIRMAN DECKER: She knows what it stands
- 11 for, Mike. We just can't resist.
- MR. WALSH: We are a start-up agency and
- 13 she's doing great. Thank you.
- 14 CHAIRMAN DECKER: Any questions or
- 15 comments?
- 16 All of those in favor, please indicate by
- 17 saying aye.
- 18 COMMISSIONERS: Aye.
- 19 CHAIRMAN DECKER: Any opposed?
- 20 Motion carries unanimously.
- 21 Regulations. Specifically, the industry
- 22 letter on diversity.
- 23 Commissioner Colins, can you update us on
- 24 the regulatory front to start out with.
- 25 COMMISSIONER DIGIACOMO COLINS: Really, I

1 was going to defer to Nan Horner's presentation. We

- 2 have junket regulations that Nan has been working on.
- 3 She will explain and summarize those for us.
- 4 MS. HORNER: Good morning, Chairman Decker
- 5 and Members of the Board. Before you this morning
- 6 for consideration is the opening of a 30-day public
- 7 comment period on a draft regulation concerning
- 8 gaming junkets and the regulation and licensing of
- 9 the people and companies that will be providing
- 10 gaming junket services in the Commonwealth.
- In this presentation, I will discuss
- 12 junkets, what they are, and why they should be
- 13 licensed.
- Junkets are arrangements made between a
- 15 junket enterprise or a junket representative and a
- 16 licensed facility, the intent of which is to induce a
- 17 gaming patron to come to the licensed facility for
- 18 the purpose of gambling and pursuant to which the
- 19 full or partial cost of transportation, food,
- 20 lodging, and entertainment are paid by the licensed
- 21 facility.
- Junket representatives, who will be
- 23 registered employees of licensed junket enterprises,
- 24 will make the travel arrangements and reservations
- 25 for dinner, shows, and other activities and events

1 for the gaming patrons who are arriving on a junket.

- 2 Junket representatives often accompany
- 3 patrons who arrive on a junket. Junket enterprises
- 4 usually have a specific region or territory in which
- 5 they market and promote a certain licensed facility
- 6 to gaming patrons and other potential customers.
- 7 Many junket enterprises have a database
- 8 with the names, addresses, and gaming history of
- 9 thousands of gaming patrons. Junket representatives
- 10 send out marketing letters and invitations to the
- 11 gaming patrons in the database.
- 12 A junket enterprise may have several levels
- 13 of offers in its marketing letters and invitations,
- 14 each level tailored to a specific group of gaming
- 15 patrons.
- The level of offers depends on the pattern
- 17 of gambling that a patron has historically shown, and
- 18 the offer may include free or reduced airfare on
- 19 either a commercial or chartered plane with
- 20 accommodations or free accommodations to a drive-in
- 21 player.
- 22 An example of a gaming patron who may be
- 23 offered free flight on a chartered plane with free
- 24 accommodations is one who has historically played,
- 25 say, 5 to 6 hours a day on a 25 cent machine wagering

- 1 the maximum amount of coin per pull.
- 2 If the gaming patron does not meet those
- 3 requirements, he or she would likely qualify for
- 4 reduced airfare and reduced rate accommodations.
- 5 If the gaming patron, who historically
- 6 gambles enough to warrant a free trip fails to play
- 7 to his/her historic levels on a junket, it's unlikely
- 8 that that gaming patron would be invited back without
- 9 having to pay at least some or part of their next
- 10 trip.
- 11 Gaming patrons are often coded to a host,
- 12 who works direct for a licensed facility. However,
- 13 if a gaming patron comes to a licensed facility
- 14 through a junket, he or she would be coded to the
- 15 junket enterprise or junket representative.
- When a junket representative or enterprise
- 17 sends a patron to a licensed facility, the junket
- 18 enterprise gets a report from the facility at the end
- 19 of the trip, which summarizes the history for each
- 20 gaming patron on the trip.
- 21 It's through the use of this information
- 22 that the enterprises are able to know the level of
- 23 offers to make for each gaming patron.
- 24 Coding a gaming patron to a junket
- 25 representative or enterprise not only allow that

