PENNSYLVANIA GAMING CONTROL BOARD

NORTH OFFICE BUILDING HEARING ROOM 1 HARRISBURG, PENNSYLVANIA

THURSDAY, JULY 7, 2005, 9:43 A.M.

BEFORE:

THOMAS DECKER, CHAIRMAN
MARY DIGIACOMO COLINS
WILLIAM P. CONABOY
JEFFREY W. COY
KENNETH T. McCABE
JOSEPH W. MARSHALL, III
SANFORD RIVERS
ROBERT P. CASEY, JR., PA STATE TREASURER

HILLARY M. HAZLETT, REPORTER NOTARY PUBLIC

Т	INDEX	
2	WITNESS	PAGE
3	Joseph Marshall	5
4	Mary DiGiacomo Colins	10
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

```
1 CHAIRMAN DECKER: Good morning, everyone.
```

- 2 I'm Tad Decker. I'm Chair of the Pennsylvania Gaming
- 3 Control Board. Welcome to the meeting this morning.
- A quorum of the Board being present, this
- 5 meeting is called to order. I would like to note
- 6 that Secretary Fajt is unable to attend today due to
- 7 a scheduling conflict. He's being represented at
- 8 today's meeting by Steve Kniley -- hi, Steve. Thanks
- 9 for sitting in today -- press secretary for the
- 10 Department of Revenue.
- 11 I've been asked, again, to advise everyone
- 12 to turn off their cell phones and blackberries
- 13 because of interference with our sound system. So
- 14 thank you for doing that.
- 15 Please join me in the Pledge of Allegiance.
- 16 (Pledge of Allegiance.)
- 17 CHAIRMAN DECKER: Thank you. Before we
- 18 begin, I would like to let everyone know that the
- 19 Board this morning had a brief executive session for
- 20 the purpose of discussing personnel matters,
- 21 specifically potential candidates for positions with
- 22 the Board. No business was conducted and no
- 23 decisions were made during this session.
- 24 Our first order of business this morning is
- 25 the adoption of the minutes of the last meeting. Is

```
1 there a motion?
```

- 2 COMMISSIONER COY: So moved.
- 3 CHAIRMAN DECKER: A second?
- 4 COMMISSIONER McCABE: Second.
- 5 CHAIRMAN DECKER: Thank you. Any
- 6 discussion about the minutes? All of those in favor
- 7 of adopting them, please so indicate by saying aye.
- 8 COMMISSIONERS: Aye.
- 9 CHAIRMAN DECKER: Any opposed?
- 10 Motion passes. The minutes are adopted.
- I would also like to comment by way of old
- 12 business about the diversity form that we talked
- 13 about during our last meeting.
- 14 The Board announced its intention at the
- 15 last meeting to hold a forum aimed at educating and
- 16 providing some benchmarking -- I'm sorry, networking
- 17 opportunities for those who are interested in
- 18 becoming suppliers on how they could get involved in
- 19 the industry.
- 20 Since then, we have been making some
- 21 progress on plans for what is shaping to be about a
- 22 day-long conference focused on encouraging diversity,
- 23 particularly among suppliers but also among vendors
- 24 as well down the road.
- We are still working on the specifics, but

1 the forum will be held on September 29th at -- this

- 2 September 29th at a location to be announced in
- 3 Philadelphia.
- 4 The Board is planning to hold a second
- 5 diversity forum in Pittsburgh. Our goal is to
- 6 sponsor this second forum shortly after we hold the
- 7 conference in Philadelphia, probably near the end of
- 8 October. At least, that's the time period we're
- 9 targeting today.
- 10 Please monitor the Board's website for more
- 11 information on the forum, including information on
- 12 how to register. The Board's website, as I think
- 13 most of you know, can be found at
- 14 www.pgcb.state.pa.us.
- 15 Ethics, for the past several weeks and I
- 16 would say probably even longer, Commissioner Marshall
- 17 has been researching options for enhancing the
- 18 Board's ethics policy. I have asked him today to
- 19 provide the Board with an update on his efforts.
- 20 Chip?
- 21 COMMISSIONER MARSHALL: Thank you,
- 22 Mr. Chairman. While I would like to take great
- 23 credit for all of the research, I would be remiss if
- 24 I didn't acknowledge the work of Michelle Afragola

