

PENNSYLVANIA GAMING CONTROL BOARD

CAPITOL COMPLEX
ROOM 8E
HARRISBURG, PENNSYLVANIA

TUESDAY, APRIL 12, 2005, 1:03 P.M.

BEFORE:

THOMAS DECKER, CHAIRMAN
MARY DiGIACOMO COLINS
WILLIAM P. CONABOY
JEFFREY W. COY
KENNETH T. McCABE
JOSEPH W. MARSHALL, III
SANFORD RIVERS
GREGORY C. FAJT, SECRETARY OF REVENUE
DENNIS WOLFF, SECRETARY OF AGRICULTURE
ROBERT P. CASEY, JR., PA STATE TREASURER

HILLARY M. HAZLETT, REPORTER
NOTARY PUBLIC

	I N D E X	
	WITNESS	PAGE
1		
2		
3	Mary DiGiacomo Colins	4
4	Nick Hays	10
5	Lynn Stelle	25
6	Michael French	39
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

1 CHAIRMAN DECKER: Good afternoon. I'm Tad
2 Decker. I'm Chairman of the Pennsylvania Gaming
3 Control Board.

4 I would like to welcome the Board and all
5 of you to this meeting. Is this thing on? Yes.
6 Okay. A quorum of the Board is present. I'm calling
7 the meeting to order.

8 I'm noting for the record that all of the
9 Board Members are here with the exception, I think,
10 of Secretary Wolff, who, I think, will be here
11 monetarily.

12 Let's start, as usual, with the Pledge of
13 Allegiance.

14 (Pledge of Allegiance.)

15 CHAIRMAN DECKER: Thank you. Our first
16 order of business this afternoon is for the Board to
17 formally approve and adopt the transcripts or minutes
18 of our last meeting.

19 May I have a motion?

20 COMMISSIONER CONABOY: Motion.

21 CHAIRMAN DECKER: Is there a second?

22 COMMISSIONER MARSHALL: Second.

23 CHAIRMAN DECKER: All in favor?

24 COMMISSIONERS: Aye.

25 CHAIRMAN DECKER: Any opposed?

1 Motion passes.

2 I also want to note for the record that the
3 minutes for the last meeting will be available on our
4 website and that this meeting is also being recorded
5 by a stenographer.

6 For the past several weeks, Commissioner
7 Colins has been working with the Board staff and with
8 staff volunteers from the legislative caucuses to
9 complete draft regulations.

10 The group has been focused on regulations
11 that deal with some general administration and with
12 manufacturers and suppliers.

13 Last week, Commissioner Colins sent to each
14 of the Board Members a copy of the draft regulations
15 that are a result of this effort.

16 I want to, again, thank all of the people
17 who have been involved in this, particularly our
18 staff and the volunteers from the legislative
19 caucuses.

20 Commissioner Colins will discuss the next
21 steps with respect to this draft. Mary?

22 COMMISSIONER DiGIACOMO COLINS: Okay.
23 Thank you very much, Mr. Chairman. I want to begin
24 by offering my personal gratitude to --

25 CHAIRMAN DECKER: Mary.

1 COMMISSIONER DIGIACOMO COLINS: Okay.
2 Thank you very much. That will be the first
3 regulation, how to operate the microphone.

4 I want to offer my personal thanks to the
5 members of the working group who have been extremely
6 helpful in this ongoing adventure and process of
7 beginning to create a regulatory scheme for the
8 Commission.

9 It's been a great group. I look forward to
10 their continued participation and assistance, and I
11 thank them again very sincerely.

12 As you know and as I've mentioned before,
13 the Board has the authority to promulgate temporary
14 regulations; and for a two-year period, we are
15 exempted from the Regulatory Review Act and the
16 requirements that are needed to make the regulations
17 permanent regulations.

18 Nonetheless, we're involved in a process
19 which is -- which embodies some of the aspects of the
20 permanent process, especially opening the
21 regulations, the draft of the regulations to the
22 public for public comment before we adopt them as our
23 final temporary regulations.

24 But I want to discuss now the topics that

25 are covered by this draft of proposed regulations.

6

1 There are numerous chapters.

2 The first one deals with preliminary
3 provisions, which include definitions. Definitions
4 are primarily definitions taken from the Act.

5 The operations and the organization of the
6 Board is another chapter, public access to Board
7 records -- these are all basic fundamental
8 regulations that we -- and to drive these, we
9 basically used as an example for us was a format, the
10 PUC regulations, the New Jersey regulations, the New
11 Mexico regulations.

12 We also have licensing regulations, general
13 provisions, regulations having to do with
14 applications, regulations dealing with manufacturers
15 licenses, suppliers licenses, license renewal,
16 employees, the different types of employees for
17 manufacturers and suppliers who will have to be
18 licensed, and recordkeeping, filing fees, general
19 regulations of that nature.

20 There is a group of regulations dealing
21 with minority and women's business enterprises and
22 diversity. Then there are regulations that have to
23 do with practice and procedure before the Board.

24 So there are general procedural regulations

25 contained in this draft, as well as regulations about

7

1 very substantive issues such as manufacturers and
2 suppliers licensing, renewals, and employee
3 licensing.

4 Now, the next step is that today after the
5 Board votes on this and if the Board, in fact,
6 approves this draft, the Board will have an
7 opportunity to vote on releasing this and publishing
8 it on our website. Then it would be published in the
9 Pennsylvania Bulletin.

10 There will be basically a 30-day public
11 comment period from today, from the publication on
12 the website today, in which we will encourage and
13 look forward to public comment, especially in areas
14 -- substantive areas where there has been expression
15 through not just the working group but through
16 interaction with others, areas that are of concern,
17 areas where people have different views and divergent
18 views on how to handle issues.

19 Some of those areas, the primary area I'm
20 thinking of is that of the suppliers licenses. An
21 issue has come up whether or not the suppliers
22 licenses should be regional, whether it should be
23 organized as a regional system or whether or not the

24 suppliers licensing should be open-ended, whoever
25 qualifies gets a license without having to limit the

8

1 licensing to different regions. That's a significant
2 issue that the Board is really reaching out to the
3 public for comment on that.

4 We also want to know from the public
5 whether or not there are other regulatory provisions
6 in other jurisdictions, which we have missed and
7 which are relevant or pertinent to the statutory
8 provisions of Pennsylvania.