1 enterprise to create its database of gaming patrons

- 2 and to keep track of the play history of each patron,
- 3 it is also the manner by which junket enterprises are
- 4 compensated.
- 5 Generally, the compensation that
- 6 enterprises and representatives receive are
- 7 commissions that are based on theoretical win of a
- 8 patron.
- 9 Loosely defined, theoretical win is what
- 10 the licensed facility thinks it will win from the
- 11 player over time based upon the whole percentage of
- 12 the slot machine being played.
- 13 It's a measurement of a player's long-term
- 14 value to a licensed facility, calculated on the
- 15 length of play, the average bet, and the theoretical
- 16 advantage of the slot machine.
- 17 The commission that a junket representative
- 18 or enterprise receives may be calculated using
- 19 theoretical win of the gaming patron, theoretical win
- 20 of the entire junket group discounted based on the
- 21 group's expenses and complementaries or on the actual
- 22 losses of junket patrons.
- 23 If a junket patron has been coded to a
- 24 junket representative or enterprise, the patron is
- 25 not precluded from going to a licensed facility

- 1 without the junket.
- 2 A gaming patron may drive to a licensed
- 3 facility and ask a junket representative to arrange
- 4 for their accommodations.
- 5 Unlike casino hosts, however, junket reps
- 6 do not have the ability to provide complementaries
- 7 directly to gaming patrons. He or she can, however,
- 8 request complementaries for a gaming patron from the
- 9 marketing department.
- 10 The inability to deal directly with a
- 11 person authorized to grant complementaries may
- 12 frustrate a drive-in gaming patron, who is coded to a
- 13 junket representative.
- 14 Therefore, the patron may be recoded to a
- 15 host, if the patron starts dealing directly with the
- 16 host instead of the junket rep.
- Now that you know what junkets are, I want
- 18 to briefly discuss why they should be licensed. In
- 19 some foreign jurisdictions, junket representatives
- 20 perform activities that a casino would be prohibited
- 21 from doing.
- 22 For example, a casino is required to
- 23 complete a currency transaction report for currency
- 24 transactions in excess of \$10,000 and has to comply
- 25 with strict rules and regulations concerning cashing

1 checks, collection matters, and the extension of

- 2 credit.
- 3 Junket representatives are not subject to
- 4 the same requirements. In some US jurisdictions,
- 5 junket representatives in the past have provided
- 6 questionable services for gaming patrons, such as
- 7 structuring currency transactions to avoid casino
- 8 reporting, cashing patron checks, lending money to
- 9 their gaming patrons, and transporting currency into
- 10 the US to allow a patron to avoid customs
- 11 declarations.
- 12 Because of the personal relationship
- 13 between a junket rep and a patron and the fact that
- 14 the junket representative's compensation is based on
- 15 that patron's play, some history of misbehavior on
- 16 the part of the junket reps and the potential for
- 17 violations of gaming laws in gaming jurisdictions
- 18 exists.
- 19 The Board should be able to look into the
- 20 background of a junket enterprise, look into the
- 21 background of the junket representatives, and have
- 22 the ability to regulate their activities.
- In order to further the legislative intent
- 24 of the Pennsylvania Racehorse Development and Gaming
- 25 Act and its regulations, I urge the Board to publish

1 the draft junket regulations and thereafter register

- 2 and license junket representatives and junket
- 3 enterprises.
- As you are aware, the Board's approval of
- 5 the publication of the draft regulations will mark
- 6 the beginning of the month-long comment period.
- 7 In order to be considered, comments will
- 8 have to be postmarked by no later than Monday,
- 9 November 7, 2005. Comments must be accompanied by
- 10 the commentator's name, the name of any entity or
- 11 organization on whose behalf the comment is being
- 12 submitted.
- 13 Commentators must also include a mailing
- 14 address, including a county, for the individual and
- 15 organization, if appropriate, and a telephone number
- 16 and e-mail address that can be used to verify the
- 17 source of the information.
- 18 When comments are submitted, they should
- 19 cite the specific section to which the comment
- 20 pertains or, at a minimum, the topic under
- 21 discussion.
- 22 Comments which are not related specifically
- 23 to gaming junkets will not be entertained and
- 24 considered during this comment period.
- Once staff has reviewed the public

