



G A M I N G
DIVERSITY
R E P O R T



2016-2017



Pennsylvania Gaming Control Board
Fiscal Year 2016/2017

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Prepared by:

Mozelle E. Daniels, Director of Diversity

The Pennsylvania Gaming Control Board (“PGCB”) is pleased to present its tenth annual Diversity Report.

Pursuant to §1212 of the Pennsylvania Race Horse Development and Gaming Act (“the Act”), the PGCB is charged with promoting and ensuring diversity in all aspects of legalized gaming. The PGCB developed rules and regulations, 58 Pa. Code §481a, to accomplish its goals. The diversity regulations established the policies and procedures for promoting and ensuring that the regulated entities foster participation and diversity in all aspects of their operations in the Commonwealth.

This report provides an update regarding the PGCB’s ongoing efforts to monitor the activities of its licensed gaming facilities (“casinos”) to ensure the Commonwealth’s goals of enhanced representation of diverse groups in the gaming industry and the creation of quality living wage jobs for residents of this Commonwealth. Sections 13A04, 1325, and 1510 of the Act requires that casinos maintain local preferences in their hiring practices. Despite constant changes in Pennsylvania’s gaming industry over the last decade, diversity has remained at the forefront of the PGCB’s insistence and mission. Regardless of changes in casino ownership, casino executive management, or within the PGCB itself, diversity and inclusion has been and continues to be an ongoing noteworthy accomplishment of the entire industry.

As of June 30, 2017, the casinos/resorts employed a total of 17,736 individuals. Residents of the Commonwealth comprise 89% of the casinos workforce. Approximately 43% of the employees are females while 37% of those employed at the casinos are racial minorities. Executive/Management/ Professional staff at the casinos consists of a total of 2,378 individuals. Of this total 63% are male, 37% are female and 23% are racial minorities. The casinos’ training and retention efforts continue to result in internal promotions. Additionally, the casinos continue to work to meet the goals of the legislature in the area of table games employment. Pennsylvania residents currently comprise 81% of table games employees.

The Diversity Committees established by the casinos, consisting of executive level staff, continue to follow best practices while providing employee mentoring opportunities. The Committees also engage in employee recruitment of historically underrepresented segments of the population, which includes, but is not limited to, individuals with disabilities and military veterans. The Committees work with numerous local groups and chambers of commerce to maintain an atmosphere of value and encouragement for people of diverse backgrounds. The respective Committees have developed and implemented recruitment and hiring plans, employee referral programs, advertising projects with local media outlets, sponsored and hosted career workshops in the local communities to increase awareness, developed an internet presence, and built working relationships with area colleges and universities. The casinos have created employee friendly cultures and inclusive policies that advocate recognition, appreciation, and respect for all employees. These initiatives have resulted in an environment that enhances the pursuit of excellence in gaming as well as enriched communication methods and techniques to ensure the retention of talented employees.

The casinos’ supplier diversity programs continue to create opportunities for local business entities. Casinos have worked to create environments where procurement professionals are supported by executive level staff to promote the utilization of diverse vendors that supply goods and services. Through relationships with minorities, women and local businesses, the casinos have been able to combine objective market knowledge and identify areas with competitive purchasing capacity.

The casinos are committed to increasing opportunities to qualified businesses that are capable of providing exceptional services at best value. The casinos continue to support awareness and outreach initiatives among current and potential suppliers. These programs include, but are not limited to: vendor fairs and networking events for diverse groups; visiting vendor sites to determine their capability to meet supplier requirements for the facilities; establishing economical payment plans mutually agreed upon by the vendors and purchasing managers at the casinos; conducting workshops and other activities to increase awareness on the part of diverse groups concerning the types and volumes of goods and services the casinos purchase in the course of business operations; advertising in media to engage diverse groups; entering into strategic partnerships with local chambers of commerce; and mentoring small businesses. Moreover, the casinos support organizations promoting supplier diversity and economic empowerment, such as the Minority Supplier Development Council and the Women’s Business Enterprise Council for Pennsylvania, Delaware and New Jersey. Expenditures for each licensed facility are available in the pages that follow.

Community outreach, sponsorships and donations to charitable causes continue to be a priority for the casinos. As in previous years, casino employees routinely volunteer thousands of hours to various organizations, fund raisers, neighborhood revitalization efforts, and educational pursuits throughout the Commonwealth. The casinos have distributed well over \$106 million towards philanthropic activities since 2006.

The PGCB remains committed to monitoring the activities of the Commonwealth’s licensed casinos in promoting diversity and ensuring compliance with the Act.

Mozelle E. Daniels
Director of Diversity



Statewide



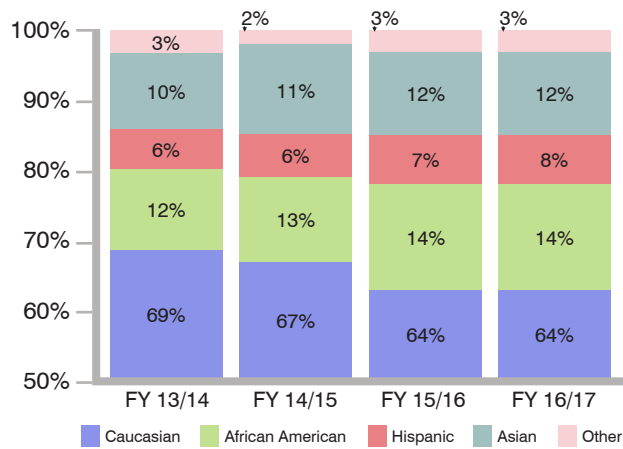
In addition to requirements in both the Gaming Act and the Board's regulatory policies and procedures, the PGCB requires each Licensee to execute a "Statement of Conditions" in which the Licensee agrees to submit an updated version of its diversity plan on an annual basis.