25

working through this. 1

- 2 As we've reported in the past, it is our
- 3 intention to have in place simultaneous with the
- beginning of the application process what we have
- 5 internally referred to as an ethics policy, which
- will deal with communication from the point an 6
- 7 application is filed until that application is acted
- 8 upon by the Board.
- 9 We are trying at this point to balance
- 10 several issues; the notion of communication both
- 11 between the members of the Board, and applicants and
- 12 persons acting on their behalf, communications
- between the Board and persons who intend to engage in 13
- 14 advocacy for or against in the application process
- 15 and communication between members of the Board and/or
- the staff. 16
- 17 We intend, I think, to recommend that we
- 18 would take this policy down pretty deeply, including
- 19 members of the Board, as well as senior members of
- the management of the Gaming Control Board. 20
- 21 We are attempting to also deal with the
- 22 public's right to know or at least be able to monitor
- 23 this process. So we're working on logistics around
- 24 making sure that the public will be able to kind of

- 1 informal that exists during this phase.
- We have, as I said, some logistical issues.
- 3 We intend, Mr. Chairman, to recommend, assuming that
- 4 we can get some kind of consensus on the part of the
- 5 Board, to publish our proposal or proposed policy and
- 6 accept public comment for some period of time in case
- 7 we have missed something.

- 8 As you can imagine given our various roles,
- 9 Lyness, and the Lyness opinion and how it will affect
- 10 us, the, I guess, separation of attorneys from their
- 11 advocacy and lobbying roles, things like that we're
- 12 trying to work through.
- We also believe that all applicants are
- 14 entitled to confidentiality. As you know,
- 15 Commissioner Colins in her regulations has endeavored
- 16 to deal with the confidentiality of the application
- 17 and the information contained therein.
- 18 As we have surveyed other jurisdictions,
- 19 notably Mexico, they have felt the need to reinforce
- 20 that notion of confidentiality and actually have both
- 21 Board members and staff members sign a secondary
- 22 pledge of confidentiality.
- Finally, we're going to need to deal with

- 24 the issue of what would happen in the event that our
- 25 policy is violated. And again, rather than try to

- 1 weed things out piecemeal, what we would propose to
- 2 do is put something in the form that could be
- 3 published on our website and access for comment.
- 4 I would expect part of in -- I would expect
- 5 that we would be able to get -- reach some kind of
- 6 consensus in the very near future and would, I
- 7 suppose, announce the publication at one of the next,
- 8 if not the next, Board meeting.
- 9 Any questions?
- 10 CHAIRMAN DECKER: Thank you, Commissioner
- 11 Marshall.
- 12 Any questions for Chip on this issue from
- 13 any Board members?
- 14 Mary?
- 15 COMMISSIONER DIGIACOMO COLINS: Well, I
- 16 would just like to commend Commissioner Marshall's
- 17 efforts in this regard at this point in time, because
- 18 I think we're approaching the very important time
- 19 where applications will soon be coming in for
- 20 manufacturers and then hopefully, the Category 1
- 21 applications will be coming in late summer.
- I think this is crucial at this point in
- 23 time to enhance the Board's credibility in that our

- 24 goal is to enforce the provisions of the Statute
- 25 which are so important to protect confidential

- 1 information as it's outlined in the Statute. So I
- 2 thank you very much.
- 3 CHAIRMAN DECKER: That goes for all of us,
- 4 Commissioner Marshall.
- 5 Is there any other old business?
- If not, let's move on. Before we get to
- 7 new business, I would like to talk for a minute about
- 8 the recent State Supreme Court ruling in which Act 71
- 9 was upheld by the Court.
- 10 We are, of course, very pleased with the
- 11 Court's decision that lets us move ahead in an
- 12 expeditious fashion and with both bringing and
- 13 expanding gaming to Pennsylvania and putting into
- 14 place a regulatory framework to ensure the integrity
- 15 of gaming operations.
- In view of the elimination of Section 1506
- 17 of the Act, which dealt with local land use
- 18 preemption, the Board is now revisiting certain parts
- 19 of its draft regulations and revamping them to
- 20 address the licensing of slot facilities in light of
- 21 that change.
- Our role is follow the Statute and findings

- 23 of the Supreme Court in order to create a new
- 24 industry in Pennsylvania. With this court case now
- 25 behind us, we are anxious to fulfill this mission.