9 On the issue of diversity, we have
10 regulations that we have been working on and are
11 incorporated into this draft, and we encourage and
12 solicit and are looking for comments regarding the
13 Board's regulations to enforce the diversity of
14 provisions and interests of the act so that the Board
15 can have a strong policy favoring the principles of
16 diversity.

17 So we ask for those comments and the Board
18 will then review the comments, decide whether or how
19 to amend the regulations, respond to the comments by
20 publishing the responses, and thereafter the regs
21 will be submitted to the Attorney General's Office
22 for review and to the Budget Office for fiscal note
23 and pending the Board's approval as the final

24 temporary regulations will then be adopted as such.

25 So because of this very important public

9

1 comment period, today's vote by the Board on a
2 motion, which will ask the Board to release these to
3 the public, should not be seen as the Board's final
4 act.

5 It is an act that encourages this
6 discourse, which we feel will be very helpful to us
7 in determining what are the best regulations for the
8 citizens in Pennsylvania regarding gaming.

9 The Board will continue -- we're going to
10 continue the process and get into the next phase of
11 regulations that have to be prepared.

12 We're probably going to address the issue
13 of vendor registration and licensing, the issue of
14 BIE and the parameters of the Bureau of
15 Investigations and Enforcement, the licensing of
16 Category 1 facilities, hearings and appeals, and
17 non-gaming employee registration status.

18 Hopefully, by addressing these topics as
19 the next stage of regulations, the Board will be able
20 to begin the registration and licensing process for
21 these entities at some point in the near future.

22 Now, at this stage, basically, I'm going to

23 turn this over to Nick Hays. Nick is going to
24 comment on the procedure of the public comment
25 period, the process, how it's going to work if you

10

1 want to make a public comment.

2 So at this point, Mr. Chairman, I would
3 like to, with your permission, turn it over to Nick.

4 CHAIRMAN DECKER: Please, Nick.

5 MR. HAYS: Thank you, Mr. Chairman,
6 Commissioner Colins, the rest of the Board for this
7 opportunity to outline the public comment program.

8 In keeping with the Board's standard of
9 operating in an open and transparent fashion, the
10 staff has developed a set of procedures for managing
11 public comment on the proposed regulations covering
12 suppliers and manufacturers and the proposed
13 regulations covering general administration.

14 A public access project of this importance
15 has three phases. First is making sure that people
16 have access to the draft. Second is gathering and
17 organizing the comments for maximum utility to the
18 Board and the public. Third is making sure that the
19 public has access to the comments that you gather and
20 to your responses to those comments.

21 Commissioner Colins touched on Phase 1
22 already, but I'll go through it in a little bit more

22 draft posting today, that marks the beginning of a
23 30-day public comment period. The period would end
24 with the close of business on Friday, May the 13th,
25 2005.

12

1 The second phase is how we're going to
2 organize the actual record so it's most useful to the
3 Board and to others who want to review it.

4 For consistency, we're requiring that every
5 comment be submitted by US mail only. I'll repeat
6 the mailing address. It's Pennsylvania Gaming
7 Control Board, Box 69060, Harrisburg, again, the zip
8 code, 17106-9060.

9 This time it should be sent to the
10 attention of public comment. That way we will be
11 able to distinguish from the people who are sending
12 checks. With each submission --

13 CHAIRMAN DECKER: Nick, can I interrupt
14 you?

15 MR. HAYS: Yes.

16 CHAIRMAN DECKER: What is the time frame
17 again?

18 MR. HAYS: That would be one month starting
19 today going through May 13.

20 CHAIRMAN DECKER: Starting today?

21 MR. HAYS: Assuming you approve it today.

22 CHAIRMAN DECKER: Did you also give
23 everyone Mary's home address for the --
24 MR. HAYS: If they slip me an extra 100 --
25 COMMISSOINER DiGIACOMO COLINS: It will be

13

1 posted on the website.

2 MR. HAYS: I thought we could raise some
3 revenue if we ask for more, I can give the number and
4 the e-mail address and the whole thing.

5 Comment submissions, we're going to ask
6 that certain information be included with the comment
7 at the risk of having a comment excluded. This will
8 be for organizational purposes.

9 This information is the name of the person
10 submitting it and the name of any organization on
11 whose behalf he or she is commenting, the personal
12 organization's mailing address, a telephone number,
13 an e-mail address if it's available that we can use
14 to verify the veracity of the information, in other
15 words, to make sure that the person who is claiming
16 to send it is, in fact, the person who sent it, the
17 county in which the person or organization is based,
18 and finally, the section number of the regulations
19 that the comment addresses; or if there's no section
20 number, it's a broad comment, then simply just a

21 general topic.

22 The idea here is that we want to be able to
23 organize the comment as you guys begin the process of
24 reviewing and responding to it. So by having things
25 like the section number, you can organize it by here

14

1 are all of the comments under Section X.

2 Similarly, by including municipalities or
3 counties, you can say, these are the comments that
4 have come from, say, the Lehigh Valley versus Erie
5 versus the southeast, the southwest, or so forth.

6 Let me repeat one thing, except for the
7 mailing addresses, the phone numbers, and e-mail
8 addresses, all of this information will go into the
9 public record that the Board publishes, as I said,
10 for sorting reasons. We're not planning to give out
11 members of the public's home telephone numbers, etc.,
12 etc.

13 The third phase once the comment period
14 closes and during that, you are going to review and
15 respond to all of the comments that you receive.
16 Once that process is complete, we will publish the
17 entire record of comment, again, on the website and
18 the tentative date is Thursday, May 19th, 2005.

19 We're also going to make the record
20 available for public inspection at the PGCB offices,

21 because we're anticipating it will be fairly large.
22 It will be difficult or expensive for people to have
23 shipped to them.

24 We'll also make copies available at cost;
25 but at this point since we don't know how much the

15

1 final -- how long the final record is going to be, we
2 don't know what the cost is going to be.

3 That really is the outline of the process.
4 Before I finish, let me thank April Fegley from our
5 staff and Tom Van Kirk and a team from the Revenue
6 Department IT staff for helping set all of this up.
7 Really without them, it would not have been possible.

8 If you have any questions, I'll be glad to
9 entertain them.

10 CHAIRMAN DECKER: Any questions?

11 SECRETARY FAJT: Just a quick comment.
12 Nick, that information you just went over about where
13 to mail things, where to mail the checks, is that
14 also going to be on the website?