As of June 30, 2017, PA casinos / resort casinos employed 17,736 individuals of which 15,788 (89%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 2,378 individuals (Male 63%, Female 37%, Minorities 23%)

As of June 30, 2017:

Table Games Employees – 5,857 | PA Residents – 4,752

Employment by Race



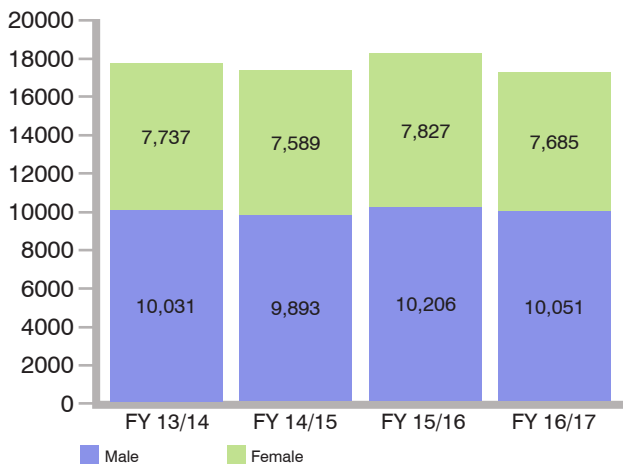
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$163,066,683	\$36,589,932	\$399,043,532
FY 15/16	\$179,971,058	\$32,600,714	\$429,469,960
FY 16/17	\$182,323,491	\$32,862,679	\$442,330,705

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$67,055,050	\$3,988,920	\$106,105,237
FY 15/16	\$125,471,031	\$15,835,639	\$144,268,276
FY 16/17	\$50,479,031	\$6,148,120	\$64,196,737

Employment by Gender



Charitable Donations - Community Outreach

FY 14/15	FY 15/16	FY 16/17
\$11,395,555	\$17,211,338	\$19,115,101

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

The table games related employment statistical data is exclusive of ancillary or indirect table games job creation such as additional count room personnel, cashiers, environmental services personnel, surveillance personnel, beverage servers, bartenders, waitresses, valet attendants, and supervisory personnel in various departments. These and other jobs existed prior to the implementation of table games. However, indirect staffing occurred in the various employment areas as a result of table games implementation.



Hollywood Casino at Penn National Race Course



Hollywood Casino at Penn National Race Course opened on February 12, 2008 in Dauphin County, East Hanover Township and is a thoroughbred racetrack.

As of June 30, 2017, the casino employed 1,001 of which 993 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 129 individuals (Male 71%, Female 29%, Minorities 10%).

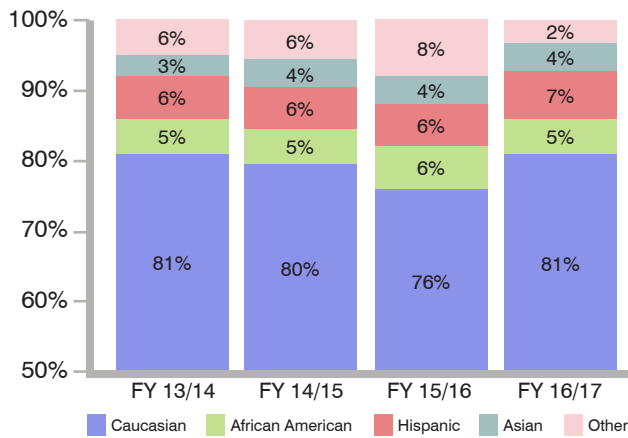
During Fiscal Year 2016/17:

Positions Offered – 480 | Positions Hired – 301

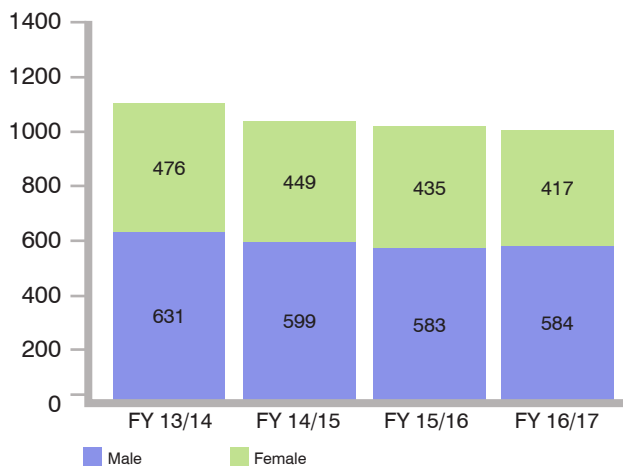
As of June 30, 2017:

Table Games Employees – 256 | PA Residents – 252

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$6,214,542	\$1,585,109	\$14,014,553
FY 15/16	\$5,548,695	\$1,530,023	\$13,774,776
FY 16/17	\$5,646,892	\$1,605,338	\$8,741,047

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$0	\$0	\$0
FY 15/16	\$500,108	\$6,517	\$537,489
FY 16/17	\$0	\$0	\$0

Charitable Donations - Community Outreach

FY 14/15	FY 15/16	FY 16/17
\$555,427	\$561,129	\$568,435

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

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Presque Isle Downs and Casino



Presque Isle Downs and Casino opened on February 28, 2007 in Erie County, Summit Township and is a thoroughbred racetrack.

As of June 30, 2017, the casino employed 802 of which 769 (96%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 128 individuals (Male 63%, Female 37%, Minorities 16%).

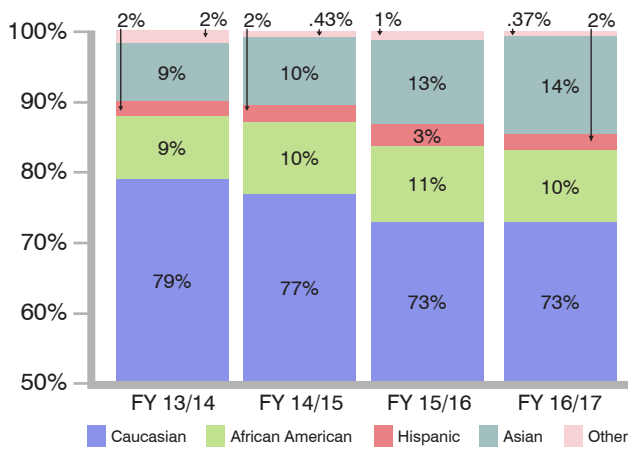
During Fiscal Year 2016/2017:

Positions Offered – 430 | Positions Hired – 349

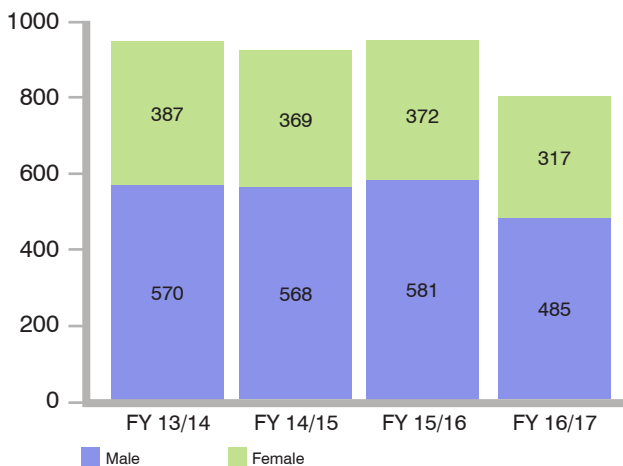
As of June 30, 2017:

Table Games Employees – 200 | PA Residents – 198

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$4,478,840	\$857,080	\$21,498,071
FY 15/16	\$4,887,837	\$695,819	\$20,729,900
FY 16/17	\$4,819,706	\$766,980	\$21,175,348

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$212,760	\$0	\$965,560
FY 15/16	\$1,471,064	\$0	\$2,623,249
FY 16/17	\$770,263	\$0	\$879,436

Charitable Donations - Community Outreach

Fiscal Year	Amount
FY 14/15	\$121,178
FY 15/16	\$264,048
FY 16/17	\$234,998

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Parx Casino



Parx Casino opened on December 19, 2006 in Bucks County, Bensalem Township and is a thoroughbred racetrack.

As of June 30, 2017, the casino employed 2,059 of which 1,718 (83%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 156 individuals (Male 72%, Female 28%, Minorities 24%).

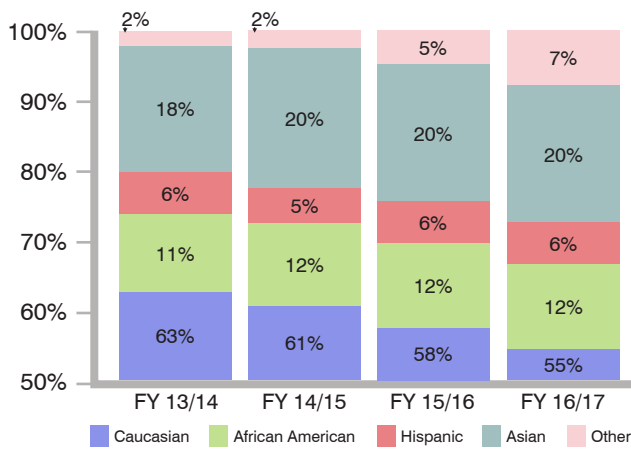
During Fiscal Year 2016/2017:

Positions Offered – 771 | Positions Hired – 571

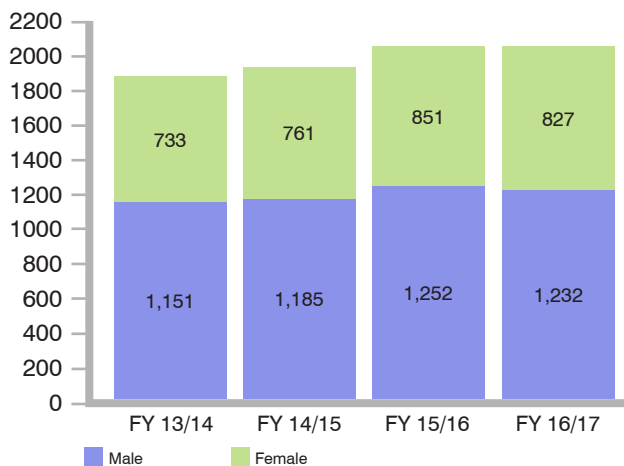
As of June 30, 2017:

Table Games Employees – 1,024 | PA Residents – 779

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$18,018,983	\$1,837,892	\$44,476,000
FY 15/16	\$18,255,837	\$1,465,064	\$47,788,383
FY 16/17	\$20,104,922	\$1,862,691	\$48,816,717

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$5,760,466	\$152,430	\$7,681,185
FY 15/16	\$5,790,240	\$448,812	\$8,222,791
FY 16/17	\$3,076,572	\$322,256	\$8,634,073

Charitable Donations - Community Outreach

FY 14/15	FY 15/16	FY 16/17
\$7,200,129	\$12,239,132	\$14,384,799

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Mohegan Sun Pocono



Mohegan Sun at Pocono Downs opened on November 14, 2006 in Luzerne County, Plains Township and is a harness racetrack.

As of June 30, 2017, the casino employed 1,588 of which 1,578 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 269 individuals (Male 63%, Female 37%, Minorities 13%).

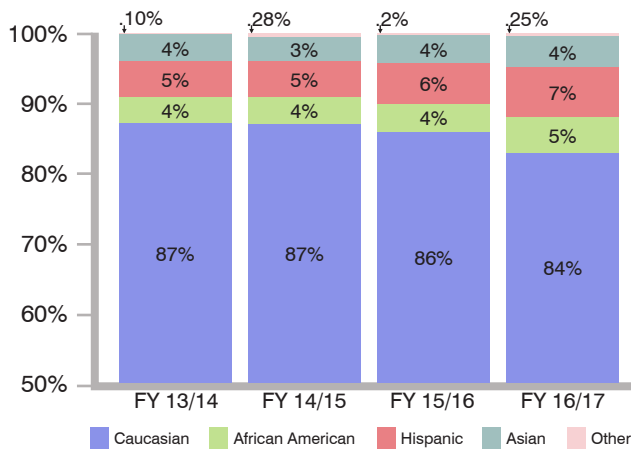
During Fiscal Year 2016/2017:

Positions Offered – 518 | Positions Hired – 452

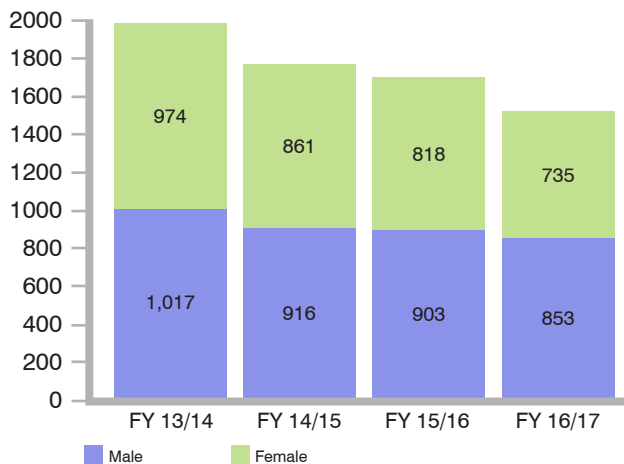
As of June 30, 2017:

Table Games Employees – 399 | PA Residents – 396

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$30,339,902	\$1,878,538	\$41,182,599
FY 15/16	\$26,400,309	\$2,292,100	\$42,241,642
FY 16/17	\$19,778,835	\$2,421,581	\$38,899,721

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$0	\$0	\$0
FY 15/16	\$0	\$0	\$0
FY 16/17	\$0	\$92,432	\$92,432

Charitable Donations - Community Outreach

FY 14/15	FY 15/16	FY 16/17
\$410,787	\$360,283	\$336,615

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The Meadows Racetrack & Casino



Meadows Racetrack & Casino opened on June 11, 2007 in Washington County, North Strabane Township and is a harness racetrack.