- 1 Let's move on to the regulations update.
- 2 Since we last met, Commissioner Colins has been
- 3 continuing her efforts to develop our regulatory
- 4 framework with members of our staff and what we call
- 5 the volunteer group.
- 6 This is an ongoing process and one that has
- 7 required a serious commitment from both Commissioner
- 8 Colins and the work group that we have assembled.
- 9 Commissioner Colins, could you update us
- 10 now on where we stand on the regulatory process?
- 11 Thanks, Mary.
- 12 COMMISSIONER DIGIACOMO COLINS: Yes. Thank
- 13 you, Mr. Chairman.
- Just to reiterate, the working group
- 15 consists of attorneys who come from the different
- 16 legislative caucuses, an attorney from the Governor's
- 17 office, our staff attorney, Michelle Afragola, Susan
- 18 Hensel, Lynn Stelle, myself.
- 19 We continue to work creating blocks of
- 20 regulations for review and for publication and for
- 21 application.
- We have received in our -- in the process

- 23 now of completing our review of the public comment
- 24 that was received on the Category 1, which would be
- 25 the racetrack casino operators' licenses and we have

- 1 received approximately 17 public comments and again,
- 2 as with the manufacturers' licensing public comments,
- 3 these are very extensive comments.
- 4 They address numerous gaming issues,
- 5 statutory issues. They come from law firms
- 6 representing interested parties, potential
- 7 applicants, and from gaming companies.
- 8 So the public comment is extensive. We're
- 9 almost finished reviewing it. As a result of it, we
- 10 will be making some changes to propose for the
- 11 Category 1 regulations; but also as a result of this
- 12 new public comment, we have seen some overlapping
- 13 comment, which applies also to the manufacturer
- 14 licensing issue.
- We have seen repeat comments come in having
- 16 to do with certain licensing issues that apply to
- 17 manufacturers. As a result of that, I want to
- 18 announce today that we're going to post a few changes
- 19 to the manufacturers' application in order to address
- 20 these public comments, because one specifically has
- 21 to do with the fee schedule that is listed in the

- 22 manufacturer regulations.
- We included in the regulations, a \$5,000
- 24 fee listed for background investigation of key
- 25 employees. This engendered a lot of public comment

- 1 initially.
- 2 We did not change it and it has continued
- 3 to cause public comment. As a result of this
- 4 continued concern, we have gone more deeply into the
- 5 issue of the fees for the background investigation.
- 6 We've talked further with representatives
- 7 from New Jersey and other jurisdictions. We have
- 8 made some adjustments to those fees.
- 9 What the adjustments do is they do not in
- 10 essence reduce the efforts that would be extended in
- 11 investigations or reduce the cost of investigations,
- 12 but rather they back load it rather than front load
- 13 it.
- 14 Let me give you an example. The
- 15 application fee for an applicant entity will remain
- 16 \$5,000. The application fee for key employee and key
- 17 employee qualifier was previously to have been
- 18 \$5,000, which was universally considered excessive
- 19 and our investigation into other jurisdictions
- 20 demonstrated that that was high up front. We're
- 21 reducing that to \$2500 per key employee or key

- 22 employee qualifiers.
- Nonetheless, the Statute still requires
- 24 that we bill the entities at the end of the process
- 25 for any costs that exceed that \$2500.