15 MR. HAYS: Yes, it is. It will be in the
16 press release that we post later today.

17 CHAIRMAN DECKER: Any other questions for
18 Nick or Commissioner Colins?

19 Thank you. I want to thank Mary for all of

20 the hard work she's doing mostly out of her kitchen
21 since she doesn't have an office anywhere else. In
22 all joking aside, she's done a terrific job in
23 leading this process. All of us are very pleased,
24 Mary, with your efforts.

25 COMMISSIONER DIGIACOMO COLINS: Thank you.

16

1 COMMISSIONER MARSHALL: Date of mailing.

2 CHAIRMAN DECKER: Pardon me?

3 COMMISSIONER MARSHALL: Date of mailing.

4 CHAIRMAN DECKER: Date of mailing, yeah.

5 COMMISSIONER MARSHALL: I'm sorry. It's
6 date of mailing. As long as it's postmarked before
7 May 13th?

8 MR. HAYS: Yes, that's correct.

9 CHAIRMAN DECKER: It's date of mailing.
10 It's the postmark -- okay -- not received. Thanks
11 for clarifying that.

12 May I have a motion to post the draft
13 regulations on the Board's website, publish them in
14 the Pennsylvania Bulletin, and accept public comment
15 for 30 days according to the discussion that we have
16 heard from Commissioner Colins and Nick Hays?

17 COMMISSIONER MARSHALL: So moved.

18 COMMISSIONER CONABOY: Second.

19 CHAIRMAN DECKER: Any discussion?

20 Hearing none, all in favor, please indicate
21 by saying aye.

22 COMMISSIONERS: Aye.

23 CHAIRMAN DECKER: Anyone opposed? It
24 passes unanimously.

25 COMMISSIONER COY: Mr. Chairman?

17

1 CHAIRMAN DECKER: Yes, sir, Commissioner
2 Coy.

3 COMMISSIONER COY: Thank you, Mr. Chairman.
4 Mr. Chairman, the motion the Board just adopted
5 included a request for comments on the advocacy of
6 mandating through regulation the use of a specified
7 number of regional suppliers for each licensed
8 manufacturer to ensure for local business
9 development.

10 One such proposal has been advanced. I am
11 sharing it today with the Board. Commissioner, if
12 you could pass that down. Mr. Treasurer, I'll hand
13 these to you.

14 We certainly have them for members of the
15 public who are here. If one of the staff could put
16 those down on the table, that will be fine.

17 This proposal, I believe, will be
18 beneficial for us to receive further public comment

19 about also, the proposal that may be submitted on the
20 general concept of mandating the use of regional
21 suppliers.

22 The goals advance for this specific
23 proposal are to implement the legislative intent of
24 Act 71 to establish a new industry in Pennsylvania,
25 to foster growth of all small businesses, to enhance

18

1 job creation, and to provide significant opportunity
2 for women's business enterprises and for minority
3 business enterprises, enhance the integrity of the
4 gaming regulation in Pennsylvania, and provide
5 flexibility to the industry that would allow the free
6 market to work within the framework the proposal
7 would establish.

8 Mr. Chairman, I know there is not 100
9 percent unanimity on this concept. I don't know that
10 there will ever be, but I think it's a concept that
11 warrants public comment. I would like this language
12 to be posted on the website with the body of the
13 other proposal for public comment by members of the
14 public and, obviously, anybody who is concerned for
15 the next 30 days also.

16 CHAIRMAN DECKER: Thank you, Commissioner
17 Coy. That's fine. I mean, any -- we're going to
18 take all comments anyway. Any suggestions?

19 COMMISSIONER McCABE: No. I'm just
20 confused by, I think, what Commissioner Coy said. We
21 didn't pass a -- the motion didn't include asking for
22 regional --

23 CHAIRMAN DECKER: No, there is nothing in
24 there right now.

25 COMMISSIONER McCABE: Okay.

19

1 CHAIRMAN DECKER: There's been conversation
2 about it, in fairness.

3 COMMISSIONER COY: If that implication was
4 made, it was incorrect. It is that this proposal
5 deals with that subject.

6 CHAIRMAN DECKER: We understand.

7 COMMISSOINER DIGIACOMO COLINS: I would
8 like to just comment on Commissioner Coy's remarks.
9 I think it's a very significant, important issue. I
10 think we would benefit from public comment and
11 additional ideas about this. So I think it's a very
12 good idea to publish this as well and to get comments
13 regarding this issue.

14 CHAIRMAN DECKER: Anybody from the Board
15 object to publishing this just as a -- as the
16 comments coming in, I think Commissioner Coy is
17 entitled to send in as a comment.

18 COMMISSIONER McCABE: Yeah, I don't object
19 to requesting comments.

20 CHAIRMAN DECKER: Substance, right.

21 COMMISSIONER McCABE: Not to the comments.
22 I think everybody should be heard, and everybody
23 should have their say-so.

24 COMMISSIONER MARSHALL: I don't object
25 either, Mr. Chairman. I welcome the debate. In that

20

1 spirit, as Mary said before, the regulations are not
2 -- I think that we proved today for submission of
3 public comment are just that.

4 We're still wrestling with a number of
5 these issues. Those of you out there who have taken
6 the time to go through the Statute know that there is
7 maybe some lack of clarity or at least some grey area
8 that we need to address.

9 I know, at least speaking for myself,
10 really struggling how we accurately and effectively
11 implement the intent of the Legislature when it is
12 passed as Statute, issues like diversity, the
13 regional supplier, all of these things, I think,
14 merit a great deal of comment and discussion.

15 COMMISSOINER DiGIACOMO COLINS: Right. Let
16 me weigh in on this point and maybe discuss a little
17 bit what the process was like arriving at these

18 regulations.

19 Because I mean, this is not a haphazard
20 creation that we are putting out on the website.
21 This is the result of many, many hours of a working
22 group going over the Statute, regulations from other
23 jurisdictions, and input coming from different people
24 and different points of view and different interests.

25 I presided over these -- this work group

21

1 and the understanding was as the statute mandates
2 that the Board will make the final decision, but it
3 will be a studied decision that we will arrive at it
4 the hard way.

5 We will take information from wherever we
6 can get it. We'll siphon through it. We'll review
7 it. Then we'll reach final decisions.

8 The public comment period is to hear the
9 best ideas from people about issues. It's not to
10 rework the whole -- to go through the whole process
11 again.

12 It's to take these ideas, measure them
13 against what we have already done. If we need to
14 change it in our discretion and best judgment, we
15 will. If we don't, we'll explain why. Thank you.