As of June 30, 2017, the casino employed 1,348 of which 1,243 (92%) are Pennsylvania residents. Additionally, Executive/Management/ Professional staff consists of 181 individuals (Male 63%, Female 37%, Minorities 4%).

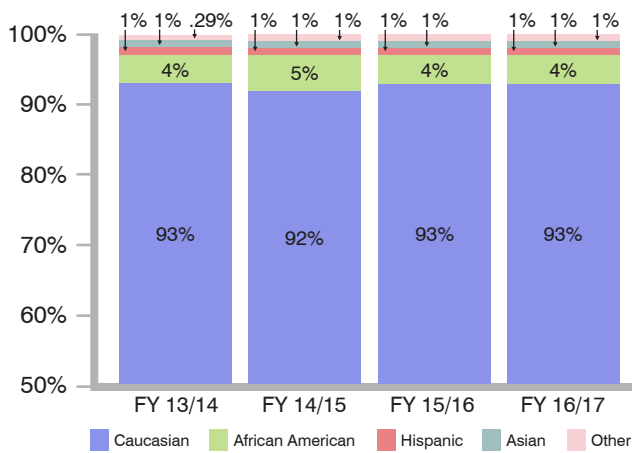
During Fiscal Year 2016/2017:

Positions Offered – 357 | Positions Hired – 267

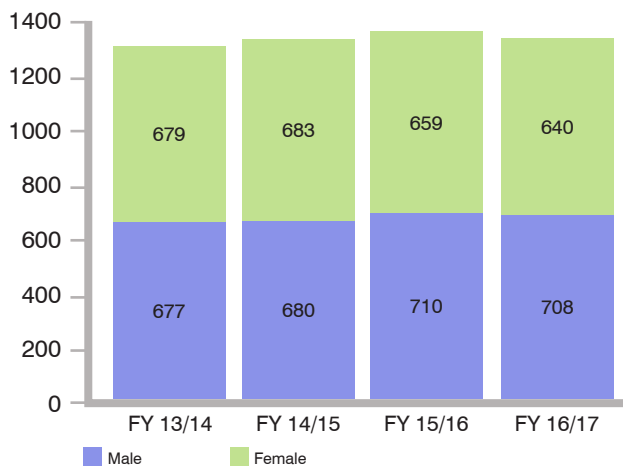
As of June 30, 2017:

Table Games Employees – 334 | PA Residents – 279

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$14,278,890	\$977,755	\$31,693,921
FY 15/16	\$14,578,058	\$1,063,313	\$35,113,441
FY 16/17	\$12,302,117	\$858,447	\$30,604,596

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$1,354,719	\$77,427	\$1,517,026
FY 15/16	\$771,709	\$73,508	\$881,125
FY 16/17	\$563,769	\$67,134	\$743,402

Charitable Donations - Community Outreach

FY 14/15	FY 15/16	FY 16/17
\$174,763	\$161,336	\$120,492

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Harrah's Philadelphia Casino and Racetrack



Harrah's Philadelphia Casino and Racetrack opened on January 23, 2007 in Delaware County in the City of Chester and is a harness racetrack.

As of June 30, 2017, the casino employed 1,351 of which 1,056 (78%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 212 individuals (Male 62%, Female 38%, Minorities 40%).

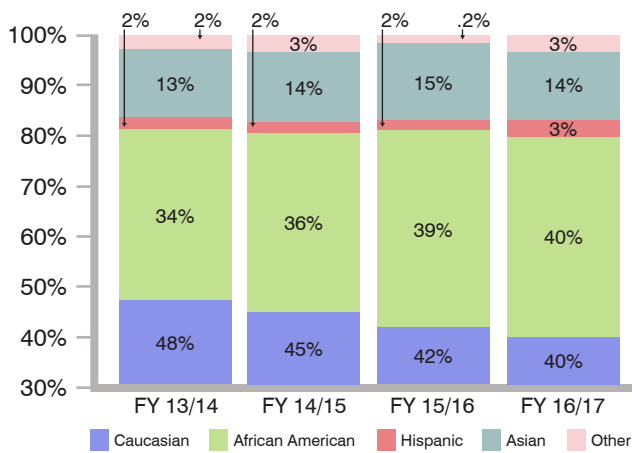
During Fiscal Year 2016/2017:

Positions Offered – 553 | Positions Hired – 457

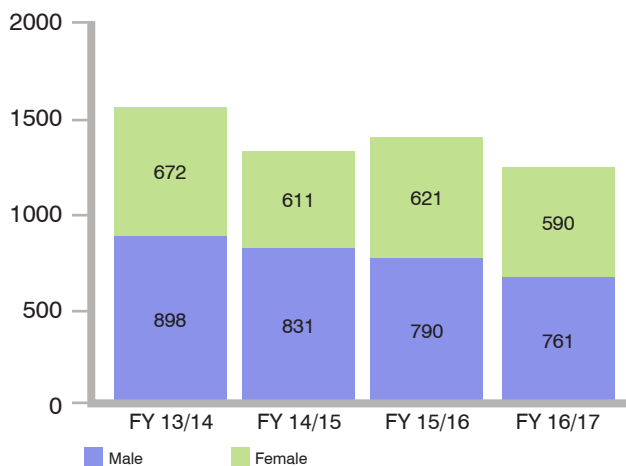
As of June 30, 2017:

Table Games Employees – 491 | PA Residents – 369

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$4,205,765	\$3,403,124	\$15,678,895
FY 15/16	\$4,093,553	\$2,670,015	\$15,758,810
FY 16/17	\$3,606,704	\$2,467,240	\$14,875,685

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$16,757	\$0	\$262,796
FY 15/16	\$280,052	\$96,558	\$1,152,091
FY 16/17	\$135,809	\$114,715	\$5,733,306

Charitable Donations - Community Outreach

FY 14/15 \$106,014	FY 15/16 \$57,748	FY 16/17 \$52,517
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SugarHouse Casino



SugarHouse Casino opened on September 23, 2010 in the City of Philadelphia.