1 comments, the comments and the Board's response will

- 2 be posted on the Board's website.
- 3 COMMISSIONER DIGIACOMO COLINS: And,
- 4 Mr. Chairman, may I make a motion in response to this
- 5 presentation?
- 6 CHAIRMAN DECKER: Thank you, Mary. May I
- 7 have a second?
- 8 COMMISSIONER MARSHALL: Second.
- 9 CHAIRMAN DECKER: Any questions for Nan or
- 10 Mary on this particular proposed regulation?
- 11 Ken?
- 12 COMMISSIONER McCABE: I just have a
- 13 comment. I'm not going to read anything. I think
- 14 it's important that we do this.
- 15 I'm aware in some jurisdictions that where
- 16 the junkets are unregulated and individuals
- 17 associated with some sort of organized crime are
- 18 either sponsoring the junkets or participating in the
- 19 junkets, that's where you have some problems with
- 20 loan-sharking and other illegal activity.
- I think if we from the very beginning
- 22 license the junket representative, we do a background
- 23 check on them, we can make this a safer place for the
- 24 people that want to come here and have a good time.
- 25 CHAIRMAN DECKER: Thank you, Ken.

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1 Any questions or comments?
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- 2 COMMISSIONER COY: Mr. Chairman?
- 3 CHAIRMAN DECKER: Please.
- 4 COMMISSIONER COY: I mean, is it possible
- 5 that we would even look into not allow junketing to
- 6 happen in Pennsylvania as part of these regulations
- 7 if the problem is pervasive among illegal activities
- 8 and illegal individuals and so on? Maybe we need to
- 9 say, this shouldn't happen here at all. I would
- 10 encourage that we simply look at that topic, include
- 11 this as well.
- 12 CHAIRMAN DECKER: There are other states
- 13 that have regulated this successfully; namely, Nevada
- 14 and New Jersey. Right, Nan?
- MS. HORNER: And with all due respect,
- 16 historically, prior to strict regulation, it had been
- 17 a problem in various jurisdictions in the United
- 18 States.
- 19 It has been regulated for many years in
- 20 Nevada, New Jersey, and Mississippi, the major gaming
- 21 jurisdictions, without incident, without problems.
- 22 COMMISSIONER McCABE: I think that is the
- 23 key thing is having it regulated and looked at to
- 24 keep it honest and to keep some of these people out
- 25 of it.

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1 CHAIRMAN DECKER: Chip?
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- 2 COMMISSIONER MARSHALL: Right. But as I
- 3 understand what we're doing today was you've just
- 4 asked us or, Mary, you've made the motion and I
- 5 second that we will post on the website for comment.
- I would urge people that have a view, all
- 7 views to come in including those that think we
- 8 shouldn't. It would be very helpful to hear from
- 9 those folks as well.
- 10 CHAIRMAN DECKER: I agree. I think Jeff's
- 11 comments were right on point.
- 12 Treasurer Casey?
- 13 TREASURER CASEY: Just a quick question.
- 14 You may have covered this already and may be plowing
- 15 ground you covered, but how about enforcement?
- In other words, if you have a policy in
- 17 place and there's some kind of infraction or
- 18 violation, how does that -- what is the procedure for
- 19 any kind of enforcement?
- MS. HORNER: There will be enforcement
- 21 procedures. They're in the process of being drafted
- 22 at the moment.
- TREASURER CASEY: They're coming?
- MS. HORNER: Yes.
- 25 COMMISSIONER DIGIACOMO COLINS: And I would

