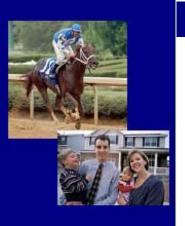
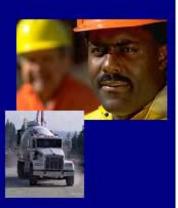




Organization Chart and Staffing Plan

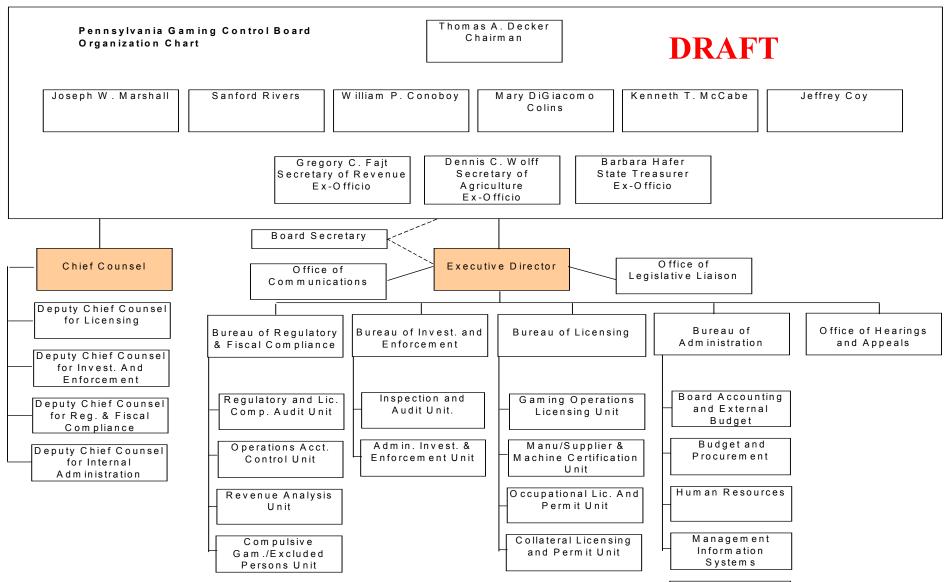




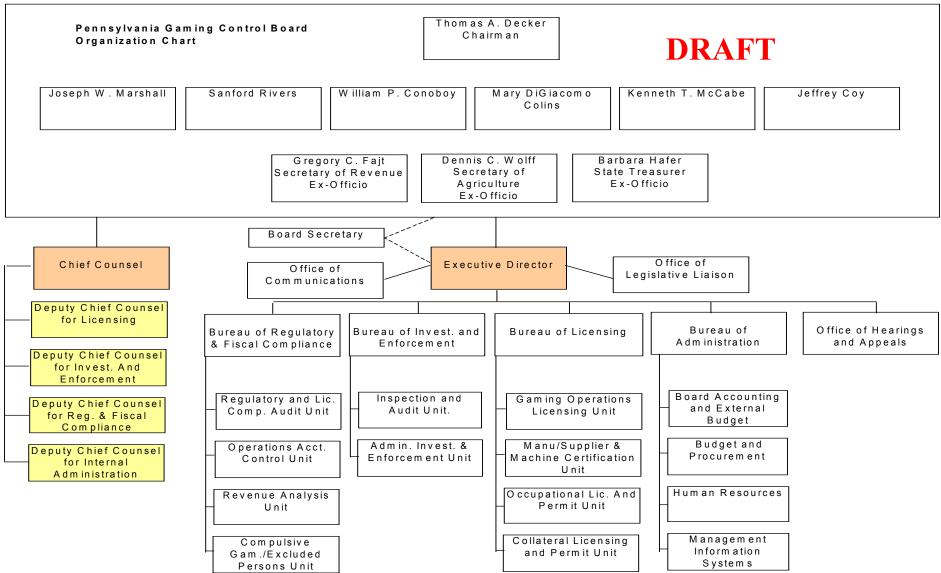




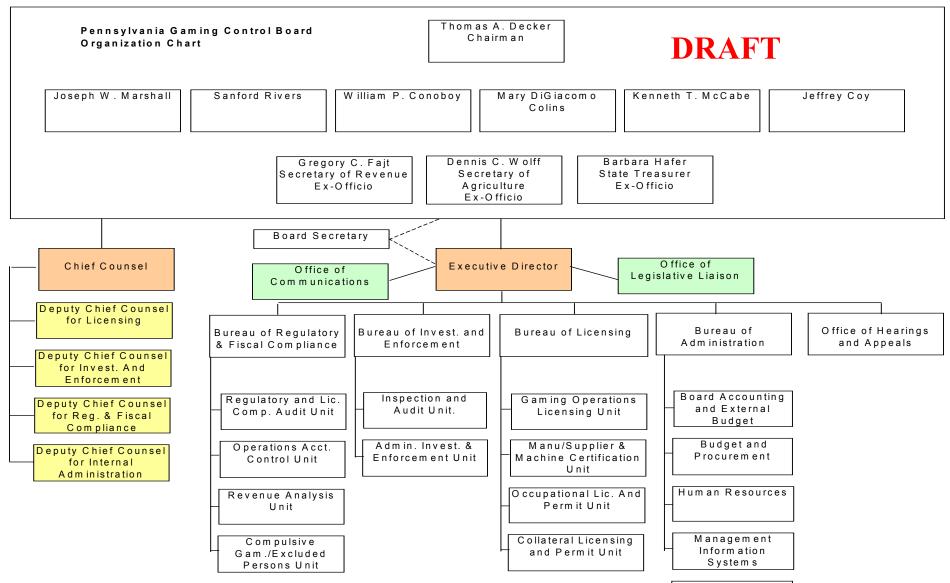




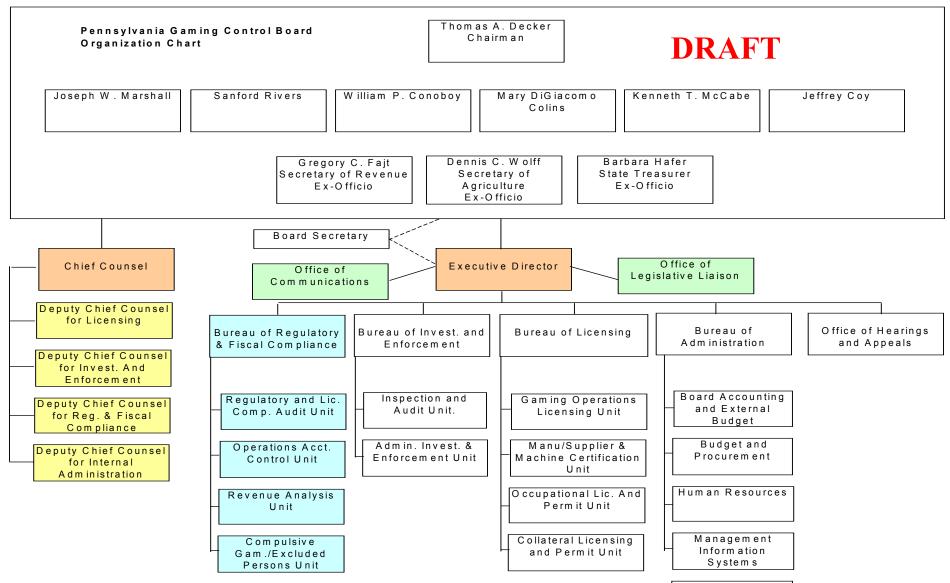




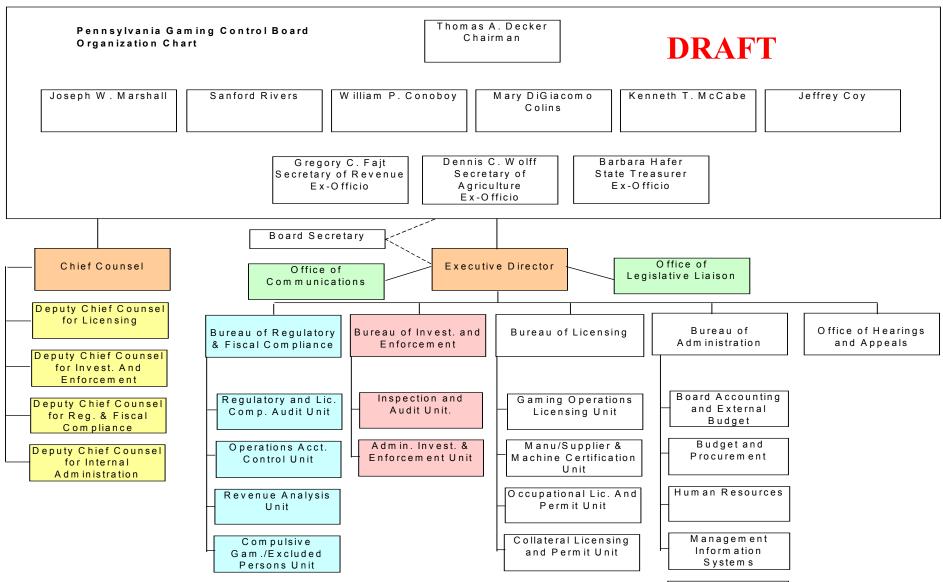




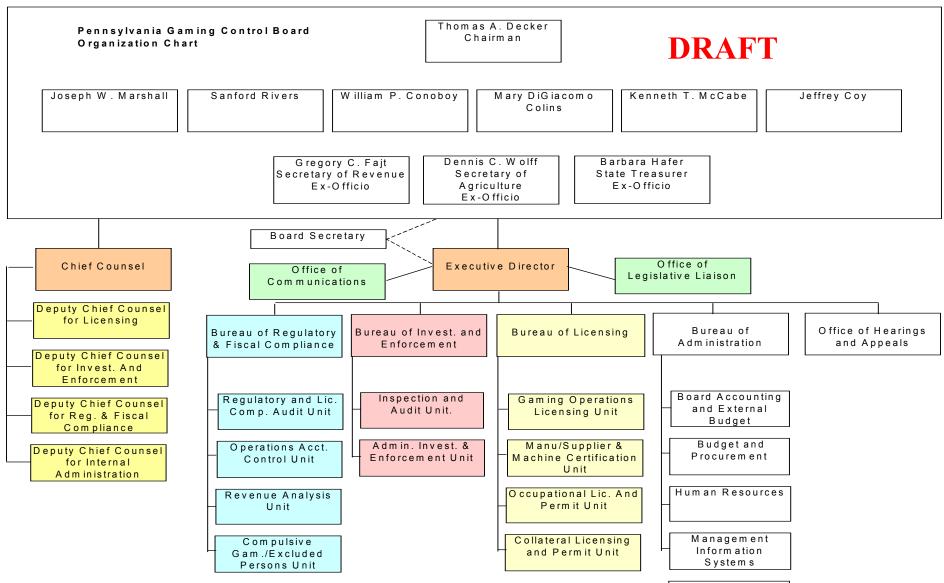




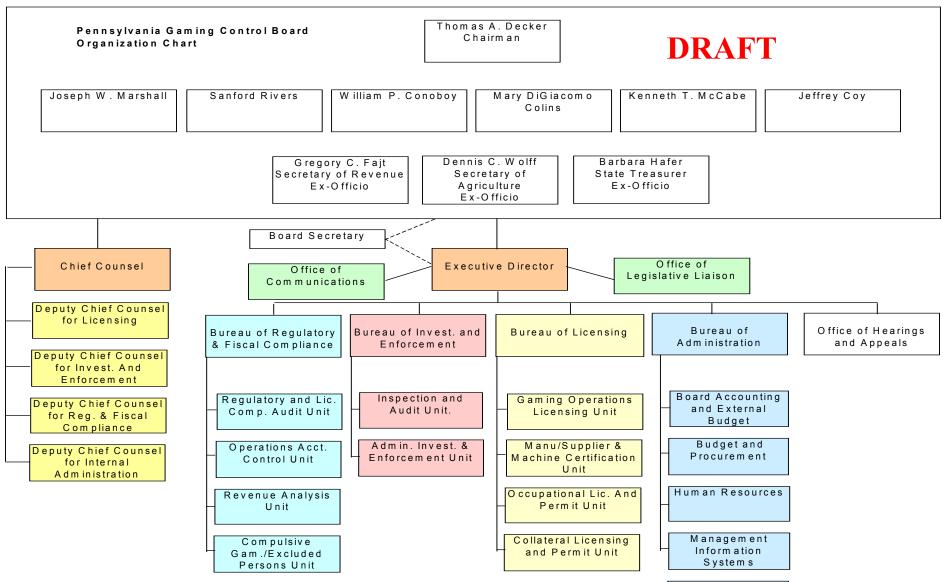




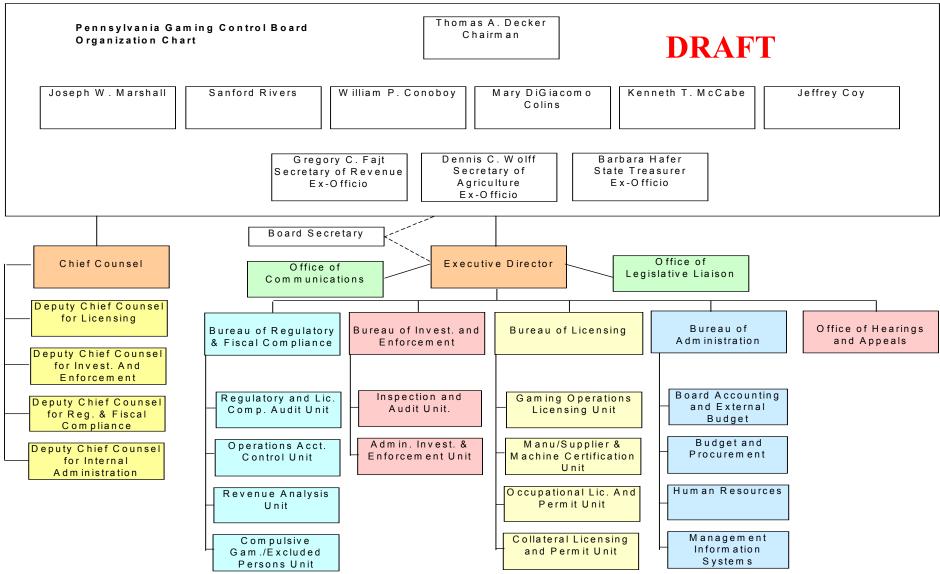














Staffing Plan

DRAFT

Gaming Board Staffing Plan

J = 2	2004-05	•	2004-05	2004-05	2005-06	2005-06	2005-06	2005-06	2006-07	2006-07	2006-07	2006-07
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
Executive		7	14	14	14	14	14	14	14	14	14	14
Directors			6	6	6	6	6	6	8	8	8	8
Managers			8	8	8	9	9	9	22	22	22	22
Support			30	40	50	55	55	58	103	103	103	103