As of June 30, 2017, the casino employed 1,551 of which 1,028 (66%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 320 individuals (Male 60%, Female 40%, Minorities 39%).

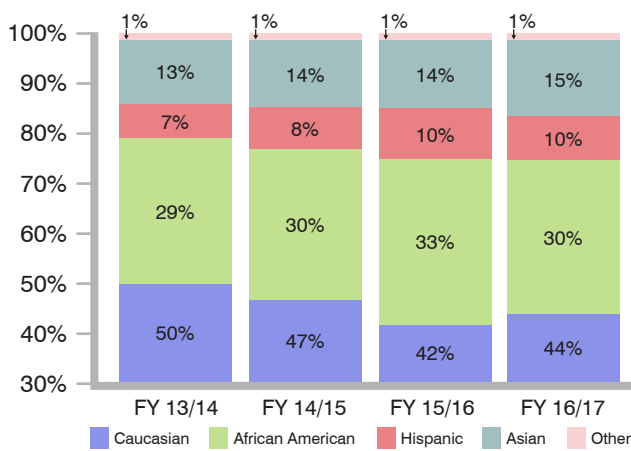
During Fiscal Year 2016/2017:

Positions Offered – 482 | Positions Hired – 399

As of June 30, 2017:

Table Games Employees – 676 | PA Residents – 337

Employment by Race



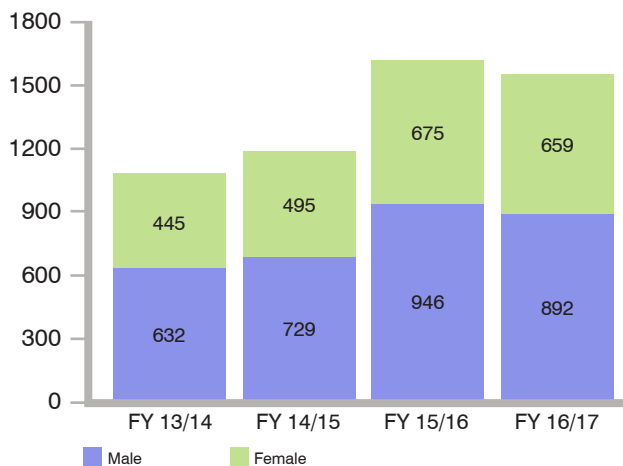
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$12,851,952	\$7,740,582	\$21,295,561
FY 15/16	\$12,059,276	\$5,425,241	\$23,764,583
FY 16/17	\$13,305,893	\$6,339,049	\$25,014,239

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$56,236,748	\$1,290,008	\$58,411,618
FY 15/16	\$81,993,320	\$13,997,686	\$86,791,535
FY 16/17	\$11,450,667	\$2,296,031	\$12,075,409

Employment by Gender



Charitable Donations - Community Outreach

FY 14/15	FY 15/16	FY 16/17
\$897,085	\$1,404,904	\$1,326,765

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Mount Airy Casino Resort



Mount Airy Casino Resort opened on October 22, 2007 in Monroe County, Paradise Township.

As of June 30, 2017, the casino employed 1,112 of which 1,055 (95%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 202 individuals (Male 58%, Female 42%, Minorities 33%).

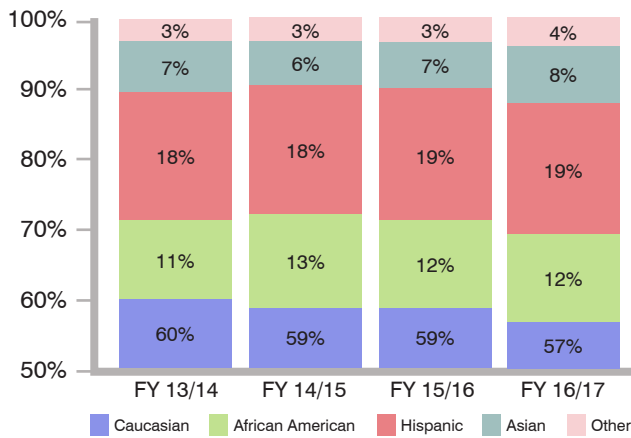
During Fiscal Year 2016/2017:

Positions Offered – 574 | Positions Hired – 375

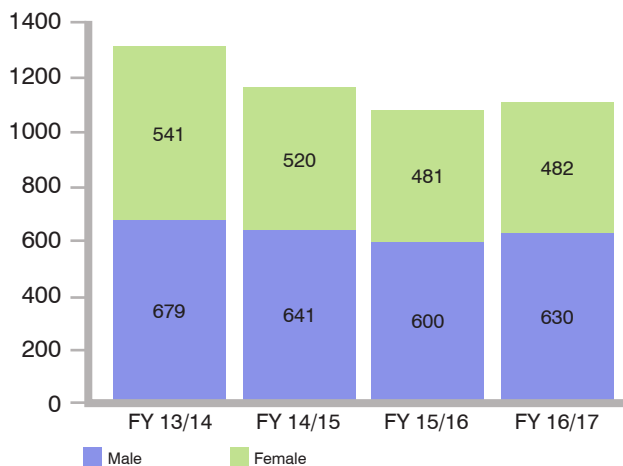
As of June 30, 2017:

Table Games Employees – 391 | PA Residents – 354

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$3,665,179	\$3,382,450	\$33,728,768
FY 15/16	\$3,828,579	\$2,471,287	\$34,260,388
FY 16/17	\$3,705,711	\$2,634,266	\$30,360,458

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$75,771	\$0	\$167,465
FY 15/16	\$17,138	\$0	\$17,138
FY 16/17	\$0	\$0	\$0

Charitable Donations - Community Outreach

FY 14/15 \$116,865	FY 15/16 \$120,911	FY 16/17 \$172,653
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Rivers Casino



Rivers Casino opened on August 9, 2009 in Allegheny County in the City of Pittsburgh.

As of June 30, 2017, the casino employed 1,763 of which 1,686 (96%) are Pennsylvania residents. Additionally, Executive/Management/ Professional staff consists of 147 individuals (Male 66%, Female 34%, Minorities 13%).