16 CHAIRMAN DECKER: Commissioner Marshall, do

17 you have a comment?

18 COMMISSIONER MARSHALL: No.

19 COMMISSIONER COY: Mr. Chairman?

20 CHAIRMAN DECKER: Please.

21 COMMISSIONER COY: Thank you. I appreciate
22 Commissioner Colins' remarks, as well as the other
23 members of the Commission.

24 There's no doubt that the Act, Act 71,
25 drove a lot of the language in this proposal simply

22

1 because of the Act's insistence on increasing
2 business in Pennsylvania and enhancing small business
3 in Pennsylvania also, and certainly minority and
4 women's issues and business development in that
5 regard.

6 I look forward to a public comment about
7 it, too. I would be remiss, Mr. Chairman, if we
8 didn't in addition to thanking Commissioner Colins
9 and her staff, thank the members of the legislative
10 assistance working group who were very much involved
11 in this process and, I think, helped enhance the
12 process. Thank you very much.

13 COMMISSOINER DiGIACOMO COLINS: I'm going
14 to make one more comment and then be quiet. That is
15 I just want to give credit where credit is due on our
16 staff and thank Michelle Afragola and Susan Hensel,

17 who were the primary wordsmiths and came up with the
18 initial draft and have been ongoing work horses in
19 this process. So thank you.

20 COMMISSIONER MARSHALL: Mr. Chairman -- and
21 I would certainly agree with all of the expressions
22 of gratitude here -- I think it would also be helpful
23 as we struggle with what we're going to do, if the
24 people who decide to comment could give us their view
25 or their reading as to what we are empowered to do

23

1 with a lot of the issues that the regulations will
2 confront around licensing.

3 We need -- we're not an independent
4 legislative body. We do not have a delegation from
5 the Legislature to do what we think is right. So it
6 is important, at least to me, that we see the tie
7 between the Statute, Act 71, and the kind of things
8 that we can require or actions we can take.

9 I would just add that request, because I
10 know that we're all anxious to get these things out
11 and we like to turn around regulations as quickly as
12 possible. Thank you.

13 CHAIRMAN DECKER: I have -- does anybody
14 else have anything to say?

15 I have two comments. I would be very

16 interested hearing from the public on what they
17 believe the suppliers' duties should be doing --
18 should be or what exactly should they have as their
19 requirements other than drop shipment. That's a
20 substantive comment.

21 A process comment is at the end of the day,
22 you know, we appreciate all of the help we've gotten
23 from the legislative staffs who have volunteered
24 their time, as I have said before.

25 But at the end of the day, it's the Board

24

1 that is making these decisions in case anybody thinks
2 to the contrary. We appreciate their input. We
3 appreciate their help and how to process this
4 correctly, because that's not the expertise any of us
5 has.

6 So we very much do that and they've been
7 putting in a lot of hours. They have made it clear
8 to us and we understand and have made it clear to
9 them in a mutual sort of way that this Board is going
10 to be making the final decisions about regs and other
11 activities over which it has statutory
12 responsibility. Again, we can't thank them enough
13 for their help.

14 Any other comments on this?

15 Thank you. Let's see. One of the next

16 regulatory areas -- we welcome Secretary Wolff.

17 SECRETARY WOLFF: Sorry I'm late.

18 CHAIRMAN DECKER: No, it's not a problem.

19 One of the next regulatory areas that
20 Commissioner Colins and her working group will focus
21 on is the question of vendor licensing.

22 Under the Gaming Law, the Board not only
23 licenses gaming facilities but also has the
24 discretion to license those who do business with the
25 operating facilities.

25

1 So to learn more about vendor licensing, we
2 asked Lynn Stelle to do some research and make
3 recommendations to us on how we should address this
4 issue.

5 Lynn, could you come up and give us a
6 review of where you are? Thanks.

7 MR. STELLE: Thank you.

8 CHAIRMAN DECKER: And by the way, Lynn
9 would be first to know, we've also had some of this
10 work done with -- Lynn has been able to utilize
11 Pricewaterhouse for some information as well in this
12 regard.

13 Lynn, thank you.

14 MR. STELLE: Thank you. Act 71 directs the

15 Board to qualify and license manufacturers,
16 suppliers, Category 1, Category 2, Category 3
17 entities and their employees.

18 Additionally, the Act grants the Board
19 under Section 1202 the responsibility and the
20 authority to qualify and/or license anyone else that
21 is determined should be reviewed and/or licensed to
22 establish and maintain the highest level of integrity
23 in all aspects of gaming in the state.

24 We have investigated the practices as
25 regards to the regulation of non-gaming entities in

26

1 other gaming jurisdictions. Although you are aware
2 that in most jurisdictions there is very little
3 regulatory power given to the Boards or taken by the
4 Boards in the regulation of non-gaming entities, we
5 have found that in New Jersey, Illinois, Michigan and
6 New York, they regulate and/or license non-gaming
7 entities.

8 We have been advised by all of the
9 jurisdictions that we should initially set the bar
10 very high to maintain the highest possible level of
11 integrity and to assure that level of integrity to
12 the public.

13 To establish this level of integrity and
14 from the initial phase -- and through the initial

15 phase of implementation, it's our recommendation that
16 the Board issue clear, indefinite rules and processes
17 that will require the review and determination of the
18 appropriateness of all key relationships between the
19 gaming licensees and any vendor that establishes
20 significant financial relationship with that
21 licensee. We recommend that these processes should
22 be established as soon as possible.

23 We feel that in the best interest of the
24 Board to inform all potential licensees of the
25 importance and the requirement to maintain all

27

1 relationships relevant to implementation of gaming at
2 the highest level of integrity and that it is the
3 intention of the Board to establish regulations,
4 processes, and procedures to enforce these practices.

5 We are recommending to the Board to review
6 -- excuse me -- the review of vendor regulations and
7 registration and licensing requirements at this time
8 and to establish guidelines for all potential gaming
9 entities in regards to the relationships that they
10 may have or may be contemplating in entering into in
11 the very near future.

12 Specifically, we are focused on vendors
13 that may be offering to provide development and/or

14 construction assistance at this time.

15 By establishing these guidelines,
16 regulations, and processes now, we may be able to
17 avoid difficulties in the future as regards the
18 inappropriate agreements, entities, and our personnel
19 being involved in the potential gaming licensees.

20 It should be noted, we're not trying to
21 encourage potential gaming licensees to engage in
22 construction or any other activity in anticipation of
23 receiving a license.