- 1 In addition, we had provided in the
- 2 manufacturers' regulations provisions for key
- 3 employee and key employee qualifier waivers and
- 4 institutional investor waivers, meaning that an
- 5 applicant can file these alleging or claiming that
- 6 the certain key employee or key employee qualifier or
- 7 members of the institutional investor does not have a
- 8 relationship to gaming in Pennsylvania and their
- 9 other criteria, and they can ask that they be exempt
- 10 from having to be licensed.
- 11 That waiver form has been added as a
- 12 downloadable form to the application, and the fee to
- 13 file this waiver form is \$500. Again, if the costs
- 14 of processing it exceed that, the applicant will be
- 15 billed. The application fee for gaming employee
- 16 remains at \$350.
- 17 Then there were -- there was a comment
- 18 having to do with the diversity plan that came in
- 19 through the Category 1 public comment period. As a
- 20 result, we have changed the regulation, which relates

- 21 to all applicants that provides that a diversity plan
- 22 will be submitted at the time of application, as
- 23 opposed to 30 days later. So the diversity plan
- 24 requirement is now at time of application.
- 25 Finally, I just want to bring up a few more

- 1 things. The manufacturers' license applications that
- 2 are due on August 15th are only the first round of
- 3 applications. The Board will make a determination
- 4 later when and if we will need to open that ground to
- 5 accept more applications from manufacturers.
- I also want to remind all counsel who
- 7 submit public comment that they must identify who
- 8 their client is. That, of course, is something we
- 9 all know you have to do as lawyers, but I remind you
- 10 to do that, please.
- 11 Then, finally, the work group is presently
- 12 completing and making the required changes to the
- 13 Category 1s for the next meeting. We're also working
- 14 on the BIE regulations and the regulations for Cat
- 15 2s, Cat 3s, and vendor licensing.
- I hope to have some of those available for
- 17 the posting at the next meeting as well. So that's
- 18 what we have been doing.
- 19 CHAIRMAN DECKER: Thank you very much for
- 20 that.

- 21 COMMISSIONER DIGIACOMO COLINS: You're
- 22 welcome.
- 23 CHAIRMAN DECKER: And I'm positive we're
- 24 going to hear from you, I think, every meeting for a
- 25 while until the regulations are completed.

- 1 COMMISSIONER DIGIACOMO COLINS: That's
- 2 right. Wake up, everyone.
- 3 COMMISSIONER MARSHALL: Or the fee goes
- 4 down.
- 5 CHAIRMAN DECKER: The fee goes down. Okay.
- 6 The fee becomes free. Okay. At the Board's most
- 7 recent meeting in Pittsburgh, we delved into the
- 8 issue to some degree of suppliers and discussed two
- 9 options for regulating what would be by and large new
- 10 business entities in the Commonwealth.
- One option was to let the free market
- 12 determine how many suppliers there would be in the
- 13 state and how the suppliers would be disbursed
- 14 geographically.
- The second option proposed the creation of
- 16 a regional -- I'm sorry, of regional supplier
- 17 networks with a set number of suppliers in each
- 18 region, at least five is my recollection.
- 19 The Board has not yet decided how to deal

- 20 with the supplier issue. In an effort to provide the
- 21 Board with a plan that each member might find
- 22 acceptable, I am introducing today an approach to
- 23 suppliers that would divide the state into two
- 24 regions and there's a bunch more.
- 25 Under the proposed plan, the Board would

- 1 establish two distinct supplier regions in the
- 2 Commonwealth taking into consideration relevant
- 3 demographic and market information.
- 4 The Board would license no fewer than five
- 5 suppliers within each region. Manufacturers
- 6 ultimately will decide whether either region requires
- 7 more suppliers for adequate distribution.
- 8 The No. 5 in my concept is that there are
- 9 going to be at least five manufacturers in each of
- 10 these locations.
- 11 A licensed manufacturer would be required
- 12 to contract with at least one supplier in each
- 13 region, provided the manufacturer is doing business
- 14 there.
- 15 However, the manufacturer would not be
- 16 required to have an exclusive arrangement with any
- 17 supplier, although they wouldn't be prohibited from
- 18 doing it.
- 19 A licensed manufacturer would be permitted

- 20 to enter into agreements with more than one supplier
- 21 in a given region. A licensed supplier would be able
- 22 to enter into agreements with more than one
- 23 manufacturer, again, subject to the usual give and
- 24 take of discussions.
- 25 A licensed supplier would be able to sell,