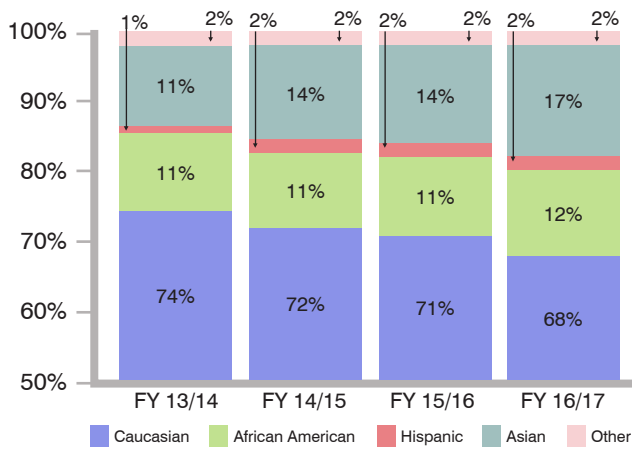
During Fiscal Year 2016/2017:

Positions Offered – 615 | Positions Hired – 390

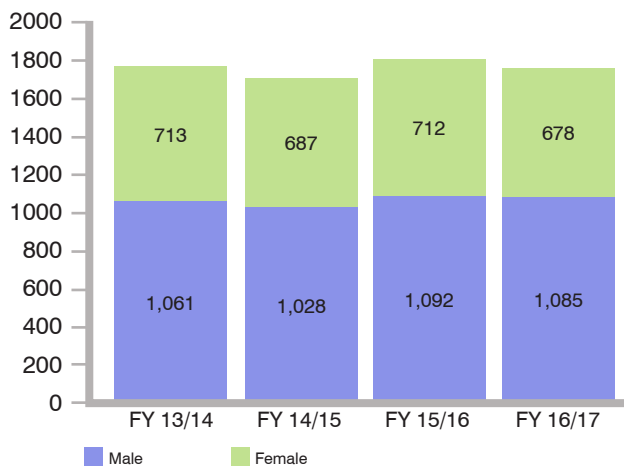
As of June 30, 2017:

Table Games Employees – 557 | PA Residents – 514

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$20,691,120	\$5,610,637	\$29,308,673
FY 15/16	\$18,316,399	\$5,036,552	\$27,853,089
FY 16/17	\$17,034,714	\$4,228,995	\$28,462,964

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$1,122,306	\$0	\$2,542,401
FY 15/16	\$1,262,604	\$0	\$2,382,062
FY 16/17	\$1,614,613	\$547,540	\$2,275,580

Charitable Donations - Community Outreach

FY 14/15	FY 15/16	FY 16/17
\$282,501	\$362,798	\$301,671

Rivers Casino pays \$7,500,000 each year for the Penguins Arena payments.

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Sands Casino Resort Bethlehem



Sands Casino Resort Bethlehem opened on May 22, 2009 in Northampton County in the City of Bethlehem.

As of June 30, 2017, the casino employed 2,519 of which 2,301 (91%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 190 individuals (Male 64%, Female 36%, Minorities 24%).

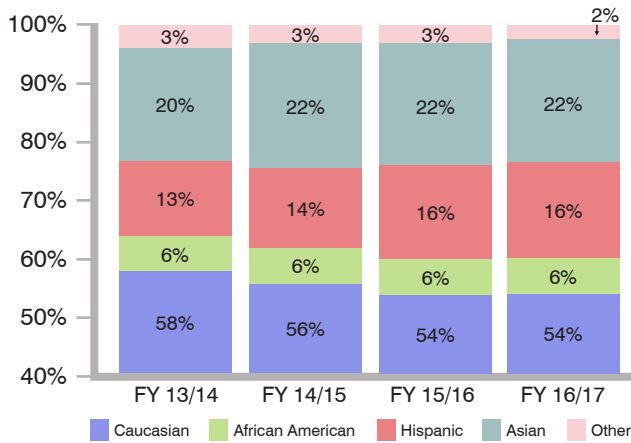
During Fiscal Year 2016/2017:

Positions Offered – 1,556 | Positions Hired – 756

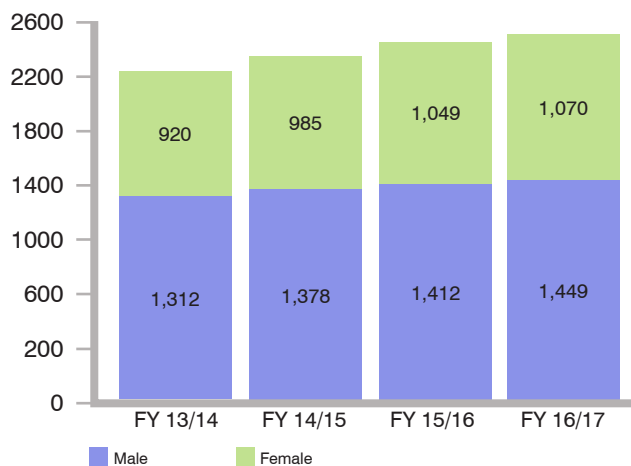
As of June 30, 2017:

Table Games Employees – 1,153 | PA Residents – 988

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$32,910,593	\$3,816,681	\$71,611,608
FY 15/16	\$37,811,834	\$3,787,283	\$72,381,238
FY 16/17	\$39,958,610	\$3,829,813	\$80,524,628

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$1,672,247	\$73,490	\$2,077,606
FY 15/16	\$8,360,041	\$0	\$10,119,728
FY 16/17	\$8,364,001	\$0	\$8,566,703

Charitable Donations - Community Outreach

FY 14/15	FY 15/16	FY 16/17
\$901,825	\$771,344	\$788,821

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Jobs offered statistics are based on responses to the Licensee's voluntary questionnaire. The process is completely voluntary & only those who respond are tracked. There are 8 to 10 weeks between offers and actual hire that may overlap fiscal quarters, therefore, statistics may be slightly skewed.



Valley Forge Casino Resort



Valley Forge Casino Resort opened on March 31, 2012 in Montgomery County in Upper Merion Township and is a resort facility.

As of June 30, 2017, the Casino employed 714 and the Resort employed 367 for a total employment of 1,081 of which 959 (89%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 264 individuals (Male 63%, Female 37%, Minorities 30%).