1 also think that that would be part of the Board's

- 2 ongoing responsibility for audit compliance with the
- 3 regulations and also part of the renewal process,
- 4 too, and that would further the regulatory process by
- 5 doing that.
- 6 TREASURER CASEY: They would be the subject
- 7 of a further body of regulations?
- 8 MS. HORNER: Yes.
- 9 TREASURER CASEY: Okay.
- 10 CHAIRMAN DECKER: Any other questions or
- 11 comments? May I have a motion -- do we have a motion
- 12 on the floor?
- 13 COMMISSIONER DIGIACOMO COLINS: We have a
- 14 motion.
- 15 CHAIRMAN DECKER: Sorry about that. All of
- 16 those in favor, please indicate by saying aye.
- 17 COMMISSIONERS: Aye.
- 18 CHAIRMAN DECKER: Any opposed?
- 19 Motion carries. Thank you very much.
- Thanks, Nan.
- 21 Mary, we have a diversity letter. Do you
- $22\,$ $\,$ want me to cover that or are you prepared to read
- 23 that?
- 24 COMMISSIONER DIGIACOMO COLINS: I thought
- 25 you would read that.

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1 CHAIRMAN DECKER: That's fine. Very good.
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- 2 We have a motion -- excuse me. I'm going to ask for
- 3 a motion approving this letter, which I'm about to
- 4 read, which deals with what we think are our
- 5 obligations under the Act concerning diversity.
- 6 Our intent is to send this out to all
- 7 potential applicants for slots, gaming licenses.
- 8 Under Section 1212 of our Act, the Board is
- 9 charged with promoting and ensuring diversity in all
- 10 aspects of gaming activities authorized under the
- 11 law.
- 12 The Board takes this responsibility
- 13 seriously and is committed to enhancing the
- 14 representation of diverse groups in the ownership,
- 15 participation, and operation of the licensed entities
- 16 and licensed facilities.
- 17 In addition, the Board seeks to improve
- 18 diversity in contracts of goods and services entered
- 19 into by the licensees.
- 20 The Board is issuing this letter as a
- 21 result of the feedback we received at the September
- 22 29th Board-sponsored diversity forum in Philadelphia.
- 23 That feedback indicated that although
- 24 potential slot facility operators are moving forward
- 25 with plans to locate in communities throughout the

1 state, little or no outreach efforts are under way to

- 2 increase diversity.
- 3 This letter puts current and future
- 4 applicants for slot machine licenses on notice that
- 5 in examining an applicant's diversity practices, the
- 6 Board will not only look at those practices after an
- 7 application is submitted but will also look at the
- 8 applicant's diversity practice history.
- 9 This is particularly true for those
- 10 applicants breaking ground on new projects and
- 11 developing new businesses in Pennsylvania.
- 12 The Board advises that those interested in
- 13 applying for licenses begin now to reach out to
- 14 minorities, women, people with disabilities, and
- 15 disadvantaged businesses.
- In addition to scrutinizing the diversity
- 17 practices prior to their filing of an application,
- 18 the Board will closely examine all required diversity
- 19 plans as part of its review of application for
- 20 licensure and renewals.
- The Board also will monitor implementation
- 22 of plans and hold applicants and licenses accountable
- 23 for the results.
- 24 Finally, applicants for slot facilities
- 25 licenses should be aware that the Board will take

1 into account in the application review process the

- 2 applicant's plans to improve diversity in all
- 3 employment classification and to enhance the
- 4 participation of diverse groups in all aspects of
- 5 their operation.
- 6 To assist applicants in their efforts to
- 7 improve diversity, the Board has made available on
- 8 its website a link to the Pennsylvania Department of
- 9 General Services list of minority and women-owned
- 10 business. The Board's website can be found at
- 11 www.pgcb.state.pa.us.
- May I have a motion approving that letter?
- 13 COMMISSIONER MARSHALL: So moved.
- 14 COMMISSIONER McCABE: Second.
- 15 CHAIRMAN DECKER: Any comments or
- 16 questions?
- 17 All of those in favor, please indicate by
- 18 saying aye.
- 19 COMMISSIONERS: Aye.
- 20 CHAIRMAN DECKER: Any opposed?
- 21 Thank you. Motion carries and this letter
- 22 will be sent as soon as reasonably possible.
- Our next topic is supplier regulations. At
- 24 our last meeting, we postponed a discussion on
- 25 supplier regulations until today.