Receptionist			1	1	1	1	1	1	1	1	1	1
•		7	59	69	79	85	85	88	148	148	148	148



Budgets

DRAFT

Pennsylvania Gaming Control Board Overhead Budgets Revised December 10, 2004

Revised December 10, 2004		.004.05		0004.05		0004.05		0004.05		0005.00		0005.00		2005-06		0005.00
B 115 111 B 61		2004-05		2004-05		2004-05		2004-05		2005-06		2005-06				2005-06
Payroll Expenses with Benefits		1st Qtr	_	2nd Qtr	_	3rd Qtr	_	4th Qtr	_	1st Qtr	_	2nd Qtr	_	3rd Qtr	_	4th Qtr
Board Members/Executive Director	\$ \$	-	\$	164,769	\$	413,538	\$	510,731	\$	437,769		510,731		437,769	\$	510,731
Communications/Public Relations		-	\$	-	\$	39,846	\$	69,731	\$	59,769	\$	69,731	\$	59,769	\$	69,731
Legal/Compliance		-	\$	-	\$	130,308	\$	228,038	\$	195,462	\$	228,038	\$	195,462	\$	228,038
Financial Reporting		-	\$	-	\$	35,774	\$	81,861	\$	116,253	\$	213,079	\$	246,097	\$	326,978