- 1 lease, offer, or otherwise provide, distribute,
- 2 market, maintain, retain, or service slot machines or
- 3 associated equipment and perform slot machine related
- 4 services within its designated region.
- 5 In addition, if manufacturer consents, an
- 6 authorized supplier in one region would be permitted
- 7 to sell, service, etc. slot machines in the second
- 8 region, although in the concept that I provided, the
- 9 manufacturer may decide that only sales within the
- 10 designated first region would count for purposes of
- 11 judging that supplier's performance.
- 12 The Board would publish in the Pennsylvania
- 13 Bulletin and on the Board's website the description
- 14 of each supplier region in the Commonwealth.
- 15 The requirement that the state be divided
- 16 into two regions would expire two years from the
- 17 adoption by the Board -- from the date of adoption by
- 18 the Board.

- 19 Through creation of distributors under Act
- 20 71 would not in and of itself be construed as
- 21 creating a franchise for the purposes of any
- 22 franchise statutes, rules, or regulations in the
- 23 Commonwealth.
- 24 Would any Board members care to comment on
- 25 this now since I distributed this to you? Any

- 1 questions or comments, please feel to do so.
- 2 COMMISSIONER McCABE: Mr. Chairman, please.
- 3 CHAIRMAN DECKER: Go ahead.
- 4 COMMISSIONER McCABE: I just have a
- 5 comment. I hope that we receive a lot of comments on
- 6 this from the public and from the industry, because I
- 7 still need help and assistance to understand why
- 8 breaking the state up into different regions is
- 9 different then letting the free market decide who
- 10 becomes a supplier or not.
- 11 So I'm just asking them that we receive a
- 12 lot of comment on this because I need help
- 13 understanding why this is better.
- 14 CHAIRMAN DECKER: Any other questions on
- 15 this?
- 16 Chip?
- 17 COMMISSIONER MARSHALL: Thank you. Under
- 18 your proposal, it says you'd license no fewer than

- 19 five. Would that -- is that a left-handed way of
- 20 saying there will be no more than five?
- 21 CHAIRMAN DECKER: No, no. I'm sorry. The
- 22 concept was there would probably be at least five
- 23 manufacturers that would want to sell into those
- 24 regions. That's why we came up with five. There
- 25 could be more.

- 1 I think from a practical matter, there
- 2 probably wouldn't be less. Yeah, it could be as many
- 3 want to be.
- 4 COMMISSIONER MARSHALL: So --
- 5 CHAIRMAN DECKER: There's no cap on the
- 6 number of suppliers in my proposal.
- 7 COMMISSIONER MARSHALL: So that in a sense
- 8 deals with Ken's comments because it does allow for a
- 9 free market?
- 10 CHAIRMAN DECKER: The rest of these
- 11 provisions are an attempt to mirror what a free
- 12 market would look like. I don't know this industry
- 13 all that well. I don't pretend to know it.
- 14 That's why I haven't said -- I don't
- 15 pretend to understand whether there should be
- 16 exclusive or nonexclusive in these particular
- 17 regions. That's really up to the market to let that

- 18 evolve.
- 19 COMMISSIONER MARSHALL: And I suppose now
- 20 that we have three proposals, it might not be a bad
- 21 thing if we could somehow get an opinion that at
- 22 least all three of these are consistent with the
- 23 Statute.
- I know they're kind variations on the same
- 25 theme but there are -- I guess represent different

- 1 political or philosophical intent.
- 2 Mary, I don't know, I hate to put you on
- 3 the spot, but they're your regs. Is there a sense or
- 4 maybe is there somewhere we should go to just make
- 5 sure before we start choosing or graphing?
- 6 COMMISSIONER DiGIACOMO COLINS: My sense --
- 7 initially, when I had offered an analysis that was
- 8 based on the Statute and how to interpret the
- 9 Statute, my analysis was, and I still stand by it,
- 10 that absent any supporting tangible evidence that
- 11 creating these regions, how many there are, absent
- 12 evidence to show that it would enhance the purposes
- 13 of the Statutes to create jobs, to promote diversity,
- 14 then I think we might be far reaching. That's why I
- 15 think this public comment period is very, very
- 16 important.
- 17 CHAIRMAN DECKER: Mary, let me interrupt

- 18 you for a moment because we know we're going to do
- 19 this but let me get it on the record.
- 20 With the Board's approval, I would suggest
- 21 that we post this proposal on the Board's website and
- 22 accept public comment on it for a ten-day period.
- 23 COMMISSIONER MARSHALL: Mr. Chairman, I
- 24 would move that.
- 25 CHAIRMAN DECKER: Okay.