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I want to announce that the Board is at a
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- 2 total impasse of approving these regulations. We
- 3 have a number of proposals, at least three proposals
- 4 out there.
- 5 On one side, it would be the idea of having
- 6 mandatory regional suppliers. If we voted -- I've
- 7 talked to each of the members individually, and I
- 8 know there's no point in having a vote on either of
- 9 these two topics, that if we try to vote on that
- 10 today, that issue will be vetoed.
- 11 Secondly, there is another that people
- 12 commonly call the free market approach, which would
- 13 require no regions unless the manufacturers and
- 14 suppliers decided to do that on their own.
- I know if we voted on that today, that
- 16 proposed regulation, dating back to May, would also
- 17 be vetoed.
- 18 I want to remind everyone that without
- 19 these regulations, there will be no gaming in
- 20 Pennsylvania. No gaming in Pennsylvania.
- 21 Approving the supplier regulations is
- 22 crucial in the step to bringing gaming to
- 23 Pennsylvania. It's crucial because we must license
- 24 both manufacturers and suppliers of gaming equipment
- 25 no less than 90 days before the Board can issue any

- 1 operating license, at least so long as the current
- 2 provisions of the statute remain in effect.
- 3 We approved the manufacturer regulations
- 4 some time ago and received ten applications, as I
- 5 think we've announced, by the August 15th deadline.
- 6 We are now dealing with those in terms of processing
- 7 the applications and starting the background
- 8 investigations.
- 9 Meanwhile, we have set until December 28th
- 10 a deadline for the submission of applications for
- 11 Category 1, conditional licenses.
- 12 Also, we have said several times at the
- 13 earliest -- I want to say also that we have said
- 14 several times at the earliest we could vote those
- 15 conditional licenses would be in the mid-February to
- 16 end of March time period.
- 17 Since our next meeting is October 20th, I
- 18 think you can all do the math, and we do not believe
- 19 -- at least I do not believe, I don't want to speak
- 20 for the other Board Members, that we can issue those
- 21 conditional licenses now in light of that 90-day
- 22 period before mid- to late April.
- 23 So while there's progress under the
- 24 manufacturers, there's been none on the suppliers.
- 25 We'll continue to work on that. I want to make the

- 1 point that we have a ways to go.
- 2 If there aren't any -- do we have any other
- 3 new business to talk about today?
- 4 COMMISSIONER DIGIACOMO COLINS: Could I add
- 5 something, please, Mr. Chairman?
- 6 CHAIRMAN DECKER: Sure.
- 7 COMMISSIONER DIGIACOMO COLINS: I would
- 8 just like to reiterate that the Board has moved
- 9 forward in all other areas.
- 10 We have the framework completely set in
- 11 place from a regulatory standpoint, from a procedural
- 12 standpoint, from an operational standpoint to act and
- 13 move forward in all of these licensing areas.
- So the framework is there. Once the issue
- is resolved, the Board is ready to move.
- 16 CHAIRMAN DECKER: Thank you, Mary.
- 17 Is there any new business?
- 18 Let's see. I have two more announcements
- 19 today. First, after this meeting, the Board will
- 20 hold an Executive Session for the purpose of
- 21 discussing personnel issues. No business will be
- 22 conducted, and we will not be returning afterwards.
- 23 And last, the Board's next public meeting
- 24 is scheduled at 10:00 a.m. on Thursday, October 20th,
- 25 in Harrisburg. We will be in Room 8E. Please check

our website and our further announcements because

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2
     this meeting may get moved or canceled.
 3
               Is Greg Fajt still here? Could you leave,
 4
     Greg, because I was going to announce Ilene McNaulty
 5
     was coming with us as well.
 6
               Okay. If there are no other matters to be
     brought before the Board, I would entertain a motion
 7
 8
     to adjourn the meeting.
 9
              COMMISSIONER McCABE: So moved.
10
              CHAIRMAN DECKER: Second?
              COMMISSIONER MARSHALL: Second.
11
              CHAIRMAN DECKER: The meeting is adjourned.
12
13
     Thank you very much.
14
               (The meeting concluded at 11:26 a.m.)
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1	I hereby certify that the proceedings and
2	evidence are contained fully and accurately in the
3	notes taken by me on the within proceedings and that
4	this is a correct transcript of the same.
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6	
7	Hillary M. Hazlett, Reporter
8	Notary Public
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