Enforcement Unit		-	\$	-	\$	35,215	\$	94,983	\$	124,576	\$	241,461	\$	285,722	\$	382,817
Operations/Licensing		-	\$	-	\$	151,447	\$	360,448	\$	760,764	\$	1,003,734	\$	955,530	\$	1,174,582
Administrative Support		-	\$	-	\$	82,923	\$	145,115	\$	201,923	\$	235,577	\$	201,923	\$	235,577
Total Payroll Expense with Benefits	\$	-	\$	164,769	\$	889,050	\$	1,490,907	\$	1,896,516	\$	2,502,351	\$	2,382,272	\$	2,928,453
General and Administrative Expenses																
Office Space			\$	125,000	\$	125,000	\$	125,000	\$	125,000	\$	125,000	\$	125,000	\$	125,000
Consultant Fees	\$	75,000	\$	75,000	\$	75,000	\$	75,000	\$	78,000	\$	78,000	\$	78,000	\$	78,000
Printing Expenses			\$	43,750	\$	43,750	\$	43,750	\$	45,500	\$	45,500	\$	45,500	\$	45,500
Postage Expenses			\$	32,500	\$	32,500	\$	32,500	\$	33,800	\$	33,800	\$	33,800	\$	33,800
Telephone Expenses			\$	40,000	\$	40,000	\$	40,000	\$	41,600	\$	41,600	\$	41,600	\$	41,600
Travel Expenses			\$	62,500	\$	62,500	\$	62,500	\$	65,000	\$	65,000	\$	65,000	\$	65,000
Subscriptions and Memberships			\$	10,000	\$	10,000	\$	10,000	\$	10,400	\$	10,400	\$	10,400	\$	10,400
Motorized Equipment Rental			\$	10,000	\$	10,000	\$	10,000	\$	10,400	\$	10,400	\$	10,400	\$	10,400
Office Supplies			\$	62,500	\$	62,500	\$	62,500	\$	65,000	\$	65,000	\$	65,000	\$	65,000
Office Furniture and Equipment (7,500)			\$	271,875	\$	271,875	\$	271,875	\$	271,875	\$	-	\$	-	\$	-
Total General and Administrative Expenses	\$	75,000	\$	733,125	\$	733,125	\$	733,125	\$	746,575	\$	474,700	\$	474,700	\$	474,700
Total Estimated Overheads		75,000	\$	897,894	\$	1,622,175	\$	2,224,032	\$	2,643,091	\$	2,977,051	\$	2,856,972	\$	3,403,153