- 1 COMMISSIONER DIGIACOMO COLINS: I'll second
- 2 it.
- 3 CHAIRMAN DECKER: Again, let me make clear
- 4 that this is only a proposed concept and does not at
- 5 this point take the form of a proposed regulation.
- 6 COMMISSIONER MARSHALL: Would you be
- 7 willing to add at least, I guess, in the notification
- 8 that we would encourage folks to comment on the
- 9 question, I guess, as to all three of the proposals,
- 10 whether they're comfortable with -- whether or not
- 11 there are any differing views that all three or any
- 12 of the three are consistent with our obligations
- 13 under the Statute?
- 14 COMMISSIONER DIGIACOMO COLINS: Really --
- 15 right. The issue if we can narrow it is how does
- 16 either of these schemes, all of them, none of them,

- one of them, serve to create jobs, economic
- 18 development, and enhance diversity in the
- 19 Commonwealth. I think once we get comments that show
- 20 us that, we can work with these.
- 21 CHAIRMAN DECKER: Don't feel obligated if
- 22 you've already sent comments in. I mean, we've
- 23 gotten comments on the five regions. We've gotten
- 24 comments on no regions. If you've already sent those
- in, we're going to take due notice of it.

- 1 If you want to supplement your comments on
- 2 those particular ones while commenting on this,
- 3 please feel free to do so. We would like to do so.
- 4 Okay. It's not required that you resubmit your prior
- 5 comments.
- 6 Mary?
- 7 COMMISSIONER DIGIACOMO COLINS: Tad, I
- 8 wanted to just say, as we move forward and we start
- 9 to get phone calls and questions about the -- we're
- 10 getting questions about should we get a
- 11 manufacturer's license or should it be a supplier's
- 12 license.
- 13 As these questions are starting to come in,
- 14 we're beginning to understand more, at least I am,
- 15 the big picture about the marketplace and how a lot
- of the duties formerly performed by manufacturers now

- 17 will be transferred to suppliers. Yet, it's ever
- 18 unfolding.
- We're learning more and more what these
- 20 duties are. So I think as we evaluate this, too, we
- 21 have to be aware that we need flexibility in dealing
- 22 with this information as it comes to us as we process
- 23 the applications and go forward.
- 24 CHAIRMAN DECKER: Thank you.
- There's a motion and a second. All of

- 1 those in favor of supporting the motion to publish
- 2 these and to get comments for a ten-day period,
- 3 please indicate by saying aye.
- 4 COMMISSIONERS: Aye.
- 5 CHAIRMAN DECKER: Any opposed?
- 6 The motion carries, and we will do that.
- 7 Okay. Let's move on. We're going to talk
- 8 about giving you an update on administrative matters,
- 9 if I read my agenda correctly.
- 10 Just one second. Let me back up. I want
- 11 to make sure that everyone knows that the ten-day
- 12 period starts now and ends on July 18th. Okay. We
- 13 need comments on or before July 18th. Thank you for
- 14 that.
- Our next agenda is to update on -- provide

- 16 an update on administrative matters. As you know,
- 17 the Board has spent the last several months
- 18 interviewing dozens of candidates, more than dozens
- 19 of candidates for various key positions.
- I am pleased to say that in light of the
- 21 Supreme Court ruling, the Board is now ready to vote
- 22 on several candidates who subject to Board approval
- 23 and, before Ken says it, a complete background
- 24 investigation.
- 25 COMMISSIONER McCABE: Thank you.