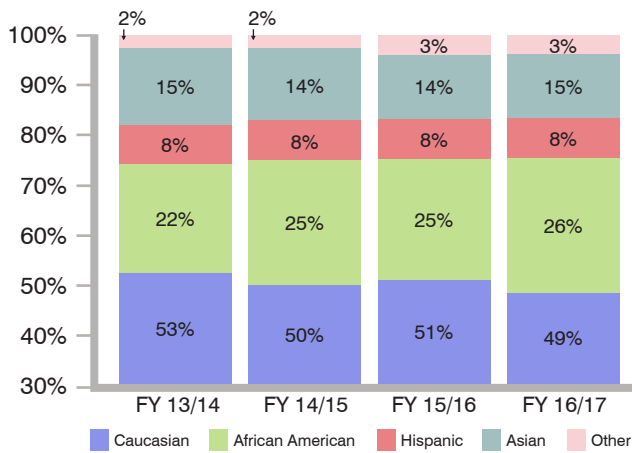
During Fiscal Year 2016/2017:

Positions Offered – 572 | Positions Hired – 371

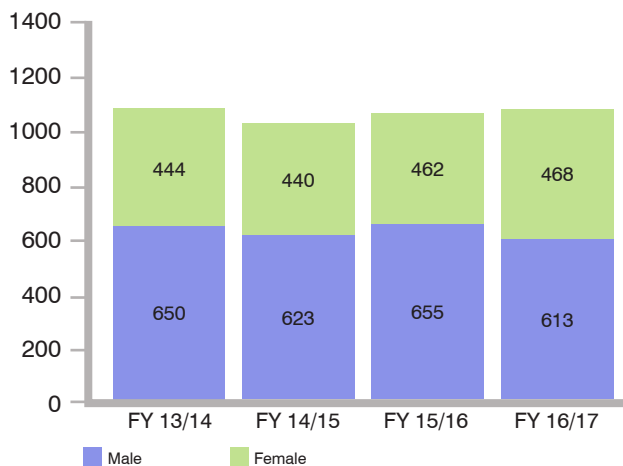
As of June 30, 2017:

Table Games Employees – 293 | PA Residents – 209

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$11,766,315	\$2,880,745	\$23,593,498
FY 15/16	\$13,184,820	\$3,092,834	\$30,427,142
FY 16/17	\$14,499,810	\$2,727,891	\$33,247,971

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$592,691	\$0	\$592,691
FY 15/16	\$11,250	\$0	\$11,250
FY 16/17	\$1,336,062	\$0	\$1,376,652

Charitable Donations - Community Outreach

FY 14/15	FY 15/16	FY 16/17
\$228,971	\$277,032	\$293,949

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Lady Luck Casino Nemaquin



Lady Luck Casino Nemaquin opened on July 1, 2013 in Fayette County in Wharton Township and is a resort facility.

As of June 30, 2017, the casino employed 297 and the resort employed 1,264 for a total employment of 1,561 of which 1,402 (90%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 180 individuals (Male 53%, Female 47%, Minorities 6%).

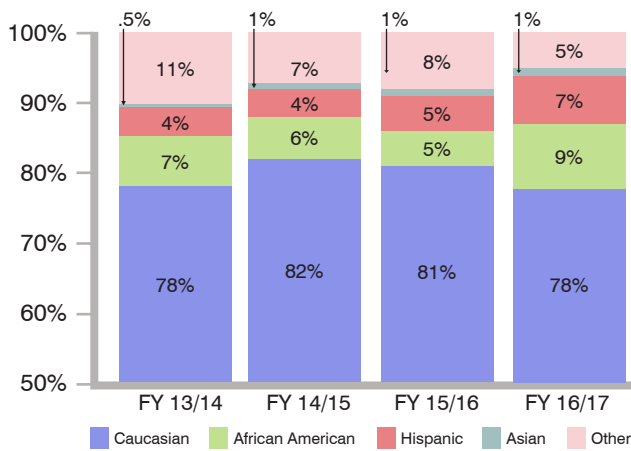
During Fiscal Year 2016/2017:

Positions Offered – 1102 | Positions Hired – 876

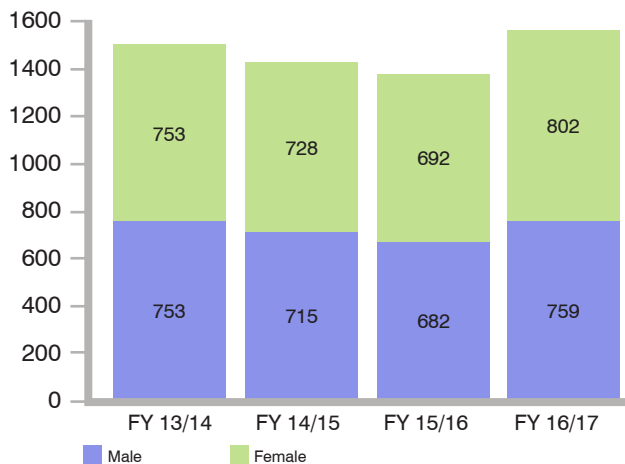
As of June 30, 2017:

Table Games Employees – 83 | PA Residents – 77

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	*\$3,644,602	\$2,619,339	\$50,961,385
FY 15/16	\$21,005,861	\$3,071,183	\$65,376,568
FY 16/17	\$27,559,579	\$3,120,388	\$81,607,331

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 14/15	\$10,585	\$2,395,565	\$31,886,889
FY 15/16	\$25,013,505	\$1,212,558	\$31,529,818
FY 16/17	\$23,167,275	\$2,708,012	\$23,819,744

Charitable Donations - Community Outreach

Fiscal Year	Amount
FY 14/15	\$400,010
FY 15/16	\$630,673
FY 16/17	\$533,386

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

* Non Construction Gaming Service Provider LBE amount is for the Lady Luck Casino only and does not include the resort.