24 Obviously, those processes will be
25 announced once the Board has approved those

28

1 regulations and procedures some time in the future.

2 With that said, we recognize that the Act
3 establishes a finite group of potential candidates
4 under Category 1 and that those potential licensees
5 are possibly going to be issued licenses under a
6 conditional licensing environment.

7 If potential licensees choose to begin to
8 enhance their properties in anticipation of receiving
9 a license, we feel that it is in the best interest of
10 the state to provide these potential licensees with
11 as much guidance and direction as possible.

12 So what is a vendor? Over the last few
13 months, we have discussed the requirements in the Act

14 for the licensing of manufacturers and suppliers of
15 slot machines and related and/or associated equipment
16 and the licensing or registration of their employees.

17 In addition to these licensees, companies
18 will wish to sell products and/or services that are
19 not related to slot machines or gaming-related
20 equipment that may create significant financial
21 relations with the gaming entities. These entities
22 we have defined as vendors.

23 Although there's no specific provision as
24 stated before in the Act, the Board does have the
25 right under Section 1202 to regulate these vendors.

29

1 It's our recommendation that the Board
2 should follow the best practices established in New
3 Jersey by the New Jersey Control Commission -- Casino
4 Control Commission and other states I mentioned
5 earlier, and require vendors to either file a
6 registration and/or be licensed to do business with
7 any licensed entity in the Commonwealth based on the
8 dollar value of their anticipated business
9 relationship.

10 Our recommended process would be as
11 follows: A vendor may contact any licensed entity in
12 the Commonwealth and offer its non-gaming-related

13 product and/or service.

14 If the licensed entity enters into a
15 business agreement with the vendor, the licensed
16 entity is responsible for notifying the Pennsylvania
17 Gaming Control Board.

18 The vendor is then added to a list of
19 active vendors and assigned a vendor identification
20 number.

21 If the vendor conducts less than 150,000 in
22 business with one licensed entity or less than
23 400,000 with more than one entity, a vendor
24 registration form must be filed with the Board by
25 either the vendor or the licensed entity.

30

1 This form, which is not a license, simply
2 provides the Board with basic information about the
3 vendor and its owners and its principal employees.

4 The Board will audit all disbursements --
5 it is recommended that the Board audits all
6 disbursements of the licensed entity to determine
7 those organizations that need and/or exceed the
8 parameters established for either registration or
9 licensing as a vendor.

10 The vendor will be required to file an
11 application for a vendor license if in any 12-month
12 period the company transacts business equal to or

13 exceeds \$150,000 with one licensed entity or more
14 than \$400,000 with more than one licensed entity.

15 Additionally, any entity which has not
16 reached one of these thresholds may be still required
17 to be licensed based on standards to be established
18 by the Board.

19 Should the Board determine that a vendor is
20 required to file a vendor license application, the
21 vendor will be given 60 days to file and the
22 application must be filed with a non-refundable \$2500
23 application fee.

24 In the event that the vendor does not file
25 a vendor registration form or the vendor license

31

1 application when required by the Board, the Board may
2 require the licensed entity to terminate all existing
3 agreements with the licensed entity and the vendor,
4 and the licensed entity may be prohibited from
5 transacting further business with the vendor.

6 Employees of the licensed vendors. In
7 addition to the registration and the licensing of
8 non-gaming vendors as stated previously, we are
9 recommending that employees of vendors be screened
10 into three categories.

11 Vendor key employees. These are defined --

12 key employees are defined in the Act. These are the
13 ones that have significant financial interest in the
14 entity or control and/or authorized to direct both
15 the entity and the other personnel in the entity.

16 It is recommended that we modify our key
17 employee application and investigation process and
18 develop one to be conducted on these employees at a
19 modified level with a deposit requirement of \$2500
20 per key employee.

21 We then have two other categories of
22 regular employees, those with access to the gaming
23 floor or near the gaming-related equipment and those
24 who do not have access.

25 Vendor employees with access, we would

32

1 recommend that these employees with responsibilities
2 that require access to the area that contains slot
3 machines and/or gaming-related equipment, it's
4 recommended that any employee of the entity that has
5 access to the slot machines or the gaming-related
6 equipment be required to be permitted as a vendor
7 employee.

8 No one will be allowed to be employed with
9 access to the gaming-related equipment without having
10 a permit that is visible to security and
11 surveillance.

12 As these are not gaming employees, we
13 subject them to a modified investigation and charge a
14 permit fee of \$60.

15 Vendor employees that do not have access or
16 responsibility for gaming-related areas would not be
17 required to hold a permit.

18 The purpose of this presentation was just
19 to give you background information as a possible next
20 step in our regulatory process.

21 I think at this point, it needs reviewed by
22 the Board Members and then recommendation for further
23 action.

24 CHAIRMAN DECKER: What do other states do
25 in this area? You covered that a little bit. What

33

1 do other states do?

2 MR. STELLE: Most other states do not
3 regulate this area but we found the states --

4 CHAIRMAN DECKER: What do they do?

5 MR. STELLE: In most cases, they leave it
6 up to the operator to determine what is best for the
7 facility.

8 CHAIRMAN DECKER: But don't they also check
9 and audit? They just don't turn it over 100
10 percent.

11 MR. STELLE: Well, what they do is they go
12 on-site; but in fact, in some cases, they don't do a
13 thing. What we have found though in the standards
14 that we have been looking at, as I mentioned, New
15 Jersey, Illinois, Michigan, New York, they found that
16 it's a better environment to actually set the bar
17 high and evaluate these very carefully to see.

18 Because very honestly, I think New Jersey
19 has set the standard very high in the gaming side of
20 this industry. It is clean as it can be. These are
21 major Fortune, probably, 2000 companies, but these
22 are major companies that have been investigated,
23 investigated, investigated, investigated. There are
24 no problems.

25 Where gaming has gotten itself in trouble

34

1 in the recent years has been through the back-door.
2 People have come through laundry services, through
3 trash removal services, through maintenance services,
4 other trades. That's where -- I don't want to say
5 organized crime but other activities have gotten
6 involved that have not been in the best interest of
7 gaming.

8 CHAIRMAN DECKER: They're businesses that
9 have not traditionally been investigated or had
10 background checks?

11 MR. STELLE: Exactly. They're home spun in
12 those areas. This is an area that really needs to be
13 clamped on in the very beginning to help all of us.