2.4

- 1 CHAIRMAN DECKER: Thank you. I'm sorry. I
- 2 lost my place here. We believe these candidates will
- 3 play a crucial role in our start-up efforts.
- 4 We have seen a terrific group of
- 5 individuals. Decisions have been difficult to make.
- 6 Although we are continuing the interview process, we
- 7 are now ready to consider candidates to begin filling
- 8 out our staff.
- 9 Before we turn to the motions, I just want
- 10 to say that I have been sincerely impressed, I'll say
- 11 again and emphasize it, with the caliber of those who
- 12 have applied for positions with us. It's really been
- 13 very gratifying.
- 14 The first candidate that we would like to
- 15 announce today is Anne Neeb. Anne is currently

- 16 Executive Director with the Louisiana Gaming Control
- 17 Board and will join us as the agency's first
- 18 executive director.
- 19 COMMISSIONER MARSHALL: Mr. Chairman, I
- 20 would move.
- 21 CHAIRMAN DECKER: Right. Let me frame the
- 22 motion for a second. Is there a motion to hire Anne
- Neeb as executive director at a salary of \$180,000
- 24 contingent on the passage of the background
- 25 investigations?

- 1 COMMISSIONER MARSHALL: So moved.
- 2 COMMISSIONER RIVERS: Second.
- 3 CHAIRMAN DECKER: Any discussion? Each of

- 4 you have had an opportunity to meet with her. Any
- 5 questions about this?
- 6 Hearing none, if you support the motion in
- 7 the hiring of Anne Neeb, please indicate by saying
- 8 aye.
- 9 COMMISSIONERS: Aye.
- 10 CHAIRMAN DECKER: Any opposed?
- 11 Anne is now going to be our first executive
- 12 director.
- 13 The next candidate is David Kwait, who is a
- 14 40-year veteran of the Federal and State Law

- 15 Enforcement communities.
- Is there a motion -- I would like to make a
- 17 motion to offer David Kwait the position as director
- 18 of Bureau of Investigations and Enforcement at a
- 19 salary of \$140,000 contingent on the passage of the
- 20 background investigation.
- 21 COMMISSIONER MARSHALL: So moved.
- 22 COMMISSIONER COY: Second.
- 23 CHAIRMAN DECKER: Any discussion?
- 24 Hearing none, please indicate your support
- 25 for this motion by saying aye.

- 1 COMMISSIONERS: Aye.
- 2 CHAIRMAN DECKER: Any opposed?
- 3 Motion passes. Congratulations to David
- 4 Kwait.
- 5 Our next candidate is Lisa McClain. Lisa
- 6 is currently an assistant counsel with the Judicial
- 7 Conduct Board of Pennsylvania and will join us as
- 8 assistant counsel for working with the Bureau of
- 9 Investigations and Enforcement.
- 10 Is there a motion to hire Lisa McClain as
- 11 assistant counsel?
- 12 COMMISSIONER DIGIACOMO COLINS: So moved.
- 13 COMMISSIONER McCABE: Second.
- 14 CHAIRMAN DECKER: Again, contingent on a

- 15 background investigation. Second.
- Any discussion?
- 17 All those in favor of the motion, please
- 18 indicate by saying aye.
- 19 COMMISSIONERS: Aye.
- 20 CHAIRMAN DECKER: Any opposed?
- 21 Lisa, congratulations. The motion passes.
- The next candidate is Michael Schwoyer, who
- 23 is currently executive director and chief counsel the
- 24 for the Judiciary Committee of the House of
- 25 Representatives.

Is there a motion to offer -- hire Michael

- 2 Schwoyer as deputy chief counsel for the Bureau of
- 3 Investigations and Enforcement?
- 4 COMMISSIONER DIGIACOMO COLINS: So moved.
- 5 CHAIRMAN DECKER: Again, contingent on the
- 6 passing of a background investigation.
- 7 Is there a second?
- 8 COMMISSIONER McCABE: Second.
- 9 CHAIRMAN DECKER: Any discussion?
- 10 All those in favor of the motion, please
- 11 indicate by saying aye.
- 12 COMMISSIONERS: Aye.
- 13 CHAIRMAN DECKER: Any opposed?