Demographic Data

Mohegan Sun Pocono Demographic Data - County Profile

Luzerne County – Host County	
Total Population	320,918
Male	156,829
Female	164,089
Population by Race	
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

Lackawanna County	
Total Population	214,437
Male	103,119
Female	111,318
Population by Race	
White	92.0%
Black	2.5%
American Indian	0.2%
Asian	1.7%
Hispanic	5.0%

Monroe County	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

Carbon County	
Total Population	65,249
Male	32,173
Female	33,076
Population by Race	
White	95.8%
Black	1.5%
American Indian	0.2%
Asian	0.5%
Hispanic	3.3 %

Parx Casino Demographic Data – County Profile

Bucks County – Host County	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

Montgomery County	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

Delaware County	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

Philadelphia County	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

Harrah's Philadelphia Casino Demographic Data – County Profile

Delaware County – Host County	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

Montgomery County	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

Chester County	
Total Population	498,886
Male	245,161
Female	253,725
Population by Race	
White	85.5%
Black	6.1%
American Indian	0.2%
Asian	3.9%
Hispanic	6.5%

Philadelphia County	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2010 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

Demographic Data

Presque Isle Downs & Casino Demographic Data – County Profile

Erie County – Host County	
Total Population	280,566
Male	137,957
Female	142,609
Population by Race	
White	88.2%
Black	7.2%
American Indian	0.2%
Asian	1.1%
Hispanic	3.4%

Crawford County	
Total Population	88,765
Male	43,333
Female	45,432
Population by Race	
White	96.3%
Black	1.7%
American Indian	0.2%
Asian	0.5%
Hispanic	0.9%

Warren County	
Total Population	41,815
Male	20,827
Female	20,988
Population by Race	
White	98.1%
Black	0.4%
American Indian	0.2%
Asian	0.4%
Hispanic	0.7%

The Meadows Racetrack & Casino Demographic Data – County Profile

Washington County – Host County	
Total Population	207,820
Male	101,035
Female	106,785
Population by Race	
White	94.1%
Black	3.3%
American Indian	0.1%
Asian	0.6%
Hispanic	1.1%

Fayette County	
Total Population	136,606
Male	67,007
Female	69,599
Population by Race	
White	93.3%
Black	4.6%
American Indian	0.1%
Asian	0.3%
Hispanic	0.8%

Greene County	
Total Population	38,686
Male	19,929
Female	18,757
Population by Race	
White	94.6%
Black	3.3%
American Indian	0.2%
Asian	0.3%
Hispanic	1.2%

Allegheny County	
Total Population	1,223,348
Male	585,650
Female	637,698
Population by Race	
White	81.5%
Black	13.2%
American Indian	0.1%
Asian	2.8%
Hispanic	1.6%

Mount Airy Casino Resort Demographic Data – County Profile

Monroe County – Host County	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

Pike County	
Total Population	57,369
Male	28,686
Female	28,683
Population by Race	
White	88.6%
Black	5.8%
American Indian	0.3%
Asian	1.0%
Hispanic	9.0%

Luzerne County	
Total Population	320,918
Male	156,829
Female	164,089
Population by Race	
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

Wayne County	
Total Population	52,822
Male	27,704
Female	25,118
Population by Race	
White	94.2%
Black	3.1%
American Indian	0.2%
Asian	0.5%
Hispanic	3.4%

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Demographic Data

Sands Casino Resort Bethlehem Demographic Data – County Profile

Northampton County – Host County	
Total Population	297,735
Male	145,386
Female	152,349
Population by Race	
White	86.3%
Black	5.0%
American Indian	0.2%
Asian	2.4%
Hispanic	10.5%

Hollywood Casino/Penn Nat'l Demographic Data – County Profile

Dauphin County – Host County	
Total Population	268,100
Male	129,619
Female	138,481
Population by Race	
White	72.7%
Black	18.0%
American Indian	0.2%
Asian	3.2%
Hispanic	7.0%

The Rivers Casino Demographic Data – County Profile

Allegheny County – Host County	
Total Population	1,223,348
Male	585,650
Female	637,698
Population by Race	
White	81.5%
Black	13.2%
American Indian	0.1%
Asian	2.8%
Hispanic	1.6%

Lehigh County	
Total Population	349,497
Male	169,312
Female	180,185
Population by Race	
White	79.1%
Black	6.1%
American Indian	0.4%
Asian	2.9%
Hispanic	65,615 18.8%

Lebanon County	
Total Population	133,568
Male	65,161
Female	68,407
Population by Race	
White	91.0%
Black	2.2%
American Indian	0.2%
Asian	1.1%
Hispanic	9.3%

Washington County	
Total Population	207,820
Male	101,035
Female	106,785
Population by Race	
White	94.1%
Black	3.3%
American Indian	0.1%
Asian	0.6%
Hispanic	1.1%

Bucks County	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

Cumberland County	
Total Population	235,406
Male	115,589
Female	119,817
Population by Race	
White	90.9%
Black	3.2%
American Indian	0.2%
Asian	3.0%
Hispanic	2.7%

Westmoreland County	
Total Population	365,169
Male	177,722
Female	187,447
Population by Race	
White	95.3%
Black	2.3%
American Indian	0.1%
Asian	0.7%
Hispanic	0.9%

Monroe County	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

Schuylkill County	
Total Population	148,289
Male	75,175
Female	73,114
Population by Race	
White	94.4%
Black	2.7%
American Indian	0.1%
Asian	0.5%
Hispanic	2.8%

Butler County	
Total Population	183,862
Male	90,491
Female	93,371
Population by Race	
White	96.6%
Black	1.1%
American Indian	0.1%
Asian	1.0%
Hispanic	1.1%

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Demographic Data

SugarHouse Casino Demographic Data – County Profile

Philadelphia County – Host County	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

Valley Forge Casino Resort Demographic Data – County Profile

Montgomery County – Host County	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

Lady Luck Casino Nemaquin Demographic Data – County Profile

Fayette County – Host County	
Total Population	136,606
Male	67,007
Female	69,599
Population by Race	
White	93.3%
Black	4.6%
American Indian	0.1%
Asian	0.3%
Hispanic	0.8%

Montgomery County	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

Chester County	
Total Population	498,886
Male	245,161
Female	253,725
Population by Race	
White	85.5%
Black	6.1%
American Indian	0.2%
Asian	3.9%
Hispanic	6.5%

Somerset County	
Total Population	77,742
Male	40,029
Female	37,713
Population by Race	
White	96.0%
Black	2.4%
American Indian	0.1%
Asian	0.3%
Hispanic	1.1%

Delaware County	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

Berks County	
Total Population	411,442
Male	201,864
Female	209,578
Population by Race	
White	83.2%
Black	4.9%
American Indian	0.3%
Asian	1.3%
Hispanic	16.4%

Westmoreland County	
Total Population	365,169
Male	177,722
Female	187,447
Population by Race	
White	95.3%
Black	2.3%
American Indian	0.1%
Asian	0.7%
Hispanic	0.9%

Bucks County	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

Bucks County	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

Greene County	
Total Population	38,686
Male	19,929
Female	18,757
Population by Race	
White	94.6%
Black	3.3%
American Indian	0.2%
Asian	0.3%
Hispanic	1.2%

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If you or someone you know has a gambling
problem, help is available and it works
Call 1-800-GAMBLER or 1-800-848-1880



Pennsylvania Gaming Control Board

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