14 COMMISSIONER McCABE: Lynn, how did you
15 come up with the dollar amount, the limits, and the
16 application fees?

17 MR. STELLE: We followed very closely what
18 New Jersey is doing. They actually had a lower rate
19 of 75 and 150,000 and they're changing it. They're
20 finding it wasn't effective anymore and they really
21 wanted to upgrade it.

22 Right now, they're changing their
23 regulations to, I believe they're changing theirs to
24 150 and 400,000.

25 COMMISSIONER McCABE: And what about the

35

1 \$2500 application fee? How did you come up with
2 that?

3 MR. STELLE: We basically looked at the
4 amount of work that is going to be necessary to set
5 up the regulation and the investigation of these
6 folks. We set the standards based on that.

7 We didn't think it would be anywhere close
8 to what a gaming license would be even for a
9 manufacturer or supplier, but it would be something

10 less than that so we used a -- we basically have the
11 amounts.

12 COMMISSIONER McCABE: Is this in line with
13 what New Jersey, Michigan, and New York --

14 MR. STELLE: Very similar, yes.

15 CHAIRMAN DECKER: Let me just ask -- let me
16 ask this one question. Suppose a vendor that is a
17 public company, major public company, suppose you
18 supply light bulbs without giving the name of the
19 company, what kind of background is going to be
20 necessary? How deep do they have to go? I know
21 there have been issues in certain states with respect
22 to that.

23 MR. STELLE: One of the things we need to
24 dig into is the definition of key employee for
25 vendors. That's why we set up a new category called

36

1 vendor key employee.

2 Obviously, it's not going to be appropriate
3 to dive down and get a list of all of the directors
4 and go through all of that and all of their
5 stockholders --

6 CHAIRMAN DECKER: You mean all of the
7 directors of a public company won't have to be
8 fingerprinted and investigated?

9 MR. STELLE: That's right. So we'll have

10 to come up with -- I think what is important is we
11 want to protect the property itself. We will look
12 at the organization and dive down into those that
13 have access to the gaming -- these are gaming
14 vendors.

15 We're looking for people who have access to
16 the gaming areas of this entity and the impact they
17 may have. So the investigation will have to be
18 defined based on that access.

19 CHAIRMAN DECKER: But you can do a lot of
20 this from public records now, right?

21 MR. STELLE: I would think so.

22 CHAIRMAN DECKER: Our background
23 investigators can check what is out there and decide
24 if they have to drop down lower, correct?

25 MR. STELLE: We're trying to reflect in the

37

1 fee amount. The fee would be substantially less
2 because I think the investigation would have to be
3 somewhat more cursory than the investigation of a
4 gaming entity.

5 COMMISSIONER MARSHALL: So we're talking
6 about any company or individual or entity that sells
7 goods, products, or services to a licensed entity.

8 If they're putting forth -- if the licensed

9 entity, gaming entity is putting forth \$150,000, we
10 need to look at them as our recommendation.

11 COMMISSIONER MARSHALL: So what do you do
12 with law firms?

13 MR. STELLE: If they're putting --

14 COMMISSIONER MARSHALL: Trust me, I
15 guarantee you that some of these agencies are
16 spending more than \$150,000 on legal fees.

17 MR. STELLE: I'm not sure. I would not
18 know the difference at this point.

19 COMMISSOINER DiGIACOMO COLINS: That's a
20 complicated, difficult question.

21 COMMISSIONER MARSHALL: Auditing firms?

22 MR. STELLE: Our recommendation right now
23 is, I think you have to look at all of these
24 relationships and make sure they're all somewhat
25 pristine.

38

1 COMMISSIONER MARSHALL: Consulting firms?

2 MR. STELLE: I think that would be
3 appropriate.

4 COMMISSIONER MARSHALL: So all of you folks
5 out there, just be ready. Okay. Thanks, Lynn.

6 CHAIRMAN DECKER: Thanks, Lynn.

7 MR. STELLE: Thank you.

8 CHAIRMAN DECKER: Anymore questions for

9 Lynn? Lynn, thank you. It was very good.

10 Lynn has been doing -- again, another
11 individual we have seen at these meetings, has done a
12 tremendous amount of work for us both before we were
13 even sitting in these seats and now. We appreciate
14 it very much. I know I speak for all of the
15 Commissioners on that front.

16 At our last meeting, Lynn provided us with
17 some information and a review on testing and
18 certification standards for slot machines.

19 At the conclusion of Lynn's remarks, the
20 Board asked that our consultant, Pricewaterhouse,
21 research best practices from other jurisdictions and
22 make a recommendation to the Board on how it should
23 establish testing and certification standards going
24 forward and providing for the testing of individual
25 slot machines before they are put into action, so to

39

1 speak.

2 Mike French from PwC will now report on the
3 work they have done in looking into this issue.

4 Mike?

5 MR. FRENCH: Good afternoon. As part of
6 this testing and certification process, again, Lynn
7 was involved as an advisor to the Board in conducting

8 research on the various testing labs that exist
9 domestically.

10 There are principally three independent
11 testing laboratories that dominate the market; Gaming
12 Laboratories International, GLI, BMM International,
13 and Nick Farley and Associates.

14 Lynn performed research upon testing and
15 certification laboratories in several states
16 including Nevada, Montana, Michigan, and New Jersey.
17 As a result of his research, he provided PwC with a
18 summary report for our review.

19 At the Pennsylvania Gaming Control Board's
20 request, PwC independently performed verification
21 analyses on the testing labs in order to make the
22 Board's decision easier to provide them with a
23 candidate that would set up an interim testing lab
24 and advise the Board on testing and certification
25 standards.

40

1 Given the research that Lynn Stelle had
2 already taken, the Board specifically requested that
3 PwC only perform a limited scope investigation.

4 Accordingly, PwC held extensive,
5 confidential discussions with a limited number of
6 contacts, including a supervisor of regulatory
7 compliance of one of the major gaming equipment and

8 system manufacturers, a gaming laboratory manager for
9 one of the large US casino markets -- in one of the
10 large casino markets, a laboratory director for one
11 of the large casino jurisdictions and a lead testing
12 engineer in the laboratory of the state that has a
13 central computer system.

14 PwC's verification and analysis also
15 included touring GLI's facilities in Lakewood, New
16 Jersey and conducting interviews with members of
17 their team and some of their testing team members,
18 also a meeting with the BMM International Management
19 team in our Philadelphia offices.