- 14 Motion carries. Congratulations, Michael.
- 15 We're happy to have you on board. Michael was also
- one of the, what I call, volunteers of Commissioner
- 17 Colins' working group.
- 18 Our next and last candidate for
- 19 consideration today is Nanette Horner, a member of a
- 20 law firm in Atlantic City, New Jersey, Brown and
- 21 Caroll, and she specializes in casino gaming law and
- 22 moreover, she teaches gaming law at Rutgers
- 23 University.
- 24 Is there a motion to offer a Nanette Horner
- 25 the position of deputy chief counsel for the Bureau

- 1 of Licensing contingent, again, upon the background
- 2 investigation?
- 3 COMMISSIONER MARSHALL: So moved.
- 4 CHAIRMAN DECKER: Second?
- 5 COMMISSIONER DiGIACOMO COLINS: Second.
- 6 CHAIRMAN DECKER: Any discussion?
- 7 All those in favor of the motion, please
- 8 indicate by saying aye.
- 9 COMMISSIONERS: Aye.
- 10 CHAIRMAN DECKER: Any opposed?
- 11 The motion carries.
- 12 Congratulations, Nanette. We're delighted
- 13 to have you on board with us.

- 14 Again, let me offer my congratulations and
- 15 those of the Board to each of these candidates.
- 16 We're delighted and really looking forward to having
- 17 them on board.
- 18 Is there any other new business to come
- 19 before the Board?
- 20 Following the meeting, the Board will hold
- 21 an executive session for purposes of discussing
- 22 personnel matters and conducting interviews. No
- 23 business will be conducted nor decisions taken during
- 24 the executive session.
- 25 For the record, the Board's next public

- 1 meeting is scheduled for July 22nd at 10:00 a.m. in
- 2 Harrisburg.
- 3 However, let me also note that following
- 4 our adjournment today, a Communications Director,
- 5 Nick Hays, will have an announcement for you about
- 6 press availability later today -- not later right
- 7 away.
- 8 As such, the members of the Board will not
- 9 be taking any questions at the conclusion of this
- 10 meeting. What we're going to do is have a press
- 11 conference somewhere else.
- 12 Is Nick here somewhere? Nick will tell you

- 13 where and when. It will be right following the
- 14 meeting, correct, in five minutes. So that's why I'm
- 15 saying, hold your questions until then, please.
- 16 We're going to introduce to you the candidates -- not
- 17 the candidates, our new hires, which I'm very pleased
- 18 to draw that distention finally.
- 19 Is there -- may I have a motion since
- 20 there's no further business to -- please, Ken.
- 21 COMMISSIONER McCABE: Just one correction.
- 22 Is our next meeting the 22nd or the 21st?
- 23 CHAIRMAN DECKER: What day is the 21st?
- 24 COMMISSIONER McCABE: Thursday is July
- 25 21st.

- 1 CHAIRMAN DECKER: Is the meeting, I think.
- 2 Did we change it? I think it's July 21st. Did I say
- 3 the 22nd? I apologize. It's the 21st for us, the
- 4 22nd for everybody else. I'm only kidding.
- 5 Is there any -- may I have a motion since
- 6 there is no other business, if there isn't any, to
- 7 adjourn the meeting?
- 8 COMMISSIONER MARSHALL: So moved.
- 9 CHAIRMAN DECKER: Second?
- 10 COMMISSIONER DIGIACOMO COLINS: Second.
- 11 CHAIRMAN DECKER: All of those in favor
- 12 indicate by saying aye.

13	COMMISSIONERS: Aye.	
14	CHAIRMAN DECKER: Thank you. The meeting	
15	is adjourned. Thank you for your attendance at	
16	today's meeting.	
17	(The meeting concluded at 10:13 a.m.)	
18		
19		
20		
21		
22		
23		
24		
25		
	31	
1	I hereby certify that the proceedings and	
2	evidence are contained fully and accurately in the	
3	notes taken by me on the within proceedings and that	
4	this is a correct transcript of the same.	

6
7
Hillary M. Hazlett, Reporter
8
Notary Public
9