20 Our conclusions, given the potential for
21 61,000 slot machines in the State of Pennsylvania,
22 the testing laboratory volume is expected to be quite
23 substantial. This will most likely be necessary at
24 this time from an experienced firm and more
25 importantly capacity.

41

1 According to GLI publicly released
2 information, the management of GLI is the dominant
3 provider in the market share between 93 and 97
4 percent. This was also verified by their
5 competitors.

6 The company has entered into 360 contacts

7 to provide testing and certification of over 300,000
8 devices.

9 Probably most importantly, GLI is the only
10 independent laboratory which performs central
11 monitoring system testing.

12 The firm has approximately 16 years of
13 experience in the United States in comparison to one
14 of its competitors that has approximately 4. GLI has
15 386 professionals, the next nearest competitor has
16 80.

17 With over 50,000 tested and certified
18 programs in the firm's database, GLI can often
19 expedite the approval process by transferring
20 certifications within a few days or a week.

21 GLI has assisted numerous jurisdictions in
22 drafting these technical standards, including
23 California, Arizona, New York, and Oklahoma.

24 Based upon market share input from gaming
25 equipment machine suppliers and testing laboratories,

42

1 network size and corporate history, PwC recommends
2 that the Board consider appointing GLI, which is
3 consistent with Lynn's research work as well.

4 They would perform as an interim testing
5 lab, and they would advise the Board on testing and
6 certification standards. They would also assist the

7 Board and the state in the development of their own
8 laboratory at a period sometime in the future.

9 To promote the highest quality control and
10 implement a procedure of checks and balances, PwC
11 also recommends that the Board consider employing at
12 least one professional with the requisite technical
13 expertise to oversee the process during this interim
14 period.

15 CHAIRMAN DECKER: Mike, just like in every
16 outsource, you need someone to manage it?

17 MR. FRENCH: Yes, like an asset manager.

18 CHAIRMAN DECKER: Okay.

19 MR. FRENCH: Based on our research, we
20 found that it's fairly commonplace for states to
21 establish spot checking functions. According to GLI,
22 these states include Colorado, Indiana, and West
23 Virginia.

24 Given the technical nature of the testing
25 certification processes, GLI said they advocate for

43

1 having experienced individuals in place at the state
2 level so they can fully understand the issues that
3 GLI is evaluating.

4 GLI's headquarters are approximate to
5 Pennsylvania in Lakewood, New Jersey. They are

6 doubling their size. It's approximately 80,000
7 square feet.

8 As such, it would be very convenient for
9 the state's technical professionals to visit the
10 laboratory and perform testing and ask the
11 appropriate questions. So we support Lynn's
12 recommendation for GLI.

13 COMMISSIONER McCABE: Mike, I have a
14 question. I appreciate all of that hard work. Did
15 you look at the -- I'm always concerned about the
16 integrity, the integrity of the company.

17 Did you look at that? Are they usually
18 right with their decisions? Have they ever been
19 questioned by the Gaming Control Boards that they're
20 working for and had any problems with any of them?

21 MR. FRENCH: None of them are perfect and
22 there are oftentimes problems -- not oftentimes.
23 There's rarely problems.

24 In the group of people that we sampled, we
25 said that -- most of them said in 99 percent of the

44

1 cases, there's not a problem.

2 Oftentimes because of the advanced
3 technology, the technology just continues to
4 accelerate for these different types of games; and I
5 strongly feel that by the time the facilities begin

6 to operate in Pennsylvania, the technology will have
7 advanced even further.

8 There oftentimes are glitches somewhere
9 between the testing and when it gets implemented
10 on-site at the casino. Sometimes those glitches are
11 not necessarily a result of the fault of the testing
12 agency but there are problems, for the most part,
13 minor. They could not cite any significant problem.

14 COMMISSIONER McCABE: And all of these
15 other control boards, gaming control boards are
16 satisfied with that company?

17 MR. FRENCH: Based on the different people
18 we talked to, manufacturers, testers, Board Members,
19 yes, they -- the scale and the size of GLI makes
20 them, you know, pretty much only -- they're the only
21 group that can do this.

22 COMMISSIONER McCABE: So the regulators in
23 these other jurisdictions are satisfied with their
24 performance?

25 MR. FRENCH: Yes.

45

1 COMMISSOINER DiGIACOMO COLINS: I have a
2 question. Based on your research, did your research
3 give you any indication as to the nature of GLI's
4 reputation in the industry for honesty and integrity?

5 MR. FRENCH: In fact, all three of the
6 groups that we had discussions with in our research
7 and in our interviews had positive -- they were all
8 positive, their integrity, their reputation, and
9 their track record.

10 Unfortunately, two of the three did not
11 have the, as I said, the scale or the experience to
12 really compete with GLI.

13 Oftentimes, you know, they are brought in
14 as spot checkers, the smaller organizations, in the
15 event that, you know, a jurisdiction does not have
16 somebody on staff that has the technical
17 capabilities.

18 CHAIRMAN DECKER: Mike, how hard do you
19 think it will be to find somebody to be a decent
20 source inside to manage the outsourcing?

21 How much expertise do we need initially or
22 is this someone that can learn if they have the
23 requisite mathematical or statistical background?

24 MR FRENCH: My opinion or more of a guess,
25 in a jurisdiction with, you know, 14 sites with up to

46

1 61,000 slot machines, I think that anybody that is
2 currently working at an existing lab or is working
3 with some of these companies I mentioned would find
4 it to be a significant challenge and opportunity.

5 CHAIRMAN DECKER: Thank you. Any other
6 questions for Mike about this study?

7 If not, let me ask you, we're hoping you're
8 going to be coming to the May meeting. I just want
9 to get a very brief update as to where you stand and
10 concerning the review of our Bureau Investigation and
11 Enforcement best practices on surveillance, security,
12 you know, background investigation, forensic
13 accounting, etc.

14 MR. FRENCH: Right. We are continually
15 collecting this data. It was a fairly monumental
16 collection process from the nine jurisdictions that
17 we have identified and speaking with a number of
18 different people at each jurisdiction.

19 We have collected about 75 percent of the
20 data. Then we have to synthesize it. We have to go
21 through it. We have to review it.

22 We're probably going to have to have
23 follow-up conversations. We have a number of people
24 working on this as we speak.

25 In discussing it with my team, you know, we

47

1 anticipate that we will have a draft of our best
2 practices conclusions in a consolidated format by the
3 middle of May.

4 CHAIRMAN DECKER: Chip?

5 COMMISSIONER MARSHALL: Mike, can I take
6 you back to the testing just for a second? GLI did
7 some consulting for us. I think there was a
8 presentation made in December. Your analysis and
9 review of this took place separate and apart?

10 MR. FRENCH: Yes.

11 COMMISSIONER MARSHALL: It was an
12 independent PwC --

13 MR. FRENCH: Yes.

14 COMMISSIONER MARSHALL: And GLI is not
15 doing anything for us currently right now?

16 MR. FRENCH: No. It was independent.

17 COMMISSIONER MARSHALL: I just wanted to
18 get that out. Thank you.

19 CHAIRMAN DECKER: Okay. Thank you.

20 MR. FRENCH: Thank you.

21 CHAIRMAN DECKER: Mike, thank you for your
22 recommendation. We're certainly going to take your
23 recommendation under advisement. We'll be making
24 some decisions on those issues, as well as Lynn's
25 recommendation in the next meeting or so.

48

1 COMMISSIONER McCABE: Okay. I just have a
2 question, Mr. Chairman. Are we going to see
3 something in writing from PwC?

4 CHAIRMAN DECKER: Which one? This one
5 here?

6 COMMISSIONER McCABE: Yeah, the one he
7 presented.

8 CHAIRMAN DECKER: Sure. Absolutely.

9 COMMISSIONER McCABE: Okay.

10 CHAIRMAN DECKER: Okay. Any other
11 questions for Lynn or Mike on this issue?

12 Okay. Thank you.

13 The Board is now going to break for
14 Executive Session for the purpose of discussing
15 personnel vacancies and potential candidates.

16 Let me just say that we're making -- we've
17 made some real progress on two of the three positions
18 for which we have retained search firms.

19 We are very far along on executive
20 director. We are also very far along on candidates
21 for Bureau of Investigation and Enforcement. We're a
22 little bit more delayed on the chief counsel's
23 position just by nature of administrative time, shall
24 we say.

25 We hope to have these positions filled in

49

1 the coming weeks or at least narrow our candidates.

2 I will also say, again, that we are reluctant to hire

3 anyone right now until the case, the Supreme Court is
4 finalized, which we hope will be in the coming
5 decades, no, coming weeks. We're optimistic. No,
6 don't give them decades somebody said.

7 Okay. But as I think most of you know,
8 that kind of backs us up a bit. We're in a position
9 now in the coming weeks and months -- I'm saying this
10 now because I think some of you may not be here when
11 we get back.

12 We're in a position now to have licensing
13 start in the coming months on first vendors and
14 suppliers -- excuse me -- I'm sorry -- manufacturers
15 and suppliers.

16 The problem we have is having bodies to
17 process the applications. I think the regs are going
18 to be in very good shape shortly. We're looking
19 forward to the public comments, but it's very hard to
20 get people to leave their current employer to be --
21 forget about executive director and head of Bureau of
22 Investigation and Enforcement, but it's going to be
23 very hard now to bring people in to process these
24 applications if they currently have, you know,
25 responsibilities. There are some exceptions to that

50

1 and we're going to be looking at hiring them.

2 Otherwise, the Board will be looking at --

3 we're each going to take 7,000 applications
4 individually to look at. It's definitely -- we're
5 going to be delayed unless we can get that resolved.
6 That's the disappointing part that we have to talk
7 about today.

8 Any questions for the Board Members?

9 Well, for the record, it's now -- I managed
10 to waste another two minutes. It's now 2:00. We
11 will reconvene in, I would say, no later than 3:15,
12 probably 3:00. I'm always 15 minutes wrong. Let's
13 try for 3:00. Thank you.

14 (Executive Session.)

15 CHAIRMAN DECKER: The Board will now go
16 into the regular session. The time for the record is
17 3:10.

18 As noted prior to the break, we went into
19 Executive Session to discuss personnel issues,
20 including certain vacancies and potential candidates.

21 We are going to -- I would like to have a
22 motion to hire a receptionist, Sabrina Banardez.

23 COMMISSIONER COY: So moved.

24 COMMISSIONER CONABOY: Second.

25 CHAIRMAN DECKER: Excuse me. Any comment

1 or discussion? Sabrina now works -- who told me --

2 she's at the Harrisburg News. We're very happy to
3 have her come with us.

4 Any discussion?

5 COMMISSIONER McCABE: Always contingent
6 upon a successful background --

7 CHAIRMAN DECKER: Yes. Thank you for
8 reminding me.

9 With that said, can I have a vote? All of
10 those in favor?

11 COMMISSIONERS: Aye.

12 CHAIRMAN DECKER: Any opposed?

13 Motion passes.

14 So we'll congratulate Sabrina and welcome
15 her aboard. Mike, you'll let her know.

16 MR. WALSH: Yes.

17 CHAIRMAN DECKER: We've already discussed
18 the candidates and the fact that we hired an
19 executive director today. Since the press wasn't
20 here, I thought I would say something.

21 COMMISSIONER MARSHALL: You're not going to
22 like him anyway.

23 CHAIRMAN DECKER: It's Chip's
24 brother-in-law. I'm only kidding. There's nothing
25 new to add on any of those topics.

1 So with that said, let me -- let's cover --

2 is there any other new business today?

3 All right. Hearing none, I'll take a
4 motion to adjourn.

5 COMMISSIONER MARSHALL: So moved.

6 CHAIRMAN DECKER: Second?

7 COMMISSIONER MARSHALL: Second.

8 CHAIRMAN DECKER: All those in favor?

9 COMMISSIONERS: Aye.

10 CHAIRMAN DECKER: Motion passes. We're
11 adjourned. Our next meeting is, I believe, May 5th,
12 am I right about that, at 10:00 here in Harrisburg.
13 Thank you. Thank you for coming.

14 I'm supposed to note for the record that
15 we're going to be doing interviewing today at 3:30.
16 It's not a public session. Again, we're going to be
17 interviewing for candidates tomorrow at 9:00.

18 COMMISSIONER McCABE: All day tomorrow.

19 CHAIRMAN DECKER: All day tomorrow. So
20 just for the record before we adjourn. I apologize
21 for not mentioning it. Thank you.

22 (The meeting concluded at 3:14 p.m.)
23
24
25

1 I hereby certify that the proceedings and
2 evidence are contained fully and accurately in the
3 notes taken by me on the within proceedings and that
4 this is a correct transcript of the same.

5

6

7

Hillary M. Hazlett, Reporter
Notary Public

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25